

Next Gen Pastor Job Description



Valley Baptist Church

Job Description: The Pastor of Children and Youth at Valley Baptist Church is responsible for providing leadership in planning, conducting, and evaluating a Christ-centered ministry from preschool thru high school.

QUALIFICATIONS:

- Strong, dynamic relationship with Jesus Christ demonstrated through regular prayer, Bible study and worship attendance.
- Fulfill the character qualifications as taught in 1 Timothy 3:1-7.
- Passionate about reaching children, youth and parents for Jesus Christ.
- A degree in Biblical Studies, Christian Education or Youth Ministry from a conservative seminary.
- A minimum of three years experience in children's or youth ministry.
- Ability to teach Scripture in a manner that is biblically sound and culturally relevant.
- Have strong gift of leadership and proven experience developing leaders.
- Strong verbal and written communication skills.
- Ability to use email and social media to connect and promote ministry.
- Strategic thinker with the ability to manage, mobilize and motivate people.
- This person should have a heart for gospel-focused, family-based ministry with the goal of leading children, youth and parents toward spiritual maturity.
- Able to fully commit to the mission, vision and values of Valley Baptist Church.
- A healthy family life. If married, the spouse must be a believer and supportive of the ministry.
- A servant's heart.
- Commitment unity of the staff team and church.

Big Picture Responsibilities:

- Gives overall leadership direction to Children's and Youth Ministries to ensure strong biblical teaching and authentic worship.
- Develops and empowers staff and lay leaders.
- Develops and oversees policies and procedures for an effective children's and youth ministry.
- Manages and/or provides oversight of administrative needs of Children's and Youth Ministries (i.e., budget and events calendars, etc.).
- Ensures smooth transition for students entering middle school from the children's ministry.
- Provides shepherding, counsel, and care to students and their families.
- Participates in Life Group.
- Participates in other Pastoral duties: participates and serves at weekend services in pastoral/counselor capacity; conducts hospital visits, funerals and weddings, as needed.

Children's Ministry

- Develop and implement a discipleship strategy that helps children (Preschool through Grade 5) and parents connect with Jesus and grow spiritually.

- Lead the Children's Ministry Team to plan and execute ministry.
- Recruit and develop a ministry team of effective volunteers that strive for excellence in children's discipleship.
- Build a team that will help all kinds of children and families in our community experience the love of Jesus and learn to follow Him.
- Champion fresh and new ideas to engage and train parents in avenues of family worship.
- Plan and participate in regular and special events that involve children's ministry.
- Oversee publicity with the church, and communication of children's ministry to parents, and church family, and possibly local schools.

Youth Ministry

- Develop and implement a discipleship strategy that helps youth (6th through 12th grade) and parents connect with Jesus and grow spiritually.
- Recruit and develop a ministry team to effectively minister to students. This includes a significant level of leadership development.
- Develop and provide oversight to a strategy for identifying the specific needs of both middle school and high school students and how Youth Ministries can best meet these needs.
- Develop and implement a strategy to ensure that Youth Ministries is effectively reaching out and impacting their community, schools and families.
- Recruit and develop a ministry team of effective volunteers that strives for excellence in youth discipleship.
- Develop intentional events designed to build community, reach new youth, and develop students spiritually.
- Lead the teaching ministry and is an effective teacher of biblical truth within the Youth Ministries community.
- Help develop/facilitate a cohesive ministry pipeline from youth to young adult.
- Actively seek to be a bridge to young adults for the church.

Practical Duties and Responsibilities:

- **Teaching and Leading:**
 - Oversee/lead weekly mid-week gathering
 - Oversee/lead Sunday morning class
 - Oversee/lead student discipleship groups
 - Student leadership development
 - Develop an adult volunteer leadership team
- **Service and Mission:**
 - Oversee various service projects
 - Oversee yearly mission trip
 - Oversee winter and summer camps
 - Oversee at least one outreach event a month
- **Miscellaneous:**
 - Participate in staff meetings
 - Regular attender of deacon board
 - Meet regularly with pastoral staff
 - Other duties as assigned