



Environmental, Health and Safety Policy

TSC, INC is committed to providing solutions for the responsible and effective management of any organization's end-of-life electronic assets in a manner protecting the environment, worker health and safety, our clients and our community.

- TSC, INC is committed to continual improvement.
- TSC, INC is committed to the prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- TSC, INC is committed to prevention of injury and ill health.
- TSC, INC is committed to comply with applicable legal and other requirements relative to the environmental and occupational health and safety aspects of our business and fulfill its compliance obligations.
- TSC, INC is committed to providing a framework for setting and reviewing environmental, health and safety objectives and targets.
 - TSC, INC is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
 - TSC, INC is committed to manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.
 - TSC, INC is committed to continuous improvement achieved through monitoring of objectives and targets and rigorous evaluation of our management system.
 - TSC, INC is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization, as well as, to our customers, our suppliers and and other interested parties.

Tom Seabrook
President

Date