



NEW ZEALAND WHEELCHAIR RUGBY
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New Zealand Wheelchair Rugby
National Selector
Position Description

Term of appointment

The term of appointment will be effective from November 2016 to the completion of the 2018 World Championships.

Function

The National teams Selector(s) are responsible for steering the selection process for representative teams for international championships. These events include: Paralympic Games, World Championships, World Wheelchair Games, Oceania Zone Championships, friendly internationals and development competitions.

Summary

Typically three selectors are appointed, however this may be varied if it is deemed that a better outcome for a team will occur from appointing more selectors. If a head coach is in place for a team, it is expected that they will be added as a selector for that team taking up one of the selector positions and fulfill the selector role as described below in addition to their coaching duties.

The core of the selector's role is to make decisions about which players will be on the team.

Central to this role is communicating with all players who have nominated for selection, so that those players know where they stand in selection during the process.

Selectors need to be accessible to players with questions and need to actively drive communication and the overall selection process.

It is ideal that selectors have extensive experience in wheelchair rugby, team building and selections. Selectors are expected to attend all nominated selection events and to be involved in selection meetings on an ongoing basis throughout the year.

Tasks

- Attend nominated selection events
- Attend local training sessions if appropriate
- Work with coaches and prospective team leaders to assist in:
 - Planning the national calendar in relation to team selection needs
 - Gather input on candidates
 - Determine the time commitment and event attendance required from each player

- Observe players in training and competitive environments
- Maintain player dossiers
- Share player dossiers with other relevant selectors
- Provide timely feedback to athletes via email, phone or in person
- Provide a candidate player, with, on request: a suggested best-fit role on the team
- Select the athletes for the team
- Provide the NZWR Committee with a written report on the selection process if required

Essential Criteria

Access to Internet, email, web, MS Excel, MS Word or equivalent/compatible

Strong written (especially email) and oral communication skills

Ability to be frank and open in providing feedback to players

Be a member of the NZWR and abide by its policies

The ability to hold no bias and have sound judgment Work well in a team

Desirable criteria

Previous experience in an elite-level selection process, preferably wheelchair rugby or another sport

Previous experience selecting a wheelchair rugby team

As the selector you will be working in a committee, it is not essential that each selector has full knowledge, but as a whole, the selection panel should encompass:

- First-hand high-level knowledge of a variety of players trying out for the team
- Knowledge of current tactics and structures used internationally
- Knowledge of the athletic demands of a world championship
- Knowledge of training techniques for skills, tactical physical development

Remuneration

The position is honorary. NZWR will pay all reasonable expenses incurred when the selector is involved with approved team activities. This includes documented phone calls, travel and accommodation expenses.

If the selector is injured when they are involved in team activities, they will be covered under ACC.

Termination

If, for any reason, the terms of the contract are not able to be fulfilled, either party may terminate it by giving one month notice in writing.

Applications

Applications for the position of national selector(s) should include details of all relevant experience.

All applications will be confidential.