

Welcome to the West Metro Dismantling Racism Network

To ensure the best possible experience for all Network members, we have established some basic guidelines for participation in this email distribution list. Please save this information for future reference.

By joining and using the Network distribution list, you agree that you have read and will follow the agreements and etiquette guidelines detailed below.

You also agree to use the Network distribution list **ONLY** to share information, build relationships and develop skills **to support action for change for racial justice**.

In order to preserve a climate that encourages both civil and fruitful dialogue, we reserve the right to suspend or terminate membership of any member who violates our rules.

If you have questions, contact adele_lennig@outlook.com.

Our Agreements

- Be kind and courteous. We're all in this together to create a welcoming, inclusive environment. Let's treat everyone with respect. Healthy debates are natural, but kindness is required. Don't challenge or attack others. The contributions here are meant to stimulate conversation and action.
- Our focus is dismantling racism. We won't post any commercial messages here or discuss products, services, prices, fees, or promote any business transactions.
- Words matter. Defamatory, abusive, profane, threatening, or illegal materials are strictly prohibited.
- Respect everyone's privacy. Being part of this Network requires mutual trust. Authentic, expressive discussions make groups great, but may also be sensitive and private. Never assume what is shared here can be shared outside the Network without permission.

Our Etiquette Guidelines

Sending A Message

- When you send an e-mail to dismantlingracism@googlegroups.com you are sending an e-mail to everyone in the West Metro Dismantling Racism Network. Only send a message to the entire Network when it contains information that is relevant to the work of dismantling racism and could benefit everyone on the distribution list.

- State concisely and clearly the topic of your comments in the subject line. This allows members to respond more appropriately to your posting and makes it easier for members to search the archives by subject.
- Warn other list subscribers of lengthy messages either in the subject line or at the beginning of the message body with a line that says "Long Message."
- Include a signature tag on all messages that contains your name, affiliation, location, and e-mail address.

Replying to a Message

- Do not use "Reply All" unless the content of your response is likely to be relevant to all members of the Network.
- Include only the relevant portions of the original message in your reply. Delete any header information and put your response before the original posting.
- Send messages such as "thanks for the information" or "me, too" to the sender of the original e-mail using the "Reply" feature.
- Don't start a new train of thought by replying to an old message. Start a new message when you are bringing up a new topic.

Managing Your Network Membership

- To remove yourself from the Network, click here <https://groups.google.com/g/dismantleracism/about> and then click on the red "Leave Group" button OR click on the unsubscribe link in the footer of every message.
- When you first join the Network, you will receive every e-mail sent to the group as it is e-mailed. To receive e-mails in bundles of 25 click here < <https://groups.google.com/g/dismantleracism/membership> > and select "Digest" under "Subscription"
- If you need to change your email address send an e-mail to adele_lennig@outlook.com.