Anti Police-Terror Project

Job Title: Healing Justice Coordinator 2
Reports to: Healing Justice Director
FLSA Status: Part-Time Non Exempt

POSITION SUMMARY:

The Anti Police-Terror Project (APTP) is a Black-led, multi-racial, intergenerational coalition that seeks to build a replicable and sustainable model to eradicate police terror in communities of color.

The Healing Justice Coordinator (HJC) will support the Healing Justice Network Director in all aspects of growing Healing Justice work across the state of California and beyond. The HJC will be responsible for sustaining the Healers Network; helping to expand Healing Justice programming; and will sustain the rapid response work using Healing Justice strategies. This person will also collaborate with the policy coordinator, manager for alternatives to policing and volunteer coordinator to support APTP’s mission to rapidly respond to, interrupt, and ultimately eradicate all forms of state violence in communities of color by rapidly responding to all forms of state violence, supporting impacted families, advocating for progressive policy shifts and developing alternative models to the carceral state paradigm. The ability to work with traumatized populations, handle crises appropriately, work independently and collaboratively, and solve problems creatively is highly valued.

California Healers Network:
- Coordinates Healers Network gatherings, book club facilitation, and monthly network meetings
- Leads in coordination of monthly Healing Justice offerings (virtual and in person)
Facilitates meetings with potential new healers to ensure they understand APTP/JTN’s vision, mission, and principles
Assists in developing political education curriculum specific to Healing Justice, Abolition, Racial Justice, and Disability Justice for the healers network
Holds quarterly care sessions for participants in the Healers Network
Helps to strengthen logistics and infrastructure for the CA Healers Network

Rapid Response (Statewide, National):
- Available some weekends and weeknights
- Helps to organize rapid response support for families, attends family meetings and ensures families meet with healers as needed
- Assists in all rapid response work, i.e. vigils and actions as requested by Supervisor

Healing Justice Peer to Peer Leadership Program:
- Participates in developing vision and curriculum for Community Healer Leadership Program
- Co-facilitator of training program
- Sustains participation of members in the Community Healer Leadership Program by following up with participants in between classes

Other:
- Supports all APTP healing justice events and programs
- Responsible for creating and updating a resource guide for members for long term wellness support
- Provides testimony at meetings as requested to
- Represents APTP and Justice Teams Network in coalitions as needed
- Participates in all APTP political education sessions
Desired Qualities:

- 3–5 years outreach and/or organizing experience or life experience equivalent to formal organizing training
- Some experience or knowledge of alternative wellness practices background or art facilitation experience
- Experience or knowledge of prison or jail systems in California
- Strong communication skills
- Ability to self-organize, strong time management skills
- Works well independently and as a team member
- Self-motivator

REQUIREMENTS:

- Must have a flexible schedule that includes nights and weekends
- Must be able to attend meetings in Oakland and surrounding areas as needed
- Must be available to travel outside of Oakland/Bay area as requested by Supervisor
- Must have a driver's license and access to a car

PHYSICAL DEMANDS:
The project requires computer and telephone time and usage, sitting at a desk, and frequent meetings in the community. Lifting of no more than 15 pounds at a time.

WORK ENVIRONMENT:
The position will be based remotely, with the ability to work from home and with regular meetings with APTP staff, coordinating committee members, and members via phone or in person. This position is based in Oakland/Bay Area California.

SALARY AND BENEFITS:
Salary for this position is $37,500. Vacation and sick leave accrued on a pro rata basis.

APTP is an equal opportunity employer. We strongly encourage and seek applications from women, people of color, including bilingual and bicultural individuals, as well as members of the lesbian, gay, bisexual, and transgender communities. Applicants shall not be discriminated against because of race, religion, sex, national origin, ethnicity, age, disability, political affiliation, sexual orientation, gender identity, color, marital status, or medical condition. Reasonable accommodation will be made so that qualified disabled applicants may participate in the application process. Please advise in writing of support needs at the time of application.

To apply, please [complete this form](#).