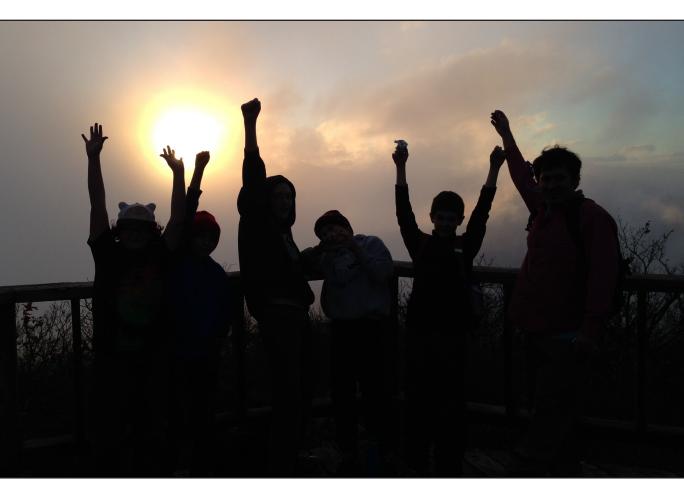


Where Learning is an Adventure!

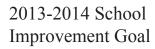


2013-2014 Annual Report

## The Director's Letter

The 2013-2014 school year marked Evergreen's fifteenth year of providing holistic education to students in ways that engage and promote environmental responsibility and service. This year we also added a phrase to our mission statement to better reflect our intent to promote social responsibility as well as environmental stewardship. Our school improvement goal this year was called "a bold experiment" in how to deepen student understanding. With over ninety-five percent of our students seering proficient on account.

dents scoring proficient on academic assessments, we aimed to leverage our position as an Expeditionary Learning (EL) Mentor School and concentrated our efforts on using the language of EL to articulate what students were learning as well as the process for their learning. Leading-edge structures supported the work of teachers as they refined their classroom practices and led



All students will engage in and explain the process of their learning by consistently using the language of Expeditionary Learning.

professional development. The result is that all students became better able to communicate how they learn and what they learned and, thereby, achieved deeper understanding in literacy, math, expeditions and habits of scholarship.



Executive Director **Susan Gottfried** 

## The Board Perspective

As members of Evergreen's Board of Directors, it's our job to adopt the long, broad view for the school, ensuring that the right policies, leadership, strategy and resources are in place to confront rising challenges and seize new opportunities as they emerge.

During the 2013-2014 school year, the Board began this work by asking "what do we want the next fifteen years of the Evergreen Community Charter School to look like, and how do we get there?" We invited teachers, staff, parents, students and community partners to help us answer these questions as part of our Strategic Planning Process. The result was a bold vision for Evergreen's future that includes a commitment to holistic education and a clearer understanding of what it takes to sustain it financially. This vision also includes innovative approaches to generating revenue and making the Evergreen experience accessible to a wider swath of students and their families.

The 2013-2014 school year was also the year of the gym renovation project, one of the most significant financial investments we have ever made in the school. In addition to providing our students, staff and parents with a safe and effective multi-purpose facility, the gym represents our shared commitment to an Evergreen that is "built to last."

Here's to another fifteen years of Evergreen experiences – and beyond.



Board Chair **Dan Leroy** 

### **Board of Directors**

Dan Leroy, President Annie Jonas, Vice President Aaron Slate, Treasurer Kelly Stephenson, Secretary Susan Gottfried, Executive Director Laura Branch Ron Kellev Murphy Doty

Stuart Miles Eben Heasley Tyson Miller Lori Hilliard Lynn Player Eric Howard Ira Starr

## Administration

Susan Gottfried, Ph.D., Executive Director Cameron Brantley, M.S., Associate Director for Grades K-4 Sarah Shoemaker, M.Ed, Associate Director for Grades 5-8 Eleanor Ashton, Director of Development and Communication Kathy Norris, M.Ed, Exceptional Children

## Faculty

Coordinator

Kindergarten: Heather Tate, Laura Simmons, Ona Armstrong, Sarah Holland

First Grade: Cathe Bradshaw, Eli Miller, Misty

McDonough, Heather West

Second Grade: Linda Vaglia, Sally Boerschig, Susan

Thompson, Simone Randazzo

Third Grade: Eben Heasley, Nikki Jones, Cat Fletcher, Chris Weaver, Deidre Barrett

