

CARE LEADERSHIP ELDERS

(3 year term)

Questions? Contact Pastor Lindsay Small
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The Care Leadership Elders at Fellowship Reformed Church are responsible, together with the ministers, for the welfare and good order of the church. The role of elder is one of servanthood and service embodying Christ through the action of the Holy Spirit. Elders are chosen members of discernment, exemplary life, charitable spirit, and wisdom grounded in God's Word.

The Care leadership Elders give particular attention to studying God's Word together, overseeing the household of faith, encouraging spiritual growth, maintaining loving discipline, and providing for the proclamation of the gospel and the celebration of the sacraments.

Care Leadership Elders turn their focus toward supervision of the church. They accomplish this primarily through the work of four Elder Teams and co-leadership (with a Care Leadership Deacon) of a congregational Parish.

Care Leadership Elder Teams

Each elder will be on one of the Elder Teams (Baptism, Membership or Communion), which will meet monthly or bimonthly and report to CLC elders about questions, issues, celebrations and other details related to their team ministry.

General Duties

1. Uphold the leaders, members and ministry of Fellowship church in regular prayer.
2. Commit to regular study of the Word and to personal spiritual formation.
3. Within the Care Leadership Elder Team, help to create a Christ-centered atmosphere of honesty, mutuality, creativity, joy, care and hope.
4. Within the greater congregation, provide leadership to help God's people live into their mission: "to love God and others as an accepting community, centered in Christ, focused on developing faithful followers of Jesus."

Congregational Care Duties (Parish Leadership)

Each Care Leadership Elder will co-lead a parish, which is our primary method for providing direct care to individuals in our congregation. Parish co-leadership includes:

- Coordinating Parish Team meetings with Care Leadership Deacon.

- Leading and participating in home visits with other members of the Parish Team (this includes contacting those members who have been “missing in action”).
- Serving as a contact person for individuals within your parish to communicate care needs and sharing information from church office regarding parish news (baby, death in family, sickness, etc).

During-Service Duties

Each Care Leadership Elder will be assigned worship services throughout the year in which they are asked to serve in the following capacities:

- Offer a prayer with pastors before the 8:00 a.m. service, when assigned.
- Greet people as they leave the sanctuary, when assigned.
- Help serve communion when assigned (approximately once a month).
- Help with special services such as New Members, Baptisms, Thanksgiving and Christmas Eve, when assigned. Help with Discover Fellowship membership class and Youth Confirmation class when requested.

Other Responsibilities

Care Leadership Elders will be expected to participate in various meetings and events throughout the year during which they will conduct official church business and pursue leadership growth and development.

- Full Consistory meetings three times a year.
- Care Leadership meetings, bi-monthly (1st Wednesday of odd numbered months).
- Team meetings convened on ad-hoc basis during the year.
- One Faithwalking Retreat during term.
 - Faithwalking, part of the Ridder Leadership process, is a weekend retreat that provides an invitation to grow in your relationship with God and your self-awareness as a leader. Two Faithwalking Retreats will be offered each year: one in the fall and the other in the winter (dates will be announced in advance).

Other Opportunities

1. Serve as classis delegate if interested.
2. Serve as chair of CLC elders, clerk of CLC elders, elder representative on Human Resource team, if interested.

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