Earl Chapman was a long-time mediator, supporter and benefactor of the Mediation Center. An insightful businessman, Earl recognized the value of mediation, incorporating it into his professional and personal life, from his first introduction to the Mediation Center in 1988. Over the years Earl donated countless hours and financial support to help the Mediation Center grow. A past President, mediator, and volunteer trainer, Earl mediated hundreds of cases to successful resolution. He mentored countless new mediators and established a Building Fund to help the Mediation Center eventually reside in a permanent home. Thanks to Earl’s input, support and vision, the Mediation Center has grown and flourished.

Earl was truly a peacemaker. While he will be greatly missed, his legacy and good work will live on. A celebration of Earl’s life will be held on Saturday, February 22nd, 9:30 a.m. at the Koolau Ballroom.

Mahalo & Aloha to Director Connye Harper

The Board of Directors and staff bid Director Connye Harper a fond farewell and wish her the best of luck in her new home in Las Vegas, Nevada. Connye served on the Mediation Center’s Board of Directors since 2010. She was the Chair of the Personnel Committee, a volunteer mediator, specializing in the area of Civil Rights matters and assisted with the mediation trainings over the past few years. Her good work and support of the Mediation Center is appreciated.

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The Mediation Center’s Work:

- Over 1,630 cases were managed in 2013
- The increase in cases was primarily in the areas of divorce, paternity and family matters
- Over 1,180 cases were mediated in 2013
- 51% of the people served were in the low income and vulnerable populations
Divorce & Paternity Mediations Increase

In 2013, the Mediation Center continued to assist a growing number of divorcing couples to finalize the terms of their divorce, including creating customized co-parenting plans for their children. To ensure quality services were provided, eighteen mediators completed Bill Darrah’s *Best Practices in Divorce Mediation* on July 18th and seventeen mediators and Family Law attorneys completed the three-day Accelerated Divorce Mediation Training in August. The training included a panel of private mediators who shared best practice tips and strategies for a successful mediation.

Carrol Lockwood Receives Pro Bono Award

Mediator Carol Lockwood of the law firm, Schlack Ito, was recognized at the 2013 Pro Bono Celebration sponsored by the Access to Justice Commission. Carol mediates complex family law matters for the Mediation Center, including divorce cases conducted via Skype involving parties who are off-island. She also serves as a pro bono mediator for paternity mediations at Family Court in Kapolei.

The pro bono service of generous volunteers like Carol, have helped the Mediation Center of the Pacific to further its mission of providing high quality mediation and dispute resolution services that are affordable and accessible.

Reaching Out to the Community

Mediation Center President Jerry Clay, congratulated Carol at the Pro Bono Celebration with Representative Della Belatti and Chief Justice Mark Recktenwald.

“I owe the mediation center the ability to make my son a part of my life.”

- Party in a divorce mediation.

October was deemed Conflict Resolution Month by Mayor Kirk Caldwell.
### UNDER THE MEDIATION

#### MOON

**PEACEMAKER**

$6,000

- Robbie and Cynthia Alm
- Ian L. Mattauch

**COLLABORATORS**

$3,000

- Ayabe Chong Nishimoto Sia & Nakamura LLLP
- Clay Chapman Iwamura Pulice & Nervell
- Charles and Susan Hurd
- Dee Dee Letts & Warren Haight
- The Islander Group
- Bruce McEwan
- Chief Justice Ronald T. Y. Moon (Ret.)

**CONTRIBUTIONS**

**COLLABORATORS**

$3,000 & Above

- Robbie and Cynthia Alm
- Sidney and Gloria Ayabe
- Patricia Hamamoto

$1,500 & Above

- William Darrah
- Honolulu Board of Realtors
- Tracey Witgen

**MEDIATORS**

$1,500 & Above

- William Darrah

**CONCILIATORS**

$1,000 & Above

- Alston Hunt Floyd & Ing
- Central Pacific Bank
- Diana Chang
- Susan and David Chandler
- Ekimoto & Morris
- Richard Ekimoto
- McCorriston Miller Mukai MacKinnon LLP
- Bruce McEwan
- Lawrence Rodriguez
- Schlack Ito LLC

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  - Bonnie Harwick
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  - Aleta Klein
  - William and Susan Lampe
  - Michael and Arlyna Livingston
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  - Clay Chapman Iwamura Pulice & Nervell
- June Aquino
- Kelly Berganio
- Susan Barr-Brandon
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- David Heenan
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- Steve Holmberg
- John and Kim Holzman
- Richard Hunter
- Robert and Aleta Klein
- Jo Ann Kocher
- G. Kem and Junko Lowry
- Georgia McMillen
- Philip Nerney
- Nathan Nikaido
- Carole Peterson and Charles Booth
- Jeffrey Portnoy
- John Stallman
- Yoshiharu Ueno
- James Wagner
- Bill Watts
- Robert Witt
- William T. Wright, Jr.
- Reginald Yee

