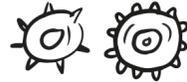


Best buy when...



... You want to help the leaders within your organization to trigger inclusive ways of leading, strategizing and acting. If you want to give them a real life experience and the practical everyday techniques to minimize and/or contain the effect of bias from interfering their actions, behaviors, decision making and judgments.



SETUP

The Inclusive Leadership Hackathon is an **interactive training session**, using the participants everyday reality as a playground for change. After the one day long training session WATSD continue to **guide and challenge the participants' everyday behaviors through our interactive "De-bias-app"**. Through the app we encourage the participants to act and then broadcast the results and insights from the new actions/behaviors and it's effect on optimal employee- and team performance. By this we create best practices on what inclusive ways of acting has an impact in your organization.



CONTENT

Introduction to unconscious bias from a business- and leadership perspective: how it effect our everyday actions and is hindering us from tapping into the multiplicity of skills, knowhow and perspectives we will need to boost talent potential, team performance and stay successful in business operations.

Inclusive leadership reality check: Using the employee life cycle, organizational culture and area of responsibility for the individual as our framework, we help the participants to pinpoint their impact zones for change. We spotlight where they already have ways of acting that bypasses bias, and where they might be unknowingly sabotaging their possibility for optimal employee- and team performance by having less than inclusive ways of leading, strategizing and acting.

PARTICIPANTS

Leaders within your organization, leading a minimum of 5 people.



TIME FRAME

6 hours speed training
+ 3-6 months using our interactive "De-bias-app".

OUTPUTS

An individual action plan containing **everyday techniques for leadership bias hacking**. A shortlist of actions that will align the individuals stated intentions of inclusiveness with his/hers everyday behaviors.

Possible inclusive techniques are about: the snap judgements we make around people, potential and performance, how we set up and create high performing diverse teams, how to give airtime to everyone and bring a multiplicity of perspective into the daily operations.