

THE LONG VIEW

CAREER PATH NAVIGATOR

I've put the Career Path Navigator at the end of the section on tools because I think you need to do some of the other groundwork first. Do some career math to get in the right frame of mind. Think about the three big stages to remind yourself where you are in your long career journey. Do a career inventory and size up your current career ecosystem to take stock of where you stand with your skills and relationships. Contemplate your time portfolio and see what kind of balance seems to make sense in your career and life. Now you're ready to make some enlightened decisions.

- 1. First, what is your career ambition, or at least a hypothesis on where you might want to go?**
- 2. Next, what “fuel” do you currently have on board?**
- 3. And finally, what fuel do you need to achieve your ultimate ambition?**

This encourages people to think not just about the nuts and bolts of job choices, but about the pathway, and whether this specific decision will open or close more doors for you down the road. “Given where I am today, and where I'd like to go, which option gives me the greatest chance of getting to my destination?”



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Your Career Ambition:

“To become _____ within _____ years.”

Fuel you currently have:

1. _____
2. _____
3. _____
4. _____
5. _____

Fuel you need to get there:

1. _____
2. _____
3. _____
4. _____
5. _____

CAREER PATHWAY A

Role / Job: _____

Fuel you will
acquire here: _____

CAREER PATHWAY B

Role / Job: _____

Fuel you will
acquire here: _____

CAREER PATHWAY C

Role / Job: _____

Fuel you will
acquire here: _____

CAREER PATHWAY D

Role / Job: _____

Fuel you will
acquire here: _____

Which pathway(s) get you the fuel you
need to achieve your ambition?