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- Robin Brandt
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- Douglas Chin
- Karen Cross
- Richard Diehl
- Lawrence Foster
- Robert Frame
- Jed Gaines
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- Rhonda Grizwald
- Barbara Guss
- Gaylien Hall
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- Carl Henrich TTEE
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- Frederick S. Izumi
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- Judge Evelyn Lance (Ret.)
- Elaine Lemons
- Michael Leong
- Robert and Anna Lessard
- Justice Steven & Catherine Levinson (Ret.)

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- Gina-Patricia Holdorff
- Steve Holmberg
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Raymond J. Zeason

MAHALO FOR YOUR SUPPORT
The Mediation Center’s Board of Directors and staff are grateful for the many supporters, mediators and friends who give so generously of their time and money to help the Mediation Center throughout the year. The Mediation Center would not be able to make a significant impact on the community without that support. The Annual Recognition & Holiday Gathering provides the Board and staff with the opportunity to say “mahalo” for helping them to help more people in Hawaii to prevent and resolve conflict without violence or a formal legal proceeding, and to recognize the individuals who went above and beyond in their support. Congratulations to Bill Watts, Steve Holmberg, Jerry Clay, Bill Darrah, the law firm of Clay Chapman Iwamura Pulice and Nervell, Eugene Villaluz, Marie Ferdun, Giuseppe Leone, Elizabeth Kent, Lou Chang and Pam Isayama on their awards, and mahalo to all!

Mahalo for all of your support throughout the year! Every contribution helped us to help more people talk and resolve conflicts creatively.

In honor of all of the generous mediators who have assisted thousands of people in mediation over the years, receptionist Theo Fujiyoshi created a “mediator” Christmas tree. The photo of every mediator is appropriately hung on a silver star. The mediators who volunteer their services, truly are stars! Mahalo Nui Loa for all of your great work!
The Mediation Center of the Pacific, Inc.

2014 TRAININGS & EVENTS

Mediation Center Town Hall
Tuesday January 14  5:30 - 7:00 p.m.
Buddhist Study Hall—1436 University Ave. 2nd Floor

To start the year off right, the Mediation Center will be hosting a Town Hall Meeting. Learn about the Mediation Center’s initiatives for 2014, including promotion of the Mediation Pledge and the Board of Directors’ vision to have 10,000 people sign the Pledge by June 30th (including Mediation Center mediators)! Dr. Poranee Natadecha-Sponsel will also be hosting a special sale of beautiful one-of-a-kind custom-made silk clothes from Thailand. All proceeds will benefit the work of the Mediation Center.

Cost: Free

Basic Mediation Training
Thursday February 6, Friday February 7 & Saturday February 8, 9:00 a.m. - 5:00 p.m.

A three-day training that provides an introduction to a facilitative model of mediation including the core skills of effective listening, asking powerful questions, remaining impartial, interest identification, negotiation, agreement writing, ethical considerations and overcoming impasse. This training is a prerequisite for most other mediation trainings.

Cost: $600

Advanced Mediation Training
Thursday February 27, Friday February 28 & Saturday March 1, 9:00 a.m. - 5:00 p.m.

A three-day training that builds on core skills to provide additional tools of evaluation, negotiation, cultural diversity, multiple parties and managing challenges.

Cost: $600

Accelerated Condominium Mediation Training
Dates to be Announced

A twenty-one hour training designed for individuals who have not received any prior mediation training and who have substantive knowledge of the Hawai‘i condominium laws. The training provides the participants with basic mediation skills and a customized mediation model to assist condominium owners and board members work through a broad variety of issues including but not limited to violations of house rules, common area disputes and more.

Cost: $550

THE TRAINING FACULTY

The Mediation Center’s training faculty is comprised of experienced mediators who mediate a broad variety of disputes including commercial, civil rights, divorce, family, special education and workplace. Their varied backgrounds as lawyers, professors and business consultants combined with their superior mediation and training skills, provide course participants with a wealth of information and professional experience.

Advanced registration is required. Seating is limited.
Contact nathan@mediatehawaii.org to register or for more information

Under the Mediation Moon
Saturday May 3, 6:00 - 9:00 p.m.
Bishop Museum Great Lawn

Honoring Mediation Leaders

Linda Colburn, James K. Hoenig and the Honolulu Board of Realtors

A fundraiser to support the work of the Mediation Center