



Position Offered

Production Manager

Rebound Technologies
Denver, Colorado

Company Summary

Rebound Technologies is rethinking refrigeration through tailored, heat pump architectures that provide efficient, practical and cost-effective solutions. The Rebound team is currently commercializing IcePoint™, a liquid sub-cooling technology that boosts low temperature refrigeration performance. Packaged with conventional vapor compression loops, IcePoint provides low temperature cooling capacity while consuming 40% less energy than compression-based systems.

Rebound leveraged \$2.5M in government grants to develop IcePoint and just raised \$1.4M in additional funding to take the product and company through the pilot phase and into production. Rebound's first customer, Lineage Logistics, is the second largest cold storage company in the United States with 110 facilities and recently purchased the largest cold storage organization in Europe.

Rebound Technologies is an Equal Opportunity Employer.

To learn more about us go to www.rebound-tech.com

Production Manager Role Scope

The Production Manager position is directly responsible for the design build of a new the Rebound Technologies production facility, the development and maintaining of the production processes and systems, integration and partnership with engineering as well as the hiring, integration and training of production employees. This position will be required to execute the startup and scaling of Rebound's production capability and delivery to schedule.

Essential Accountabilities and Responsibilities

Facility Lease/Infrastructure Build Out - Directly responsible in first six months for leased facility selection, design/retrofit planning and infrastructure build out of the production facility used to scale Rebound's production and business operations.

Production Schedule and Execution - Plan schedule and drive execution to schedule to ensure that Rebound delivers production units on time and on budget.

Production Process/Systems Design and Development - Accountable for the development, design and implementation of Rebound's production processes and delivery capability.

Partnership with Engineering/Research and Development - Collaborate with engineering to ensure that all design, process and technical capabilities are met through the production methods and process that are used to develop Rebound's product.

Safety and Quality Assurance - Accountable for the development and adherence to all safety protocols and quality practices.

Management of Production Personnel - Accountable for the management and development of production employees.

Qualifications/Requirements

Minimum of 10 years of progressively responsible experience in production management including the following experience and competencies:

- Bachelor's Degree in Production Operations Management or equivalent
- Experience in HVAC/Refrigeration preferred
- Must have direct management of production systems, personnel, and facilities
- Direct experience in partnering with engineering and research and development organizations.
- Strong understanding of production management and production control methodologies
- Must have strong understanding of lean manufacturing processes and disciplines, six sigma/Lean black certification preferred
- Must understand and have the ability to collaborate with Engineering department
- Required to have strong analytical skills and problem solving capabilities
- Experience in Safety and Quality programs and processes
- Must be self-managed and driven to achieve measurable results
- Required to have a strong understanding of employee relations, human resources and employee motivation practices
- Must be hands on with a high level of drive, energy and integrity
- Strong management background and leadership skills
- Excellent written and verbal communication skills

Starting Salary: Salary Range starting at \$100K

Contact Info: Please submit cover letter and resume to careers@rebound-tech.com