GIS Specialist

We all rely on services provided by nature, often without realizing it or in ways we don’t fully recognize. Earth Economics identifies and quantifies those benefits to ensure they are included in the decision-making process at all levels, so communities can mitigate risk, increase resilience, and protect their natural capital wealth.

Earth Economics works to quantify and value the benefits nature provides. Our work drives effective decisions and systematic change through a combination of education, natural capital analysis, and policy recommendations.

We envision a future where communities, nature, and industry all thrive together.

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**Term** Full-Time Employee  
**Location** Tacoma, WA  
**Compensation** Salary range $45,000 to $55,000, robust benefits package including: fully-paid employee healthcare benefits, work-life balance, opportunity for remote work, public transportation incentives, on-site parking, paid holidays, generous paid-time-off and sick leave accrual  
**Apply** Interested applicants should submit a cover letter, resume, and portfolio to careers@eartheconomics.org

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**Position Overview**

We are looking for a skilled GIS Specialist (GS) to join our team. This role is ideal for someone seeking creativity, exposure to broad GIS applications, and opportunity for growth. Our team of researchers works collaboratively to apply principles of ecological economics to a range of economic and policy analyses. This role requires deep technical knowledge, confident cross-team communication, and a systems-thinking mindset to apply spatial tools, data, and analysis techniques across a wide range of topics. You will support Earth Economics’ Program and Project Directors to deliver innovative, high-quality analyses that will help leaders around the world understand, protect, and expand natural capital.

**Qualifications**

- 2 - 3 years of progressively independent professional GIS experience
- High proficiency with ESRI desktop and web-based products, as well as knowledge of and ability to integrate open-source alternatives
- Understanding of design principles and cartography standards, with a strong attention to detail
- Experience with R, Python, and basic web development preferred
- Proven ability to collaborate and participate in interdisciplinary teams
- Excellent written and verbal communication skills and ability to effectively explain GIS technology needs and opportunities to both internal and external clients
- Ability to work independently while remaining motivated, efficient, and innovative
- Passion for and understanding of how to effectively apply spatial data and emerging technologies to projects at the intersection of environmental, societal, and economic health.

**Responsibilities include:**

- Contributing significant research and spatial analysis to high priority projects
- Designing GIS workflows for common tasks that can be replicated by research staff
- In collaboration with the Research Principal, ensuring all projects have the support needed for components with geospatial analysis and/or visual communication
- Working with project leads and the Research Principal to determine anticipated spatial analysis needs for each project
- Providing technical guidance and support to research staff – advancing organization-wide GIS capacity through mentorship and project-specific troubleshooting
- Working as a member of the visual communications team to ensure high quality outputs for clients
- Seeking out new technologies and staying current with available data and infrastructure resources
- Advancing organization-wide methods for geospatial data incorporation and seeking new opportunities for partnerships or project areas. This includes participation in business development activities.
- Participating in conference calls and meetings with partners and subject-matter experts
Our Commitment to Diversity We are committed to cultivating a workplace in which diverse perspectives and experiences are welcomed and respected. We are proud to be an Equal Opportunity Employer. We do not discriminate on the basis of race, color, religion, creed, ancestry, national origin, sex, age, disability, marital or veteran status, sexual orientation, gender identity, political ideology, or membership in any other legally protected class. We are an Affirmative Action employer. We encourage individuals with diverse backgrounds to apply and desire priority referrals of protected veterans. If due to a disability you need assistance/and or a reasonable accommodation during the application or recruiting process, please send a request to careers@eartheconomics or by calling 253.539.4801.