

Search and Call Tools for Congregations

Advancing the Spirit's guidance into God's future

INTRODUCING THE NEW LOCAL CHURCH PROFILE

Who
are
we

Who
is our
neighbor

Who is
God calling
us to
become

?

The new Local Church Profile is not just for congregations in search of a pastor. *All* congregations are encouraged to engage in its process of discovery every 3-5 years. The UCC Local Church Profile reflects valuable data, assesses ministry, clarifies change, and helps advance the calling of the congregation. Not just to be completed by a search committee – the more participation, the better!

MINISTERIAL EXCELLENCE,
SUPPORT & AUTHORIZATION
**UNITED CHURCH
OF CHRIST**



UNITED CHURCH OF CHRIST

LOCAL CHURCH PROFILE

Sunnyslope Church
Wenatchee, WA 98801

Pastor (Half-time)

Pacific Northwest Conference

April 26, 2017

LOCAL CHURCH PROFILE CONTENTS

- Position Posting
- Who Is God Calling Us To Become?
- Who Are We Now?
- Who Is Our Neighbor?
- References
- Consent and Validation

*“God is able to provide you with every blessing, so that
having all sufficiency in all things at all times,
you may abound in every good work.”
(2 Corinthians 9:8)*

INSTRUCTIONS

The new Local Church Profile supports the calling and discernment of United Church of Christ congregations with their current or future pastoral leadership.

For many congregations, the interim time between ministers is an intentional season that is guided in part by the preparation of a Local Church Profile. Using the Profile, the church can discover its data and express its story for the reliable discernment of a search committee and the beginning of a new pastorate. Searching ministers will want to see this document in its entirety.

The interim season is not the only time in a church's life when it's valuable to give attention to explore a congregation's vocation. Three sections of the Local Church Profile – **WHO ARE WE NOW**, **WHO IS OUR NEIGHBOR**, and **WHO IS GOD CALLING US TO BECOME** – are meant to be updated every 3-5 years. Known together as the “Discovery Document,” these three sections can be completed by a visioning group, a governing body, a transition team, or other group – not just the search committee – in order to draw forward the gifts and imaginative possibilities of a congregation. The church's engagement with the “Discovery Document” might not have the same sequence as the completed Local Church Profile that is read by candidates.

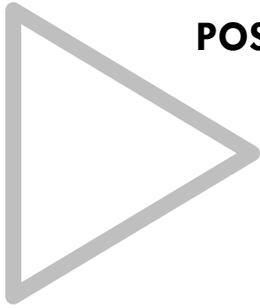
Some questions are easy to answer. Some are not so easy. Prompts are provided to stimulate narrative response if needed; these italicized prompts are merely examples from which to choose or to inspire your own. Efforts to answer the questions will prompt conversations and explorations and storytellings and many prayers, and as the Spirit moves throughout the process, congregations will shape a collective articulation of Christ's leading (**WHO IS GOD CALLING US TO BECOME**). This last question to be answered becomes the first section to be read by searching ministers in the Local Church Profile, and it is boldest and most actionable piece for faithful leadership into the future.

Your conference can provide materials referenced in the Local Church Profile, such as the 11-Year Report containing data as reported by your congregation annually to the UCC Data Hub and MissionInsite reports containing demographic information on your community. More information on types of pastorate in the United Church of Christ can be found in the Call Agreement Workbook. Be sure to use the Call Agreement Workbook's Scope of Work to describe in this Local Church Profile the position being sought.

When it is time for ministerial search, the conference can counsel you on posting the Local Church Profile together with your public listing at UCC Ministry Opportunities (<http://oppsearch.ucc.org>).

The last page of the Local Church Profile contains a statement that parallels the consent statement signed by ministers in the UCC Ministerial Profile. In keeping with the covenantal relationship between a church and those it seeks to call, this statement encourages an open,

honest exchange of information. On behalf of the United Church of Christ, and on the basis of the best knowledge available to them, your conference staff will validate your completed Local Church Profile when it is ready to be shared in relationship with prospective new leaders.