Fourth Grade: Jeannie Curtis, Melanie Derry, Jeff Armstrong, Theresa Showman, David Funderburk

Fifth Grade: Joy Neily, Erin Pagliaro, Carrie Pusey, Becky Kluge

Sixth Grade: Marni Fruge, Melissa Breck, Martha Murphy

Seventh and Eighth Grades: Tony Mele, Kathy Millar, Stuart Miles, Jason Carter, Chris DeFiore, Abby Crahan

Enrichment: Kevin Smith, Mary Ann Athens, Jo Giordano, Tonya Reese, Kriya Lendzion, Margaret Ann Medley, Sue Ford, Laura Branch, Marin Leroy

Support Services: Kay Cole, Fynn Crooks, Jennipher Spector, Peggy Silvers, Carole Soucaze, Lynn Player, Toerin Kintner, Jen Watkins, Marilyn Turner, Jamie Bailey, Jessie Read, Chris Irving, Connie Hays, Kathy Scarborough

EverAfter: Adam Silverberg, James Wilson, Jamal Jabali, Lauren Bursky, Andrew Davis, Alexis Culver, Nate Meltzer, Julia Paluch, Alicia Rogers, Nate Pulliam



Kindergarteners Ever Jackson and Zachary Lawson read aloud together.

## Curriculum

Evergreen Community Charter School follows the North Carolina Standard Course of Study that includes the Common Core State Standards for mathematics and English language arts and the North Carolina Essential Standards for science and social studies. It promotes students achieving mastery of concepts by learning at a deeper level.

The English language arts curriculum balances concepts of literature and informational text from the earliest grades. Students think critically about and respond to what they are reading during individual, small group, and whole group discussions. Students write to authentic audiences to entertain, to persuade, and to inform.

The mathematics curriculum focuses on building solid number sense - what numbers are and how they relate to each other – to allow students to use that understanding to problem solve. A foundation of the curriculum is "Standards for Mathematical Practice" which include looking for patterns, reasoning through problems, communicating that reasoning, and critiquing other's strategies.

The 2013-2014 school year was the second year that students took the newest versions of the End of Grade tests. In 2012-2013, after the re-normed tests' scores were released, it was clear that scores across the state had dropped. In 2013-2014, Evergreen gained evidence of the beginning of a trend in which our students' scores showed growth in reading, math, and science in grades three through eight. Overall as a school, we met the state's Annual Measurable Objective criteria in 2013-2014.

## Honors and Accolades



Third grade teacher Chris Weaver was named North Carolina's 2013-2014 Charter School Teacher of the Year.

### And more great news!

Fourth-grade teacher **Jeanne McCabe Curtis** was selected to participate in the Governor's Teacher Network operated in partnership by the Office of **Governor Pat McCrory** and the NC Department of Public Instruction.

The Art program shone in 2013-2014. Elementary and middle school student art shows placed second at the NC Mountain State Fair earning \$300 for the art program. Seventh

grader **Daniel Wascoe** earned an Honorable Mention student award at the prestigious Scholastic Arts Exhibition at the Asheville Art Museum, sixth grader **Lilly Derry**'s student artwork is on display at the NC Dept of Public Instruction, first grader **Penny Trudrung**'s art is in the General Assembly Youth Art Exhibit and sixth grader **Skye Wascoe**'s art currently represents Evergreen at the state Office of Charter Schools year-long art exhibit.

Readers of the Mountain Xpress awarded Evergreen the Best School in WNC for 2013 with teachers **Chris Weaver** winning Best Teacher, **Tony Mele** coming in second for Best Teacher, and **Sue Ford** coming in second for Best Music Teacher in WNC.

Lynn Player received the "Golden Spoke" award presented by the Asheville City Council for her efforts to promote transportation alternatives and for her own dedication to bicycle commuting to work and beyond.

# Evergreen named one of Expeditionary Learning's 21 Mentor Schools

Expeditionary Learning (EL) added Evergreen to its roster of exemplary schools known within their network as Mentor Schools. This honor was due to our strong, consistent, and actively contributing leadership as well as solid student performance measured by state assessments. We hosted visitors from thirteen schools from the southeast and mid-Atlantic regions. Some of our teachers contributed to early research on EL in primary grades and others presented workshops at other schools on experiential learning and Crew.



