



## Full Stack Developer, Javascript Hacker

### Our vision

We believe in ad supported content. But digital advertising has gone too far and users are reacting to legitimate threats around privacy, data usage, and at times, the unreasonably high exposure to ads.

Secret Media provides publishers and advertisers with a sustainable solution to monetize and reach ad-blocked traffic, in respect with users privacy and browsing experience.

By helping premium publishers manage the rise of adblocking, we help 3 billion internet users to access free information and we help journalists maintain their independence.

We have been [funded by the best French serial entrepreneurs](#) and our headquarters are in NYC, with an office for the tech team in Paris. We are open to remote (in French or English), our tools and development process are ready for this as we already have one developer working remotely and coming to Paris offices twice a month.

We're looking for a well-rounded and passionate full stack developer with a capacity to hack the ad tech industry. If you're interested in working on all layers of a complex system from developing systems to intercept and encrypt calls on the client side to creating flexible and scalable proxy architectures transforming the JS scripts on the fly then Secret Media is for you!

You will contribute to an environment that enables you to do your best engineering work, and you'll do it with new web standards and frameworks like [Haxe](#), Javascript (all flavors), Node.js, Elasticsearch and many CI tools. We encourage automation of tests, builds, deploys and analytics for feedback to continuously improve the product.

### **A few reasons why you should be interested in this opportunity**

- The ad tech industry is fragmented and growing fast, and we have the only proven solution to address the adblocking issue
- You will be joining an awesome team led by Alex Hoyau and Clement Charmet, open source contributors and French activists
- Technology and software development is in our DNA. You won't be a second class citizen here, guaranteed
- Competitive compensation package
- Small and agile team of 8 people

### **About you**

- Fluent in English (oral & written)
- Significant full stack experience designing and building applications from end-to-end
- Taste for statically typed languages (Haxe, Scala, Typescript) and strong proficiency preferably in either Node.js, or Typescript or solid professional experience in one of the following backend languages: Java, Ruby, Python, PHP
- Test driven development experience
- Experience managing servers
- Use of continuous integration and delivery technologies at an expert level and ability to teach others best practices
- Motivation to understand the business and our users, their requirements, and deliver results

### **Bonus Points**

- Open source enthusiast and part of an active community of volunteers
- Know and like Haxe
- Know and like the ELK stack (Elasticsearch, Logstash, Kibana)

### **Responsibilities**

- As a member of our small and seriously talented engineering team, you will play a key role in both shaping and building our technologies
- Your scope will be broad, ranging from user-facing features to server-side components and libraries
- We are looking for a generalist who enjoys learning and working with different technologies. And of course you will be expected to commit code on your first day.

**Contact: [alex@secretmedia.com](mailto:alex@secretmedia.com)**