POSITION POSTING

LISTING INFORMATION

SCOPE OF WORK

COMPENSATION & SUPPORT

WHO IS GOD CALLING TO MINISTER WITH US?

LISTING INFORMATION

Church name: Sunnyslope Church

Street address: 3330 School Street, Wenatchee, WA 98801

Supplemental web links: <http://www.sunnyslopechurchwa.org>

Additional ecumenical affiliations (*e.g. denominations, communions, fellowships*):

The Sunnyslope is affiliated with both the UCC and the Church of the Brethren

Conference: Pacific Northwest Conference

Association:

UCC Conference or Association Staff Contact Person (Name, Title, Phone, Email):

Rev. Michael O. Denton

325 N. 125th Street

Seattle, Washington 98133

Phone: (206) 725-8383

Fax: (206) 725-8394

Website: <http://www.pncucc.org>

Email: pncucc@gmail.com

Summary Ministry Description:

In a short paragraph, reflect on where your church is going and what it might look like when you get there. What do you need to get there? Who are you seeking to join you on this part of your church's faith journey?

Our mission statement is: Come as you are. No dress code. No judgment. No discrimination. No distinctions. So bring your doubts, questions, and busy kids. God does not reject people. Neither do we. No matter who you are or where you are on life's journey, you are welcome to full participation in all areas of our congregational life and ministry. At The Sunnyslope Church we do not put a period where God has placed a comma, because we believe God is still speaking and we are still learning what it means to live in Jesus' realm of love, compassion, and justice.

Photographs:

Insert 1 – 3 images of your church, its people, its parsonage or building or gathering space, etc.



What we value about living in our area (2 – 3 sentences):

We enjoy living in a growing community. The population of Chelan and Douglas counties in which Wenatchee is the largest city is 110,000. The neighborhood of the church is seeing orchards give way to dwellings. We have a growing Spanish speaking population.

Current size of membership: **We have a membership of 65 people with an average Sunday morning attendance of 34.**

Languages used in ministry (other than English): **none**

Position Title: **Pastor (Half-time)**

Position Duration (choose one, delete the other options listed):

Settled – a called position intended for longer-term ministry in which the minister moves church membership to the congregation and moves standing to related association

Compensation Level (choose one, delete the other options listed):

½ Time

Does the total support package meet conference compensation guidelines? **We intend to compensate our pastor in line with the conference compensation guidelines.**

SCOPE OF WORK

(add here the Scope of Work developed by your church using the Call Agreement Workbook)

Core Competencies:

(List three core competencies that you imagine could be foundational in your next minister's relationship with the church. For example, a church seeking a pastoral care minister might hope to call someone who is caring, sensitive and sociable, while a church

seeking an executive minister might want an organized, detail-oriented and time-conscious person.)

As a congregation we seek to find a way to be in the world in a manner consistent with the example of Jesus. We are all in this together. We're looking for someone to walk with us on the journey. Someone with a sound eye, a clear voice, a kind ear, patience and good humor.

COMPENSATION AND SUPPORT

Salary Basis (*from the Call Agreement Workbook, equal to Cash Salary plus Value of Parsonage/Housing Allowance*): \$

By way of example, our present interim half-time pastor is receiving a total salary package of \$2,305.00 per month. This is about mid range on the Church of the Brethren guidelines. We intend to tailor a salary package for our new pastor using the conference compensation guidelines for half-time pastors. We have no parsonage.

Benefits (*choose one*):

Salary includes Optional Benefits

What is the expected living situation for your next minister (*e.g. parsonage, living nearby with a housing allowance, living elsewhere to commute as needed*)? **We do not require that our pastor reside in the community.**

Comment on the residential/commuting expectations for your next minister. **We have no particular expectations regarding commuting.**

State any incentives (*e.g. school debt reduction or retention bonus after a certain number of years in position*): **There are no additional incentives.**

Describe peer and professional supports available for ministers in your association/conference: **There are local ministerial associations in Wenatchee.**

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment: **We think we can be very flexible in this regard. We are presently experimenting with different ways to do part time. We have several people who can and do fill the pulpit from time to time.**

WHO IS GOD CALLING TO MINISTER WITH US?

Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve. **We have internally organized ourselves into ten teams/committees. (listed below) Our teams are more or less active through the year. The pastor is not**

expected to serve on every team and attend every meeting but is welcome to participate as time and interest allow.

- 1. Leadership team**
- 2. Hospitality ministry team**
- 3. Deacon ministry team**
- 4. Christian education team**
- 5. Social education and outreach**
- 6. Worship team**
- 7. Property team**
- 8. Finance team**
- 9. Discernment team**
- 10. Personnel committee**

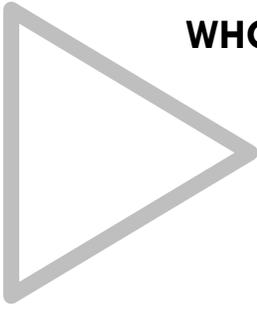
In addition to our work in these teams we have 12 special offerings per year for local, national, and overseas ministries. Some in our congregation work frequently rebuilding homes following forest fires in the area. Some have traveled to Barundi to work on a trauma healing facility. We pack week-end lunches for low income children at the Sunnyslope Elementary school in our neighborhood. Our building is sometimes used for retreats or meetings by community groups.

Adult classes are not scheduled on a regular basis, however special study sometimes happens. Our envisioning team recently led the congregation in a book study of John Dorhauer's Beyond Resistance.

Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls. As stated above we are all in this together. We're looking for someone to walk with us on the journey. Someone with a sound eye, a clear voice, a kind ear, patience and good humor. Those qualities will have an impact beyond our walls.

Specify language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling. The position has no specific language requirement. We appreciate a growing hispanic population in the area.

Based on what you have learned about who your church is, who your church's neighbor is, and who God is calling the church to become, describe four areas of excellence from *The Marks of Faithful & Effective Authorized Ministry* that your next minister will display to further equip the congregation's ministry in these areas. **We believe our next minister will further equip our congregation as he or she helps make the gospel relevant to the facts of our lives, appreciates that we are all moving a different paces on the journey, enjoys our company, cares about our community, is willing to change and grow.**



WHO IS GOD CALLING US TO BECOME?

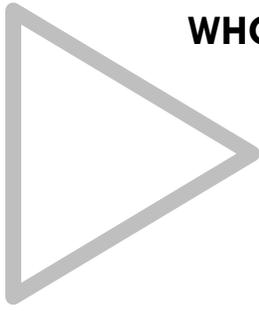
“You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.” (Matthew 22:37 NRSV)

Who is God calling you to become as a congregation? **Our vision statement is: Blessed by God; inspired by Jesus to another way of living.**

Describe how God is calling you to reach out to address the emerging challenges and opportunities of your community and congregation.

For example, describe two experiments your congregation has initiated or engaged in the past year; what were the results and where do you see your next steps? Has your church had a multi-year strategic plan or vision statement; if so, where do you see that plan/vision taking you?

When our pastor Michael Titus died suddenly a year and a half ago we, as a congregation took on the pastor’s duties as best we could. For over a year we filled the pulpit from within our ranks; sometimes with sermons, sometimes with a series of short talks or presentations, sometimes readings or poetry. We attended to visitation, communion and administration. We are pleased to have an interim pastor at the present time. We are entering a new experiment wherein our interim preaches every other Sunday and, again, the congregation provides the program in between.



WHO ARE WE NOW?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

CONGREGATIONAL REFLECTIONS

11-YEAR REPORT

CONGREGATIONAL DEMOGRAPHICS

PARTICIPATION AND STAFFING

CHURCH FINANCES

HISTORICAL INFORMATION

CONGREGATIONAL REFLECTIONS

Describe your congregation's life of faith.

For example, what beliefs and commitments are stated in your congregation's purpose statement or membership vows? How is God most often described in worship liturgy? In what ways would you describe the Holy Spirit in your midst?