Evergreen's Science Olympiad team placed third at regionals and medaled in many events, and came in 24th place overall at the North Carolina State competition. Seventh and eighth grade math teacher **Jason Carter** won the inaugural middle school Science Olympiad Coach of the Year for the state of North Carolina. According to the North Carolina Science Olympiad, "coaches aren't just leaders of their team, but also leaders in their school. The best coaches conduct themselves in an honorable way in and out of the classroom. More than anything, the best coaches inspire us all to do better in our own lives." Congratulations, Jason!

Evergreen earned continued accreditation from the Southern Association of College and Schools Council on Accreditation and School Improvement at AdvanceD, an organization that advances excellence in education worldwide.

## Community Partners

Evergreen Community Charter School feels so strongly about community that it is a part of our name. The Evergreen community embraces and encourages involvement from the community at large. Here are the wonderful individuals and organizations who partnered with us in 2013-2014.

- Appalachian Sustainable Agriculture Project
- Asheville Greenworks
- ArtSpace Charter School
- Beanstalk Journeys/Mike Fischesser
- BiscuitHead
- Blue Ridge Energy Systems
- Brevard College
- Family Support Network of WNC/Kerri Eaker
- First Citizens Bank
- Focus Centers/Dr. Phil Ellis
- Francine Delany New School for Children
- The French Broad Food Coop
- The Glass Foundation
- Greenlife
- The Lord's Acre
- Graceful Design Gardens LLC/Jill Huebner
- Green Opportunities
- Connie Hays
- Alison Smith
- Hickory Nut Gap Farm
- HomeTrust Bank
- Integrated Landscaping of Asheville/Bill Laity
- · Chuck Krekelberg
- Local Taco
- Long Branch Environmental Education Center
- Lowe's Toolbox for Education
- Mayfel's
- · Mela Indian Restaurant

- Montreat College
- NC Division of Air Quality/Keith Bamberger
- Lenoir Rhyne College
- Open Doors
- Steve Olin
- Reading, Riding, Retrofit/Robin Cape
- RiverLink
- Rolander Family Foundation
- Rotary Club of Asheville
- Samsel Architects
- Erik Schenk Carpentry
- Southern Appalachian Raptor Research/Mark Hopey
- TAASC/Greg Gillette
- Trader Joe's
- United Way
- University of North Carolina-Asheville
- Villagers
- Warren Wilson College
- Wells Fargo
- Western Carolina University
- Whole Kids Foundation
- Wild South
- Woodlawn School
- WNC Green Building Council
- YWCA Stand Against Racism
- Zambra Wine and Tapas
- Zoe's Kitchen



## Visual Arts

The visual arts program at Evergreen nurtures the growing artist in each child. Classes in drawing, painting, ceramics, sculpture, weaving and printmaking encourage self-expression, creativity and high quality work. Weekly art instruction reflects the North Carolina Visual Arts Essential Standards as well as Expeditionary Learning core practices in visual arts. Throughout the school year, visual arts are integrated with grade level classroom expeditions both in the classroom and during art class.

Our ceramics program continued to develop when a local ceramic artist endowed the art program with a kiln, slab roller and wedging table. Other highlights of the school year included a service project with the donation of 50 student handbuilt ceramic bowls to The Lord's Acre for their Empty Bowls fundraiser as well as student artwork representing Evergreen in many venues throughout the state of North Carolina.



Kindergartener Lucie Holland works on her fish collage in art class.



Seventh graders Iliana Wickliffe, Lia Trebilcock, Adventure PE teacher Jo Giordano, Naomi Lawing, Nia Garcia, and Banyan Lewis demonstrating a silly variation of squats – Squat-a-saurus Rex – created by the students.

### Adventure/PE

True to Evergreen's mission to educate our students' mind, body and spirit, Evergreen's Adventure/PE teacher provided a wide range of physical activities for our students. The gym renovation prompted using different landscapes for learning areas - students used the athletic fields, EL trail, lower baseball fields, classrooms and even the parking lot. The student body worked out with specific exercises throughout the school year to earn Spirit Days including Mustache Morning, Pajama Day, Twinsie Day, and Dunk Tank Day. As always, classes found creative ways to see results in their personal fitness goals and make healthy habits for lifelong health and wellness.



