

CARE LEADERSHIP DEACONS

(3 year term)

Questions? Contact Pastor Nate Schipper
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The Care Leadership Deacons at Fellowship Reformed Church are responsible for coordinating our congregation's efforts to serve members and those in our greater community who are in distress and need. The deacons shall minister to the sick, the poor, the hurt, the helpless and victims of the world's abuse to ensure that no individual's physical needs are neglected.

The Care Leadership Deacons give particular attention to the church's Christian Aid program. They are responsible for gifts contributed for the benefit of those in need and distribute those resources with discretion to organizations and individuals working locally, nationally and internationally to combat the injustices of this world and spread the word of God.

Care Leadership Deacons turn their focus toward ministry through service. They accomplish these goals primarily through the work of four subcommittees or "crews" and co-leadership (with a Care Leadership Elder) of a congregational parish.

Care Leadership Deacon Crews

Each Care Leadership Deacon will be a member of one of four deacon "crews":

- **Mission Crew** – build and approve budget items for mission shares committed by our church and encourage congregational engagement with missions
- **Christian Aid Crew** – seek out and approve disbursements to individuals within our church body and those in our community who need personal financial assistance
- **Good Samaritan Crew** – seek and coordinate gestures of service for those who need physical assistance (Yard work after surgeries, minor repairs, etc.)
- **Creation Care Crew** – discerning faithful use of our natural resources and opportunities to attend to the needs of God's creation

Congregational Care Duties (Parish Leadership)

Each Care Leadership Deacon will co-lead a parish, which is our primary method for providing direct care to individuals in our congregation. Parish co-leadership includes:

- Coordinating Parish Team meetings with Care Leadership Elder.
- Leading and participating in home visits with other members of the Parish Team (this includes contacting those members who have been "missing in action").

- Sharing information from church office regarding parish news (baby, death in family, sickness, etc) as well as service opportunities within the parish.

During-Service Duties

Each Care Leadership Deacon will be assigned worship services throughout the year in which they are asked to serve in the following capacities:

- Offering collection and counting. Two deacons scheduled for each service.
- Serving as usher during services in which one is assigned to collect offering.
- Assist with serving communion as requested by Care Leadership Elders.
- Assisting with other details that may arise in order to contribute to a hospitable and efficient service.

Other Responsibilities

Care Leadership Deacons will be expected to participate in various meetings and events throughout the year during which they will conduct official church business and pursue leadership growth and development.

- Full Consistory meetings three times a year.
- Care Leadership meetings, bi-monthly (1st Wednesday of odd numbered months).
- Parish Team Meetings, bi-monthly (1st Wednesday of even numbered months).
- Crew meetings convened on ad-hoc basis during the year.
- One Faithwalking Retreat during term.
 - Faithwalking, part of the Ridder Leadership process, is a weekend retreat that provides an invitation to grow in your relationship with God and your self-awareness as a leader. Two Faithwalking Retreats will be offered each year: one in the fall and the other in the winter (dates will be announced in advance).

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