This congregation was established in 1904 as German Baptist Brethren. In the early years the denomination came to be known as the Church of the Brethren (COB) and the congregation settled permanently on the "sunny slope" just north of Wenatchee, WA. It planted another COB church in the town of Wenatchee in those early years. That church later joined with an American Baptist Church and became the Wenatchee Brethren Baptist Church United or as we've come to call it, "The City Church". The two churches continue to co-operate in some activities throughout the year.

The Sunnyslope church opened its doors to "hippies" in the 60's and 70's. In following years it attracted a number of United Church of Christ members for whom no UCC church existed in Wenatchee. About 20 years ago, the church became dually aligned with both denominations and became The Sunnyslope Church: Church of the Brethren/United Church of Christ. We have been blessed by both affiliations and support communities ever since. New members join by whatever tradition they are accustomed. Settled pastoral leadership usually alternates between the denominations unless there is not a suitable candidate available in the target denomination at the time of the search. We have a close and caring congregation, welcoming to all; often called especially friendly.

We are a small aging congregation with about 36 in worship most Sundays. There are currently about 5 young children attending, some with parents others with grandparents. The majority of members are ages 60 through 100, concentrated in the 70 to 90 range. There are a few committed exceptions. Our membership includes five retired pastors of various denominations with progressive leanings who provide support, pulpit supply and feedback for our minister and worship team.

About five years ago we studied and prayed our way to becoming a publicly open and affirming congregation. That resulted in losing a very few long time members even as it allowed some new members to seek out our church family. For our size we are a very active congregation. We hold an annual Christmas Bazaar, conduct a yearly stewardship drive, co-sponsor an Easter sunrise service, fill the sanctuary at our Christmas Eve service, hold a February groundhog dinner/fundraiser, send delegates to both denominations meetings, support the Foods Resource Bank, pack weekend lunches for low income children at the Sunnyslope Elementary school, provide volunteers and financial support to Trauma Healing and Reconciliation Services (THARS) in Burundi. In addition to budgeted outreach we support other denominational and local outreach with monthly special offerings.

We have a strong group of lay leaders. We hire a half-time administrative assistant and a part-time custodian. We rent our sanctuary and some meeting space to Spring of Life Church,; a new and growing Spanish speaking congregation with a lively band and a number of young families.

In the past few years a larger than usual number of our church family has passed away. This had driven us to begin an envisioning process to find a new model for doing church given our age and resources. Looking to live within our means, our Budget team has led us to make substantial cuts in our budget. Realistically, we can afford a half-time pastor. In September of 2015 our pastor, Michael Titus, passed away suddenly. The church rallied; continuing with worship, envisioning, visitation and outreach even as it mourned the loss of Mike.

Describe several strengths or positive qualities of your congregation. We use our rather considerable experience in a gracious manner.

Describe what worship is like when your congregation gathers.

For example, where does worship take place, and what is it based around? What was a recent baptism like? What are some words used to describe good preaching? **We generally follow the lectionary. Baptisms are infrequent; sometimes in the Brethren tradition, sometimes UCC. Good preaching is thoughtful, sensible, clear and relevant.**

Describe the educational program/faith formation vision of your church.

For example, how are young people in leadership? How do people continue to form their faith over a lifetime? Name a topic studied or curriculum used recently; what was the

impact of this study on those who attended? **As mentioned above we completed a study of Beyond Resistance within the last couple of years. We also had a pre-Lenten study on the Bible text and methods of interpretation.**

Describe how your congregation is organized for ministry and mission.

For example, how are decisions communicated in your church? How are teams or committees organized? Where does your church struggle for vision?

- When it comes to decision-making, how many hours are spent in meetings per month?
- Think of a time when action had to be taken quickly, for example when a crisis or disaster occurred. How was that accomplished?
- Can you provide the next minister with a copy of an organization structure, bylaws and/or annual report to further explain the patterns of the church's activity and governance?

Yes

We have internally organized ourselves into ten teams/committees. (listed below) Our teams are more or less active through the year. The pastor is not expected to serve on every team and attend every meeting but is welcome to participate as time and interest allow.