The first Community Circle of the 2013-2014 school year.

## Evergreen Music

Due to our gym renovation, general music classes were taught in the class-rooms this year. Music teacher **Tonya Reese** led song circles in the foyer, outside or in the lunchroom. Students in all grade levels enjoyed the Lunchroom Concert Series consisting of music by volunteer professional musicians who are either Evergreen parents or friends of the Evergreen community.

The science lab was adapted so that the marimba program, in its eleventh year, could practice in that space. The Evergreen Multicultural Beat Ensemble (EMBE) made many appearances in the community this year including a performance at the National EL Conference reception at the Georgia Aquarium, SoCon Basketball Tournament, Givens Estate, WLOS Teacher Appreciation Banquet, Montford Arts Festival and Asheville City Market.

Evergreen's Community Chorus performed in the community, singing at services at the Unitarian Universalist Church, St. Luke's Episcopal Church and at St. James Episcopal Church in Black Mountain.



Members of the Evergreen Community Chorus at the EEMu event at Isis Music Hall.



The String Greens entertain kindergarteners at a Lunchroom Concert.

## Diversity

Our Diversity Committee continued to work towards the Diversity Plan goals created last year, which include enriching the racial and ethnic diversity of our student, staff and board population. We strive to have inclusive curriculum and practices and intentionally prepare our students to thrive in a diverse society. The largest achievement this year was advocating for a revision to the Evergreen Mission Statement to include "social responsibility" which was passed by the board and community. The revision is waiting approval from the State Board of Education.

Evergreen Community Charter School is a learning community committed to the pursuit of excellence in the holistic education of mind, body, and spirit. We prepare students for successful lifelong learning, social responsibility, environmental stewardship, and service. We value the voice of every member of our community.

Evergreen participated strongly for the fourth year in YWCA's Stand Against Racism event with various school-wide activities that focused on celebrating all the different forms of diversity in our community. An interactive display was created for this event. It gave people an opportunity to share pictures and statements about the wonderful ways we are all unique and similar, ranging from skin color, culture and nationality to appearance and family structure.



Third graders enjoy a Happy Body Feast and learned learned about nutrition and daily physical wellness practices as part of their body systems studies.

## Environmental Education

Environmental Education at Evergreen in 2013-2014 emphasized reflection, education and service. Students explored the natural world in many ways, guided by Evergreen teachers and our EE Coordinator as well as community experts and partners. The Outdoor Classroom was put to good use and we found ways to use our campus as a living laboratory. Our students found deeper learning through meaningful experiences in the garden, forests and wetlands surrounding the campus.

Seventh graders found sit spots in the forest surrounding Evergreen and spent time there reflecting on their relationship with nature. Various types of writing were explored through this nature writing series and students posted their work on the Evergreen Nature Writers blog (www.evergreenccsee.com). The year culminated with a Wild South Earth Day writing contest, that asked students to write a passionate call to action – educating and inspiring others to be better stewards of the environment.

Across the grades, students shared their learning about the environment with one another and the greater Asheville community. Our sixth grade Green Team started the year by learning about our recycling and composting programs and then teaching the lower grades what they learned through a series of educational skits. The eighth grade built an Earth Quilt in our garden and through the use of patterns and colors told stories about how the environment has shaped Appalachian culture over time. And our first grade partnered with Greenworks to become experts in backyard composting by building, then demonstrating how a backyard compost pile works. At Evergreen, education is not just about the teachers teaching the students. Rather, it is a community-wide effort where we all listen and share and learn together.



Second graders scrubbed compost buckets on Earth Day as part of their community service.

### **Differentiated Services:**

## Program for Advanced Learners

During the 2013-2014 school year, the Program for Advanced Learners (PAL) served the needs of nearly 90 third- through eighth-grade students in need of more academic challenge. Students were involved in pull-out reading groups focusing on critical and creative thinking and community discussions. Fifth and sixth grade advanced math students participated in accelerated math groups where they did a combination of project-based learning, deep thinking and focusing on problem solving strategies. Seventh and eighth grade math students were in an advanced section of Math 1 and Geometry.

PAL-sponsored events included Odyssey of the Mind which sent two creative teams all the way to the state competition and the Evergreen/ArtSpace Spelling Contest. Middle school spellers then went on to compete in the Asheville Area Middle School Spelling Contest.

