



## Statement

### **Thai Union supports change in the Thai chicken industry**

**22 July 2016, Bangkok, Thailand,** Thai Union Group PCL (Thai Union) supports the changes being advocated by local NGOs in Thailand to ensure all workers, whether migrant or local, are able to work safely and be paid legally. Recent NGO activity has highlighted that some chicken suppliers are not meeting legally required conditions for employment. Thai Union, through the application of its Business Ethics and Labor Code of Conduct, expects all of its suppliers, whether in the seafood or other industry sectors to meet requirements including the elimination of forced, illegal or child labor.

Thai Union's Business Ethics and Labor Code of Conduct is a critical part of the Company's supply chain management. Suppliers are expected to adhere to the Code and breaches of conduct will not be tolerated. In response to allegations of unethical labor practices, Thai Union will conduct a third-party audit of supplier's practices and act on the audit results.

Thai Union has implemented a number of policies that are designed to reduce risk to worker's rights and unethical labor practices. This includes an ethical migrant worker recruitment policy and the implementation of the Thai Union Business Ethics and Labor Code of Conduct. Thai Union works closely with implementing partners on the ground in Thailand, including the Migrant Workers Rights Network, Project Issara and the Labor Rights Promotion Network.

###



## **About Thai Union Group PCL (TU)**

Thai Union Group PCL is the world's seafood leader bringing high quality, healthy, tasty and innovative seafood products to customers across the world for almost 40 years.

Today, Thai Union is regarded as the world's largest producer of shelf-stable tuna products with annual sales exceeding THB 125 billion (US\$ 3.7 billion) and a global workforce of over 46,000 people who are dedicated to pioneering sustainable, innovative seafood products.

The company's global brand portfolio includes market-leading international brands such as Chicken of the Sea, John West, Petit Navire, Parmentier, Mareblu, King Oscar, and Rügen Fisch and Thai-leading brands Sealect, Fisho and Bellotta

As a company committed to innovation and globally responsible behaviour, Thai Union is proud to be a member of the United Nations Global Compact, and a founding member of the International Seafood Sustainability Foundation (ISSF). Its work in sustainability has been recognised by its inclusion in the Dow Jones Sustainability Indices (DJSI) Emerging Markets in 2014. In 2015 Thai Union was listed in the index for the second year in a row with a 67 percent increase in its overall score driven by improved performances across its environmental, economic and social criteria.

For any media inquiries, please contact  
Whitney Foard Small  
E: [Whitney.Small@thaiunion.com](mailto:Whitney.Small@thaiunion.com)  
M: 66 (0) 63225 1045  
T: 66 (0) 2298 0024 66 EXT. 5568