- 1. Leadership team**
- 2. Hospitality ministry team**
- 3. Deacon ministry team**
- 4. Christian education team**
- 5. Social education and outreach**
- 6. Worship team**
- 7. Property team**
- 8. Finance team**
- 9. Discernment team**
- 10. Personnel committee**

11-YEAR REPORT

(add here the 11-Year Report developed with the help of your conference staff, UCC Data Hub, and MissionInsite) **We have no 11-year Report.**

CONGREGATIONAL DEMOGRAPHICS

Describe those who participate in your church.

		<i>Is this number an estimate? (check if yes)</i>
Number of active members:	65	yes
Number of active non-members:	10	yes
Total of church participants (sum of the numbers above):	75	yes

Percentage of total participants who have been in the church:

		<i>Is this number an estimate? (check if yes)</i>
More than 10 years:	80%	yes
Less than 10, more than 5 years:	15%	yes
Less than 5 years:	5%	yes

Number of total participants by age:

0-11	12-17	18-24	25-34	35-44	45-54	55-64	65-74	75+	<i>Are these numbers an estimate? (check if yes)</i>
5	0	0	2	4	6	2	24	22	yes

Percentage of adults in various household types:

		<i>Is this number an estimate? (check if yes)</i>
Single adults under 35:	2	yes
Joint household with minors:	3	yes
Single adults age 35-65:	10	yes
Joint household with no minors:	20	yes

Single adults over 65:	20	yes
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Education level of adult participants by percentage:

		<i>Is this number an estimate? (check if yes)</i>
High school:	45%	yes
College:	35%	yes
Graduate School:	20%	yes
Specialty Training:		
Other (please specify):		

Percentage of adults in various employment types:

		<i>Is this number an estimate? (check if yes)</i>
Adults who are employed:	20%	yes
Adults who are retired:	80%	yes
Adults who are not fully employed:		

Describe the range of occupations of working adults in the congregation:

Describe the mix of ethnic heritages in your congregation, and the overall racial make-up. Most UCC congregations tend to describe themselves as “diverse.” Yet, the vast majority of UCC congregations are mono-cultural. What does diversity mean in your context? **predominately white**

Has your congregation recently had a conversation about welcoming diversity, or do you plan to hold one on the near future (perhaps using, for example, the Welcoming Diversity Inventory)?

No

Please note the date. Comment after the exercise:

PARTICIPATION AND STAFFING

Complete the following chart. Please leave blank any fields that are not applicable to your congregation.

Ways of Gathering	Estimated number of people involved in attendance	Who plans each of the listed gatherings? <i>(list any and all worship planners, such as various lay leaders, pastors, musicians, other staff)</i>
Adult Groups or Classes	15	lay leaders
Baptisms <i>(number last year)</i>	0	
Children's Groups or Classes	4	
Christmas Eve and Easter Worship	80	
Church-wide Meals	40	
Choirs and Music Groups		
Church-based Bible Study		
Communion <i>(served how often?)</i>	10	available every Sunday
Community Meals		
Confirmation <i>(number confirmed last year)</i>		
Drama or Dance Program		
Funerals <i>(number last year)</i>	1	
Intergenerational Groups		
Outdoor Worship		
Prayer or Meditation Groups		
Public Advocacy Work		
Retreats		
Theology or Bible Programs in the Community		
Weddings <i>(number last year)</i>		
Worship (time slot: _____)	35	

Worship (time slot: _____)		
Young Adult Groups or Classes		
Youth Groups or Classes		
Other		

Additional comments:

List all members or regular participants in your congregation who are ordained, licensed, or commissioned ministers. Indicate those with current United Church of Christ Three-Way Covenants (i.e. serving in a congregation) or Four-Way Covenants (i.e. serving in a ministry beyond a congregation).