## Exceptional Children's Program

The Exceptional Children's (EC) Program served up to 74 students. Differentiated instruction, accommodations, modifications, and specially designed instruction are provided according to individual needs either in general education classrooms with co-teaching support or in EC resource classrooms. Evergreen staff encouraged and taught students to discover how they learn resulting in students being self-advocates in the classroom and in Individual Education Plan (IEP) development.

Through collaboration of EC and general education staff, students engaged in learning about multiple intelligences, participated in grade level curriculum and expeditions, and strengthened their basic academic and functional skills. During the school year, parents participated in EC parent support meetings, Stakeholder meetings/planning, and most importantly, IEP meetings for their children. Students with 504 Personal Student Plans are provided accommodations in general education classes.

## Crew



**Abby Crahan**'s Joy Crew displays colorful hands after a tie dye project.

The Evergreen Crew program is based on three intentions: character development, facilitating a supportive peer connection, and strengthening a personal connection to a staff adult. Beginning in second grade, Crews consist of groups of 10-12 students and a staff Crew Leader, and meet weekly throughout the year. Grades sometimes have all-day Crew experiences that allow for extended time to build connections with one another and the community. Crew Leaders use their own unique personalities, interests and innovation to engage their crewmates through interactive outdoors, physical and expressive arts activities, service and much more.

This year, an increase in service and project-based learning took place through Crew, particularly through campus improvement projects, older students tutoring and partnering with younger students, and involvement in school events and fundraising efforts. For example, the Third Grade Black Locust Crew built a wood shed for the campus, Fifth Grade Crews sold hot chocolate to benefit the Evergreen Angels program that bought holiday gifts for our families in need, and the Seventh and Eighth Grade Environmental Leadership Crew studied local businesses with sustainability practices, attended a youth environmental leadership conference in Atlanta and produced a local radio show about their project.

#### Income and Expense

The majority of Evergreen's revenue (60%) in 2013-2014 was from the state allotment, which is based on the number of children enrolled. Local funds accounted for 30% and federal revenue accounted for 4%.

As in virtually every school and non-profit organization, salaries and benefits account for the largest expense. We do not receive state funding for facilities and grounds. Mortgage payments, facilities maintenance and repair account for 10% of expenses.

#### Development Revenue

| Evergreen Fund       | \$100,539 |
|----------------------|-----------|
| More than Just a Gym | \$51,535  |
| Boosterthon          | \$35,413  |
| Endowment Growth     | \$9,999   |
| Compassion           | \$3,949   |
| Crowd Funding        | \$3,505   |
| Class Basket Raffle  | \$7,000   |
| Class Photos (Fall)  | \$1,806   |
| All Others           | \$8,405   |
| <b>Total Revenue</b> | \$262,151 |

#### **Grant Funds**

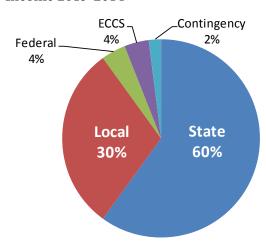
| Glass Foundation               | \$25,000 |
|--------------------------------|----------|
| Rolander Family Foundation     | \$15,500 |
| McClure Educational Fund       | \$5,000  |
| Burroughs Wellcome Fund, CASMT | \$36,868 |

\$4,642

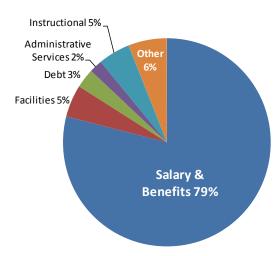
#### **In-Kind Donations**

Ingles Tools for Schools (supplies and equipment)

Income 2013-2014



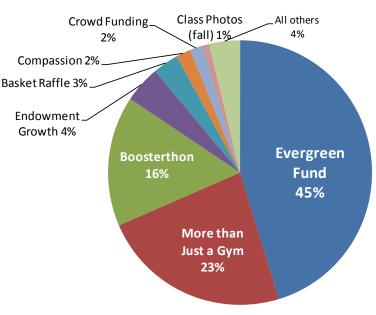
#### Expense 2013-2014





## **89%**Parent Participation

#### Evergreen Fundraisers 2013-2014





Seventh graders run through the tunnel to begin their Fun Run experience.

