

Employment Opportunity: Job # 12-2 / Highway Department Equipment Operator
Posting Type: Open Announcement - Full Time Position
Closing Date: June 15, 2012
Starting Wage: \$14.12 - \$18.42 per hour with complete benefits package
Application Procedures: Please submit a Meade County application and Resume to:

★ Human Resources / 1300 Sherman Street Suite □ 212 □ Sturgis, SD 57785

EQUIPMENT OPERATOR

Position Location: Opal, SD

General Statement of Duties

Under the direct supervision of the Superintendent and general supervision of the Foreman, is responsible for skilled construction, maintenance and repair work on County roads, related facilities and equipment. Operate any type of equipment over 26,000 lbs.

Typical Responsibilities and Duties

1. Operate and perform minor repairs to a variety of vehicles including but not limited to - trucks, dozers, pay-loaders, scrapers, motor graders, tractors, and trailers all used in the repair of County roads and bridges.
2. Participate with work crews in all aspects of highway maintenance to include asphalt repair, patching, sealing, overlay, crack filling, roller and oiler.
3. Coordinate operation and maintain section gravel roads to include blading and pulling shoulders, and maintaining ditches and roadways by cutting edges and mowing.
4. Repair County roads and bridges to include loading and unloading materials, fencing, crack filling and picking up litter as needed.
5. Remove snow during inclement weather.
6. Assist in loading and hauling of dirt, gravel, snow and other materials.
7. Mow grass in County roadway ditches as needed.
8. Clean and/or assist in draining ditches.
9. Maintain records of work performed.
10. Perform duties in a manner consistent with safe practices.
11. Wear Personal Protective Equipment when required.
12. Attend meetings and seminars as assigned.
13. Perform other such duties and functions as deemed necessary.

Minimum Qualifications

Experience and Education:

1. High School Diploma, or G.E.D. Certification.
2. One (1) year of experience in operating trucks, heavy equipment/light equipment and tools associated with construction.
3. Broad knowledge of procedures, techniques, and standards applicable to highway and roadway maintenance and construction.
4. Be proficient in the use of a wide variety of shop tools.
5. Must be able to work outdoors in all kinds of weather.

6. Must be able to work without a supervisor.
7. Ability to work well with others and get along with the general public.
8. Currently posses or ability to obtain a valid South Dakota Commercial Drivers License.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. While performing the duties of this job, the employee is frequently required to stand and sit.
2. The employee is occasionally required to walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; and stoop, kneel, crouch, or crawl.
3. The employee must regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 25 pounds, and occasionally lift and/or move up to 100 pounds.
4. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. While performing the duties of this job, the employee is frequently exposed to moving mechanical parts and outside weather conditions.
2. The employee is occasionally exposed to high, precarious places.
3. The noise level in the work environment is usually loud.

Examination, Testing, and Certification:

The Examination, Testing and Certification described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Valid South Dakota Commercial Drivers License.
2. Successful competition in written and/or oral interviews.
3. Other such examination as deemed appropriate and necessary by the County.