Name	Three- or Four-Way Covenant? (3 or 4 or No)	Ministry Setting	Type of Ministry Role	Retired? (Y or N)
Galen Miller				y
Steven Gregory				y
John Braun				y
Bob Jackson				y
Catherine Falscraft				y

If one or more previous pastors or retired ministers currently hold membership in the church, describe their role(s) in the life of the congregation: **Our retired pastors serve as helpful members.**

List all current staff, including ministers. Exclude the position you are seeking to fill. Indicate which staffperson serves as head of staff.

Staff Position	Head of Staff?	Compensation (full time, part time, volunteer)	Supervised by	Length of Tenure for current person in this position
Secretary		part-time	Interim pastor	3 years

REFLECTION

Reflection: After reviewing the congregational demographics and activities above, what does this information reflect about your congregation's overall ministry? **We are ministering to an aging demographic with some significant exceptions.**

CHURCH FINANCES

Current annual income (dollars used during most recent fiscal year)

Source	Amount
Annual Offerings and Pledged Giving	\$ 87,511
Endowment Proceeds (<i>as permitted within spending policy, such as a cap of typically 4.5%-5% on total return</i>)	\$
Endowment Draw (<i>beyond what is permitted by spending policy, "drawing down the principal"</i>)	\$
Fundraising Events	\$
Gifts Designated for a Specific Purpose	\$ 5,733
Grants	\$
Rentals of Church Building	\$ 9,600
Rentals of Church Parsonage	\$
Support from Related Organizations (<i>e.g. Women's Group</i>)	\$
Transfers from Special Accounts	\$
Other (specify):	\$
Other (specify):	\$
TOTAL	\$ 102,844

Current annual expenses (dollars budgeted for most recent fiscal year): \$ 78,988

Attach most recent church budget, spending plan, operating statement, or annual treasurer's report as shared publicly with the congregation, or – if your church does not pass an annual budget – list current budgeted expenses here.

Considering total budgeted expenses for the year, compare total ministerial support. What is the percentage? **Approx. 60%**

Has the church ever failed to pay its financial obligations to a minister of the church? **No**

Is your church 5-for-5, i.e. does it include each of the following contributions during the church year? *(indicate those included during the most recent fiscal year)*

- Our Church's Wider Mission (OCWM – Basic Support)
- One Great Hour of Sharing
- Strengthen the Church
- Neighbors in Need
- Christmas Fund

In what way is OCWM (Basic Support) gathered? If calculated as a percentage of operating budget, what is that percentage? *(recommended 10%)*

What is the church's current indebtedness? **0**

Total amount of loan debt:

Reason for debt:

Are capital and other payments current?

If a building program is projected or underway, describe it, including the projected start/end date of the building project and the total project budget.

If the church has had capital campaigns in the last ten years, describe:

Year(s)	Purpose	Goal	Result	Impact
		\$	\$	
		\$	\$	

If a capital campaign is underway or anticipated, describe:

Year(s)	Purpose	Goal	Result	Impact
		\$	\$	
		\$	\$	

Describe the prominent mission component(s) involved in the most recent (or current) capital campaign.

Does your church have an endowment? **No**

What is the market value of the assets?

Are funds drawn as needed, regularly, or under certain circumstances?

What is the percentage rate of draw (last year, compared to 5 years ago)?

Describe draw on endowment, if any, to meet operating budget expenses for the most recent year and the past five years:

At the current rate of draw, how long might the endowment last?

Please comment on the above calculations or estimates:

Other Assets

Reserves (savings): \$

Investments (other than endowment): **\$ 66,993**

Does your church have a parsonage? **No**

Fair market rental value of the parsonage:

How is the parsonage used?

Street / City / State / Zip:
Finished square footage:
Number of Bedrooms, Number of Bathrooms:
Assessed real estate value:
Available for minister residence: Y/N
Expected minister residence: Y/N
Condition of structure, systems and appliances
Entity in the church responsible for review and needed repairs

Describe all buildings owned by the church: **We own no other buildings beside the church pictured earlier.**

Describe non-owned buildings or space used or rented by the church: **None**

Which spaces are accessible to wheelchairs? (*worship space, pulpit, fellowship space, facilities, etc.*) **The main floor and basement are accessible to wheelchairs the top floor is not.**

Reflection: After reviewing the church's finances and assets described above, what does this information reflect about your congregation's mission and ministry?