## Fund-raising and Friend-raising

At Evergreen, the entire school gets involved with fundraising. Classrooms do small fundraisers to pay for field work and end-of-year trips. The pizza lunch program supports the eighth grade Outward Bound (OB) trip and Crowdfunding with Indiegogo raised more than \$3,500 to fund OB scholarships. Art materials were purchased through the Evergreen community's support of the Art By Me fundraiser that celebrates the art work of our students, and many teachers relied on Donor's Choose to purchase classroom supplies.

We applied for and received \$50,500 from foundations this year with the revenue going to the gym and also Evergreen's new Summer Adventures Camp's Field to Feast program. EMBE, Level I Marimba and Community Chorus performed at the December Barnes and Noble Book Fair helping to raise money for the Evergreen library, and Evergreen Extracurricular Music (EEMu) held a concert at the Isis Music Hall that raised more than \$1,200.

The concert included performances from both marimba bands, the StringGreens, the seventh and eighth grade music crew, the Community Chorus and "Band Aid", a kindergarten-third grade ensemble, and a fantastic rock and roll band consisting of Evergreen parents. In 2013-2014, the EEMu raised over \$4,000.

After ten years, we retired CAFÉ (Caring Artists for Evergreen), a concert for parents and other adults, and tried a new event that was student-driven – the



Boosterthon Fun Run. It was a huge success that exceeded all our expectations. Not only did we raise more than twice what we targeted, the entire school participated and had a blast. Also, Boosterthon donated 400 meals to Feeding America because we hit our required pledge level. A big thank you goes to the new Fundraising Leadership Team (FLT) for coordinating the Fun Run. In 2013-2014, the FLT oversaw all the school-wide fundraisers while the Development Committee focused on creating strategies for sustainability such as corporate sponsorships, major donor campaigns, foundation and grant appeals and the Evergreen Fund. Evergreen Fund Chair **Chris Weaver** encouraged parents to donate monthly to help fill our gap left by the state budget cuts to cover the "priceless" education received at Evergreen.

Charter schools have been especially affected by the severe education budget cuts that have taken place over the past few years. We receive no funding for capital expenses such as our facility and grounds which accounts for a large part of our annual budget. Our gym renovation was financed through a capital fundraising project, the *More than Just a Gym* Campaign (see page 12), the school's reserve fund and private financing. We rely on gifts from our families, grandparents, foundations and local businesses to balance our budget each year. Our community of donors was especially generous in 2013-2014.

## More than Just a Gym campaign

Thanks to the generosity of hundreds of individuals, foundations and local businesses, Evergreen began the 2014-2015 school year with a high performance multi-purpose gathering space. We had to really improvise in the year without our gymnasium. As the campaign name implies, our gym is home to many of our community events and traditions. We had to find alternate locations for P.E., Before School and EverAfter clubs, New Parent Breakfast, Fall Family Nights, the Winter Program, Exhibition Night, Community Circles, Grandparents Day and Summer Camp. But the inconvenience was well worth the end result. Thank you to our donors listed below:

