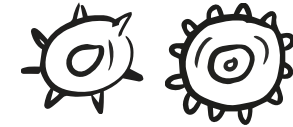


Best buy when...



... You want to **create lasting change** by letting your managers and employees transform personal insights into everyday actions that increase diversity and inclusion at your company. The Diversify Labs **give your employees the tools and perspectives** that help them do the following: explore how they work with diversity and inclusion today; identify the gaps in their routines that keep diversity and inclusion out; and come up with specific, concrete solutions that promote change

PARTICIPANTS

Managers (10-400 participants).

TIME FRAME
4-5 hours.



SETUP

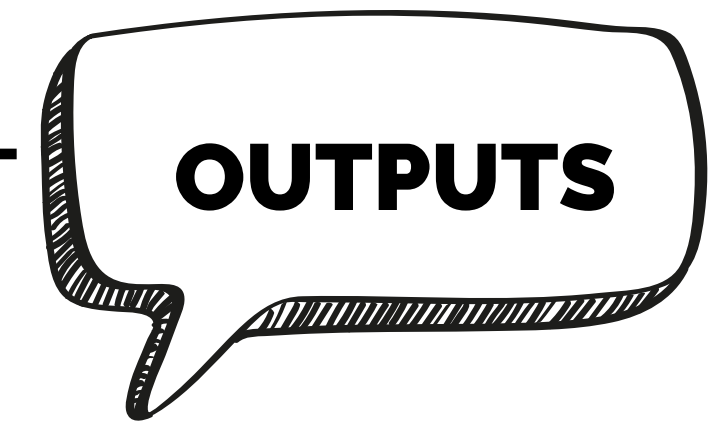
The Diversify Labs are **interactive workshop sessions** containing inspiration, reflections, discussions and decision-making.



CONTENT

At the Diversify Labs we look at how diversity and inclusion practices **help you meet current and future industry demands**. We dive into your employees' understanding of diversity and inclusion, how they're connected to business, and what is required from the managers to achieve a better operative effect. Your units get to do a reality check and a due diligence mapping of their ability to capture a diverse set of skills, knowhow and perspectives in their everyday work.

They **identify impact zones for change processes**, routines and ways of acting that, if redesigned, would impact your operations the most. Then they create the foundation for these redesigned processes, as well as local action plans that help them **kick-start the change process where they work**.



Collective sensemaking around diversity and inclusion and how they matter for your business.

Identified diversity and inclusion processes, routines and ways of acting that will have a real impact on your company's bottom line.

An account of the diversity and inclusion **best practices** that already exist in the company.

A **concrete action plan** on how to move forward with redesigned diversity and inclusion practices on a local level.