

**City of San Diego**  
**GROUP OR SHORT TERM VOLUNTEER PARTICIPATION AGREEMENT**  
**AND SIGN IN SHEET**

I agree to volunteer my services to the **Water Department, Operations Division, Reservoirs and Recreation Section** in the City of San Diego in the position of occasional volunteer.

I understand this volunteer job will involve clean-up of litter, fish line, etc., around Lake Hodges.

I understand that the potential risks or hazards of this job may be poison oak exposure  
sun burn, uneven ground, splinters, exposure to wildlife.

And that I need to have the following personal protective clothing closed toed shoes,  
Sunscreen, long pants + long sleeves recommended.

I understand my volunteer work schedule to be:

Hours: variable Days: TBD Length of Commitment: TBD

I certify that I have read and understand the above-described job duties and potential hazards/risks for this volunteer position. I further certify that I am capable of performing these duties and know of no physical condition which would preclude the performance of those duties. If I cannot complete the project or otherwise meet my commitment, I will notify my supervisor immediately.

I acknowledge that I am not an employee of the City of San Diego. (If a City employee, a separate City Employee Participation Agreement must be attached.)

I acknowledge that the City has extended its Workers' Compensation coverage to volunteers and I agree to accept that coverage. I acknowledge that the City will defend and indemnify me in any claim or action arising from my actions that are within the scope of my duties as a volunteer. I further acknowledge that the City is not required to indemnify me against a claim for punitive damages except as authorized by the City Council pursuant to Government Code Section 825(b). I agree, however, to defend and indemnify the City in any claim or action arising from my actions that are outside the scope of my volunteer duties. I acknowledge that loss or damage of personal property used while providing volunteer services is not reimbursable under City regulations.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent or Guardian \_\_\_\_\_ Date \_\_\_\_\_  
(if volunteer is under 18 years of age)