#### **Evergreen Champion** \$25,000 +

Anonymous

Glass Foundation

Rolander Family Foundation

#### Leader

\$10,000-\$24,999

Anonymous

Ron and Penny Kelley

#### Environmentalist \$5,000-\$9,999

Andrew and Lauren Brunk

Brian and Beth Davis

Holly Fairbairn and Megan Keiser

First Citizens Bank Meryl and Jonas Goldstein

Ira and Alissa Starr

Wells Fargo Foundation

#### Legacy \$1,000-\$4,999

John and Annie Ager

Wilma Boatwright Lynn and Rob Brown

John Bushore and Betsy Haughton

Cedar Creek, LLC Garvin Deters

Evergreen Men's Basketball League

Conrad Feren

Rich and Jennifer Harsch

David and Sonia Humphrey

Karen Hyman

Michael and Linnea Keen

Angela Kemper

Patricia Kruer-Clay

Sean and Bedford Lally

Christine Lane and Marco Lacagnina

Sam and Pat Levin

Keri Beth and Lauren Livingston

Suzanne Lowe and Jeff Scott

Barbara and Curtis Miles

Jim Musselwhite and Jane Davenport

Richard and Sandra Randazzo

Gordon Simmons

Howell and Jeanette Smith

Steep Canyon Rangers

#### Steward \$500-\$999

Anonymous

Eleanor Ashton

Janet and Doug Barlow

James and Len Ciaravella

Pat and Tipton Dillingham

Susan Gottfried

Jenny and James Haaksma

Rachel Howard

Richard Hudspeth and Sally Boerschig

Jeffrey Japp and Lael Gray Stuart and Elizabeth Miles

Sarah Oram and Stephen Grabenstein

Ingram and Jane Parmley

Vance and Jean Reese

Stu and Nancy Ryman Walt and Susan Schaltenbrand

Marcia and Larry Schantz

Lane and Bill Waas

#### Trailblazer \$250-\$499

Acadia/Northstar

Robert Brunk

Joele and Murph Doty

Jo Giordano

Lori and McRae Hilliard

HomeTrust Bank

Mel and Beth Keiser

John and Jane Kennedy

Lawrence and Penny Kniffin

Michael and Michele Kniffin

William R. Laity

Lewis and Elizabeth Miller

Brian Patterson and Sarah Bushore

Heather and Chris Tate

Jeff and Jennifer Trudrung

Jackie Williams and Roy Davis

#### Explorer

\$1-\$249

Doug Aanonsen and Julie Mascarella

Christie Abeling

Kathy Ackerman

Jamie and Amy Ager

Natalie and Ryan Allard

Greg and Kelly Allen

Erica and Jason Anderson

Jack Anderson

Anonymous (2)

Rachel and Steve Ansari

Paula Bannasch

Adam Bannasch and Kate Apt

Bekah Barlow

**Brad Barrett** 

Monica and Mark Bastin Joan and Jack Battey

Chris Bell

Alice Bittner

Brigett Bolding and Alex Smith

Gary and Ingrid Bolick

Teri Bowman

David Bradley

Faith Bradley

Brian Bradshaw Nelson and Rosemary Bradshaw

David and Cathe Bradshaw

Pat and Jerry Brady

Richard and Norma Brooks

Lorrin and Chris Brown

Jan Brunk

Rosetta Buan

Jon Calabria

Noi and Lucas Calhoun

Pam and Matt Cammisa

Susan Campbell Luca Campbell-Zocher

Beth Cardosi

Brian Carlson Deidre Christy

Susan Ciaravella

Ginger Clough and Katia Wolf

J.D. and Linda Clough

Leigh Ann Condie

Dennis and Sandy Cornell

Ed Cortright

Dave and Brandi Costelloe

Amelia Craver

Joe and Missy Craver

Steve and Debbie Crawford

Stephanie Crawford and David Wilson

Rachel Owens and Carl Cunningham

Jill Huebner and Leah Davis

Morgan and Melissa Davis

Nancy and Bill Day

Terry Deal

Melanie and John Derry

Tom and Helen Devlin Joan and Don Diefenbach

Christiana and Lawrence Dillingham

Tanya Dishner

Tyler Donaldson

Jan Donnell

Susan and Matthew Dotson-Smith Diane Douglas

Mary Ashley Edmonds

Robin and Larry Elliott

Mindy Beller and Scott Evans

Victoria and Massamba Fall

Conrad Feren

Susan and Maurice Flanders

Elisha and Brian Flanders

Gail and Jan Fleagle

Jeff Fleagle

Ben and Mame Fleming

Glenn and Maxine Fleming Richard and Christina Foor

Jennie and Robert Francis

Barb French

Raymond and Shirlene Geoffrey

Jarrod and Rae Geoffrey

Ginny and Daniel Gerolimatos Gibbs/Barger

Julia and Phillip Gibson

Gethryn Giles

Michelle Goyeau and Larry Stanley

Marla and Howard Greenberg Charlotte Greer

Richard and Olivia Griffin

Mary Ann Athens and Clay Griffith

Glenda and Jeff Hall

Jay Ham

Mary Hamilton-Duncan

Dallam and Deborah Hart

Pam Hecht and Eric Levy Steve and Kim Heiselman Brenda and Michael Hennessy

Lawrence Hines George and Kay Hodges

Karl and Erika Hoehne Jon and Bobbi Holland Stefen and Brittany Howard Eric and Nycole Howard