For example, when was a time the church made a major budget change? How is the budgeting process done? What new ministry initiative has your church financed?

We have an annual pledge drive.

HISTORICAL INFORMATION

Name one to three significant happenings in the history of your church that have shaped the identity of your congregation. Add the most important event in the life of your church in the past 10 years.

Describe a specific change your church has managed in the recent past.

About five years ago we studied and prayed our way to becoming a publicly open and affirming congregation. That resulted in losing a very few long time members even as it allowed some new members to seek out our church family.

Every church has conflict, some minor, some larger. “Where two or three are gathered, there will be disagreement....” Describe your congregation’s values and practices when it comes to conflict.

For example, what is an example of a recent conflict and something your congregation learned from it? Describe an occasion when your church experienced conflict without being able to resolve it well. Does your church have policies, protocols or structures for dealing with conflict?)

We try to keep each other informed about what’s going on. We invite everyone to participate in major decisions.

Ministerial History *(include all previous ministerial staff for the past 30 years)*

	from	to
Michael O’Cain (interim)	November 21, 2016	Present
Michael Titus (COB) full time	January 1, 2009	September 7, 2015
Jane Sorenson (UCC) full time	September 28, 2005	2008
Jeanine Ewert (COB) full/part	1993	2002
Lou Taylor (UCC) full time	1985	1992

Comment on what your church has learned about itself and its relationship with persons who provided ministerial leadership: **Like all churches our membership includes a variety of opinions and personalities. Our opinions and personalities will inevitably find expression. All of the pastors listed above worked graciously and productively with us.**

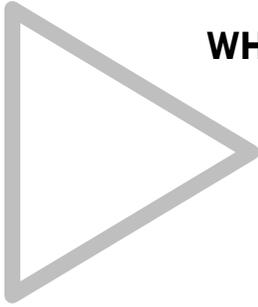
Has any past leader left under pressure or by involuntary termination? **Ask us**

Has your church been involved in a Situational Support Consultation?

No

Has a past pastor been the subject of a Fitness Review while at your church?

No



WHO IS OUR NEIGHBOR?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

COMMUNITY VISION

MISSION InSite

COMMUNITY VISION

How do the relationships and activities of your congregation extend outward in service and advocacy?

For example, which service activities has your church participated in this past year? Where has the church participated in global connections of care and justice? What is currently transformational in your church’s engagement with neighbors near or far?

As mentioned above, we (1) support the Foods Resource Bank, (2) pack weekend lunches for low income children at the Sunnyslope Elementary school, (3) provide volunteers and financial support to Trauma Healing and Reconciliation Services (THARS) in Burundi. In addition to budgeted outreach we support other denominational and local outreach with monthly special offerings.

Describe your congregation’s participation in meetings, relationships and activities connecting the wider United Church of Christ (association / conference / national setting). **We send delegates to annual conference meeting.**

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations. (Find more information as desired at ucc.org.) Check any statements below that apply to your UCC faith community.

- | | |
|---|--|
| <input checked="" type="checkbox"/> Accessible to All (A2A) | <input type="checkbox"/> Border and Immigrant Justice |
| <input type="checkbox"/> Creation Justice | <input type="checkbox"/> Inter-cultural/Multi-racial (I’M) |
| <input type="checkbox"/> Economic Justice | <input type="checkbox"/> Just Peace |
| <input type="checkbox"/> Faithful and Welcoming | <input type="checkbox"/> Global Mission Church |
| <input type="checkbox"/> God Is Still Speaking (GISS) | <input checked="" type="checkbox"/> Open and Affirming (ONA) |

- WISE Congregation for Mental Health None
 Other UCC designations:
 Designations from other denominations

Reflect on what the above statement(s) mean(s) to your community. Is your congregation interested in working toward any of the above statements of witness in the near future? **We have no plans in place to work on specific statements listed above.**

