



TEACHER JOB DESCRIPTIONS

PURPOSE OF THE POSITION

The elementary or middle school teacher is responsible for helping children grow skill in reading, writing, math, natural and social science, personal hygiene, music, art, literature, and the Bible. The teacher promotes the physical, mental, and social development of each child in his or her classroom. He or she introduces the sustainable component concept integrated into all levels of school curriculum at The Esther School and ensures that all students contribute and participate fully.

Classroom teachers at The Esther School serve in team teaching roles. Zambian and North American teachers work together in the classroom to offer students the best possible instruction.

Home-School Teaching Position also Available:

The Esther School is also looking for a teacher for missionary children who are above the grades presently taught at the school. The ideal candidate should have qualifications in teaching secondary school math and science.

DUTIES AND RESPONSIBILITIES

- With co-teacher, prepare culturally relevant lesson plans for students on a daily basis
- With co-teacher, introduce and teach the sustainable component assigned to students and integrate the ongoing care of that component into daily schedules
- With co-teacher, monitor each child's progress and development
- With co-teacher, discuss each child's progress with parents informally and through regularly scheduled parent-teacher meetings
- Keep parents informed of program expectations and school activities
- Teach/model a biblical worldview to students and parents
- Help students learn and accept personal responsibility and respect for fellow students
- Ensure that nutritious lunches and snacks are available to students
- Ensure that students are supervised at all times
- Establish daily classroom routines
- Establish discipline policies that build disciples
- Prepare lessons on elementary reading, writing, and mathematics, science and social studies concepts
- Help students come to know God's Word, believe His promise, and learn to live in faith and obedience
- Use arts & crafts, classroom games, and other activities to help students understand lessons outlined in curriculum
- Teach literacy
- Utilize the school library with students
- Develop and maintain current, accurate and confidential student files
- Set-up and maintain classroom bulletin boards, learning aids, and decorations
- Label and organize learning materials
- Plan and supervise field trips and class projects
- Select, store, and issue classroom supplies, equipment, and materials

The Esther School is located one hour outside of the capital of Lusaka, Zambia, in southern Africa.

- Plan and lead art, music, and physical education activities
- Participate in village and community activities
- Attend regular staff meetings
- Attend teacher training workshops

Perform Fundraising Tasks

- Promotes and shares stories and progress with personal donors, churches, and organizations from the field and when home on furlough.
- Raises funding for this position at TES to support TES' overall mission and the position's salary needs.

QUALITIES AND SKILLS REQUIRED

- Be a passionate Christ follower
- Possess a deep desire to see children know & follow Him
- Compassion
- Creativity
- Successful planner
- Flexibility and patience
- Excellent relational and team building skills
- Excellent communication skills both verbal and written
- Consistency and dependability
- Ability to work successfully in a team teaching/cross cultural setting

EDUCATION AND QUALIFICATIONS

- Bachelor's degree in Elementary or Middle School Education required
- Prior teaching experience is a plus

SALARY COMPENSATION

All North American teaching and administrative positions at The Esther School are viewed as missionary positions. The candidate is asked to make a minimum two-year commitment to the position and will need to raise funds for support, living expenses, and travel. For more information visit www.esterschool.org/get-involved/#opportunities and contact Jill Postma, Executive Director, The Esther School at info@esterschool.org.