

MIRAMAR RANGERS AFC

Keeping our Children Safe

we want children and young people who participate in football to have a safe and happy experience. We support and respect our children, young people, staff and volunteers.

Title	The policy is called Miramar Rangers AFC's Keeping our Children Safe
Introduction	Our policy guides staff, volunteers and students on how to behave with kids in our organisation. The policy focuses on how we can promote kids' participation in our organisation and make it safer for them.
Support kids' participation	Miramar Rangers AFC supports the active participation of all players in our organisation. We listen to their views, respect what they say and involve them in the decision making process (where appropriate), especially about matters that will directly affect them.
Support staff, volunteers and students	<ol style="list-style-type: none"> 1. We promote respect, fairness and consideration for all committee, volunteers and players. 2. All new committee, volunteers and players will receive a copy of this Policy, the Code of Conduct and Dealing with Complaints process. These are also available on our website www.miramar-rangers.com 3. To protect coaches and players, all coaches will be encouraged to seek assistance from parents to ensure there are always at least 2 adults present at practices.

Recruitment	<ol style="list-style-type: none"> 1. Miramar Rangers AFC will maintain a rigorous and consistent recruitment, screening and selection process, particularly with regard to those involved with children in our club.
Dealing with Complaints	<ol style="list-style-type: none"> 1. All complaints received will be dealt with by the club. 2. Refer to our anti-harassment policy for further information.
Communication	<ol style="list-style-type: none"> 1. We will hold regular information sessions for all our volunteers. 2. Our policy will be discussed during induction sessions for all new volunteers. 3. Players and parents joining our club will receive a copy of the Policy, Code of Conduct and Dealing with Complaints process. 4. We will communicate regularly with all our members via our preferred method of contact (email).
Review	<p>The policy and guidelines will be reviewed every two years and incorporate comments and suggestions from children and young people, parents, staff, volunteers and students</p>

<p>Title</p>	
<p>Introduction Describe the policy intent</p>	
<p>Support kids' participation Describe how you involve kids</p>	
<p>Support staff, volunteers and students Describe how you supervise and support your workforce</p>	
<p>Recruitment Describe how you select the right workforce</p>	
<p>Dealing with Complaints</p>	
<p>Communication Letting everyone know about you Policy</p>	
<p>Review Set a date to review and update this policy</p>	

http://www.kids.nsw.gov.au/uploads/documents/CSCF_Policy12-13.pdf