Describe your congregation's participation in ecumenical and interfaith activities (with other denominations and religious groups, local and regional). **Our work with the Foods Resource Bank and THARS are ecumenical in nature.**

If your congregation has a mission statement, how does that mission statement compare to the actual time spent engaging in different activities? Think of the range of activities from time spent gathering, to governance, to time spent going out. **We don't want to lose sight of our mission in the process of maintaining the structure and program of the church.**

Reflect on the scope of work assigned to your pastor(s). How is their community ministry and their ministry in and on behalf of the wider church accounted for in the congregation's expectations on their time? **The matter of being welcoming as spelled out in our mission statement will serve as a significant guidepost for the pastor's activity.**

MISSION InSite

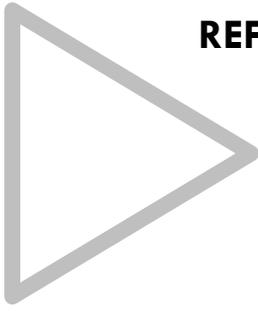
Comment on your congregation's MissionInsite report with data for your neighborhood(s) or area. What trends and opportunities are shown? **We have no MissionInsite report.**

How do your congregation's internal demographics compare or contrast to a) the neighborhoods adjacent to your church, and b) other neighborhoods with which your church connects? **We are older and whiter than our community.**

How are the demographics of the community currently shaping ministry, or not? **We find ourselves serving the children in our neighborhood by packing week-end lunches.**

What do you hear when you talk to community leaders and ask them what your church is known for? **People in our neighborhood, many who do not even attend, consider Sunnyslope to be their church.**

What do new people in the church say when asked what got them involved? **Recently, someone said she was attracted by the unexpected variety in the service.**



REFERENCES

Name up to three people who have agreed to serve as phone and written references. Advise the three references: “The contact information you provide may be shared publicly. Please use contact information that you feel comfortable giving to candidates so they can reach you with their questions.” **References are available on request.**

Make sure they are not members of your church but are persons who know your church well enough to be helpful to candidates seeking more information. Request a letter from each reference in answer to the four prompts below. Attach the letters (up to three) as desired.

REFERENCE 1

Name / Position / Setting
(Telephone / Email / Relationship to the Congregation)

REFERENCE 2

Name / Position / Setting
(Telephone / Email / Relationship to the Congregation)

REFERENCE 3

Name / Position / Setting
(Telephone / Email / Relationship to the Congregation)

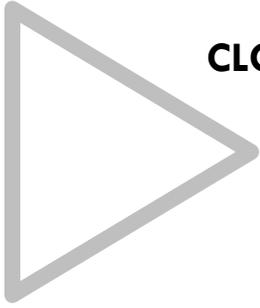
PROMPTS FOR REFERENCES

Describe some areas of strength in this church’s ministry.

Describe some areas for improvement in this church’s ministry.

Describe a significant experience you have had of this church’s ministry.

Anything else you wish to share.



CLOSING THOUGHTS

CLOSING PRAYER

STATEMENT OF CONSENT

CONFERENCE/ASSOCIATION VALIDATION

CLOSING PRAYER

Include here any prayer or dream for the minister you imagine journeying toward you... a poem, for example, or a Scripture passage or a piece of music that is meaningful to your Search Committee:

STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile? *(for example, church council or consistory, transition team, etc.)* **This profile was compiled by the pastoral search committee with assistance from our church secretary, our leadership team, and others.**
2. Additional comments for interpreting the profile: **Our search committee chair is Lois Tate, (509) 782-2492**

Signed:

Name / Title / Date:

Lois Tate / Chair of the Search Committee / 4/18/2017

VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association / conference named.

Staff Comment:

To the best of my knowledge, ministerial history information is complete.

Staff Comment:

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment:

My signature below attests to the above three items.

Signature:

Name / Title:

Email:

Phone:

Date:

**UNITED CHURCH
OF CHRIST**



This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

“Jesus answered them, ‘Have faith in God!’” – Mark 11:22