Rayda and Savannah Hughes-Nelson Janet Hurley and David Matz Terrell and Sandy Hutto Paul and Laura Hynish Betty and Dan Isaacs Travis Jackson Robert and Karen Jahns

Dan Johnston Annie Jonas

Laura and Doug Jones Glenda Kanupp Brittany and Kyle Keeler

Sarah Keister Fred and Nancy Kennedy

Robert and Sallie Kintner Cherrie Knight Erika and Derek Knox

Kevin and Michele Kopp Cathy Kramer and Ken Patterson

Betty Kuehnel Kathy Lane Ryan and Lena Lane Amy Lane Gretta and Ron Lawson

Jeffrey Lawson and Holly Rosson Greene and Dodi Lawson

Charles Layton Joyce Lemmond Jim Leppink Dan and Marin Leroy Tom and Mary Lou Levi Jeff and Aimee Levi Kim and Vance Litz Alan and Wanda Livingston

Evelyn and Livingston Alexander Mary Fran and Fletcher Lowe Kim Lynch

Kate MacCurdy and Gabe Johnson

Nicolas Machi

Gary MacPeek and Ellen Kaczmarek

Beth Maczka Emilie Malajati

Stephen and Chrystel Mann

Kristin Manning Ed Manning Stephen Matlack

Dave and MaryAnne McCall Michael and Bridgit McCarthy Esta and Bill McCrary

Will and Dalton McCrary Mollie and Caine McDonald Donna and Jim McGarry Karen McGuire-Rugh

Carl McIntosh and Anne Vickers Liz and Sam McLamb

John and Arlene Meyer Kathie and Tyson Miller

Donna Molinari Judy Morris

George and Cheryl Morrison Mo and Danielle Moser Jo Motzko

Susan and Brian Mund Bill and Mary Jo Nance John and Nancy Nichols Bob and Ann Oakes Judy and Kevin O'Connor Katharina and John O'Hara

Jodi O'Hara Erik Olson

Naomi Palmer and Steven Howard

Barbara and Charles Park David and Jan Parker Amy and Craig Parker Patricia Patrick Peltz Law Firm Gordon Piland Dan and Rita Pisano

Lynn Player and Zac Altheimer Judith and Aaron Pohl-Zaretsky

Elizabeth Post Joyce Reed Evan and Karen Reese Beth and Joe Rhatigan Jo Rice and Al Brown Patricia Rich

Angela and Edgar Roberts Greg Rogers and Kristi Schleder Alexis and Steve Rosenfelt Donna Ross and Frank Lockwood

Elizabeth Rosson Carolyn and Jason Roy

Pablo Sagaribay and Lorrie Harris-Sagaribay

Elaine Sargent Sawdy Family Ari and Alison Schantz Julie and Joel Schantz Madhu Schmid Christina Serra

Nancy and John Shannon

Gloria Shen Susan Shillcock

Louise Miracle and Matt Siegel

Diane Silver

Don and Mary Jane Skinner Katie and Travis Skinner Anne and James Slatton Leslie and Frank Smalley

Karen Smalley Hilton Smith Wesley Smith

David Smith and Jennifer Jordan Jennipher and David Spector Rick and Delores Spielman Kate Steinbeck and Chris Abell Jonathan and Kelly Stephenson

Matt Stollenwerk Janet Stuermer Mike Sule

Sharon and Gordon Sutton Anne and Jason Symonds Susan Thompson and Bruce Hills

Shelley and Rob Tom Carol Tomlinson Beth Trebilcock Barb Truesdell Gus Tulloss

Kim Tulloss-Smith and Christian Smith Sage Turner

Chris and Jennifer Tuten Janet Underwood John and Ruth Vaglia

Linda Vaglia

Charles and Linda Vess

Anne Vilen Katherine Vivian

Michael Wagner and Liz Kartiganer

Eileen Walkenstein Jen and Ryan Watkins Larry and Paulette Watkins

Kelly Weekes

Tamela Wells

Chelsea and Anthony Weidner Debra Cooper and Larry Weiss Jenna Whiteside and John Wells

Janne Wheeler Jakki Whitten Je and Sara Widenhouse Alice and JB Williams Gary and Marisa Wilson Shawn and Jan Wolff

Houston Younce Heather Zanzig and John Parmenter

Jean and Jerry Zanzig

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