



Chadsey-Condon

YOUR COMMUNITY ORGANIZATION

BOARD OF DIRECTORS CANDIDATE APPLICATION

I. APPLICANT INFORMATION

DATE OF APPLICATION:

Name:

Date of Birth:

Home Address:

City:

State:

Zip:

Home Phone:

Cell:

Email:

EMPLOYMENT INFORMATION:

Company Name:

Position:

Address:

Telephone:

City:

State:

ZIP Code:

Website:

Work Email:

Nationality: ___Black/African American ___Arab ___Caucasian ___Hispanic/Latino ___Asian ___Other

EDUCATION:

Education:

NEIGHBORHOOD AFFILIATION: ___RESIDENT ___BUSINESS OWNER ___AT LARGE HOW LONG? _____

II. VOLUNTEER HISTORY

Organization:	Date of Service:
Role:	
Organization:	Date of Service:
Role:	
Organization:	Date of Service:
Role:	
Organization:	Date of Service:
Role:	

III. BOARD RESPONSIBILITIES

Board meetings are generally held the 2nd Monday of the month at 5:45 p.m. How much time are you willing and able to commit to meetings and other activities?

Which days are you available? MON. TUES. WEDS. THUR. FRI.

Which days are more difficult? _____ _____ _____ _____ _____

Who and/or what motivated your interest in joining Chadsey Condon Community Organization Board of Directors?

3. How do you envision the Chadsey Condon Community in the next 10 years?

IV. OTHER CONTACT INFORMATION		
Name of Spouse:		Telephone:
Emergency Contact Outside of Home:		
Name:	Relationship:	Telephone:
If youth applicant, please provide parent contact information:		
Name of Parents:		
Father:		Mother:
Address:		Telephone:
City:	State:	ZIP Code:
V. REFERENCES (please list three references)		
Name:	Address:	Phone:
1.		
2.		
3.		
WHAT IS YOUR PREFERRED METHOD OF CONTACT? (Please check one)		
Email:		Text:
Mail:		Other Explain:
SIGNATURES		
I authorize the verification of the information provided on this form as to my credit and employment. I have received a copy of this application.		
Signature of Candidate:		
Signature of Parent:		

Please Note: Application's must be postmarked or delivered by Friday, December 2, 2011 to:

**Chadsey Condon Community Organization, Attn: Election Board,
903 W. Grand Blvd., Detroit, MI 48208**

(Electronic and/or fax copies and incomplete applications will **NOT** be accepted.)

**PLEASE KEEP
THE FOLLOWING
PAGES FOR
YOUR
INFORMATION &
RECORDS**

What is the Chadsey Condon Community Organization Governance Board?

The Governance Board consists of 37 elected individuals (2 resident leaders per zone, 1 stakeholder per zone, 4 at-large positions, 3 youth at large positions) who live, work and/or worship in the Chadsey Condon Community boundaries that encompass the 48208, 48210 and parts of 48216 zip codes.

Board Member Responsibilities

1. Regularly attend Board Meetings and important related meetings.
2. Make serious commitment to participate actively in committee work.
3. Volunteer for and willingly accept assignments and complete them thoroughly and on time.
4. Stay informed about committee matters, prepare well for meetings, review and comment on minutes and reports.
5. Get to know other board/committee members and build a collegial working relationship that contributes to consensus.
6. Be an active participant in the committee's annual evaluation and planning efforts

TO BE HEARD... YOU MUST BE ACTIVE



MISSION- To build a powerful movement of committed and unified people that advocates and secures resources to transform the community by addressing needs.

VISION- One Community, One Vision, One Voice

VALUES

- **RESPECT-**We treat each other, and the community with dignity, honesty and respect.
- **INTEGRITY-**We demand the highest quality of ourselves in all that we do.
- **PASSION-**We passionately and persistently pursue our mission
- **COLLABORATION-**We believe collaboration strengthens our organization and provide better outcomes for our partners and the people we serve.

ORGANIZATION STRUCTURE & STRATEGIC GOALS

In addition to our governance board, the Chadsey Condon Community Organization has for action planning teams that focus on four community development focus areas. These action planning teams include 1) Healthy & Safe Neighborhoods, 2) Youth and Family Economic Well-Being, 3) Youth Programs and 4) School and Educational Improvement. All board members are expected to serve on at least one action planning team. The goals of each action planning team are listed below.

Healthy & Safe Neighborhoods Committee Goal: Increasing community safety through community revitalization and beautification projects.

Youth and Family Economic Well-Being Committee Goals: Identify networks that increase the accessibility to jobs, training and financial literacy for the family unit in the Chadsey Condon area.

Create plan and advocate for job readiness checklist for families in the Chadsey Condon area.

Youth Programs Committee Goals: Identify youth leaders in the Chadsey Condon area that will plan for and participate in community engagement and advocacy training.

School & Educational Improvement Committee Goals: Significantly increase the number of High School/GED graduates in Chadsey/Condon.

Increase parental and community involvement to ensure CCCO schools are performing at or above state of Michigan educational standards.

CHADSEY CONDON ELECTIONS VOTING PROCESS

Key Terms

Resident-Legally residing within the Chadsey Condon community.

Stakeholder-Community based or faith based organizations, school or business.

At-Large-A person who has worked in Chadsey Condon community in any capacity and/or serve the needs of the community.

Youth Criteria

- Live in Chadsey Condon area and/or attend school in the area or participate in an after school program within the boundaries of Chadsey Condon.
- Must participate in the youth council organized voting process.
- If elected to the CCCO Board, you will be expected to adhere to the attached code of conduct.

Campaigning

- Candidates may begin campaigning once their nomination forms have been submitted to election committee
- All candidates will be required to campaign in a professional manner. Negative campaigning will not be permitted. Candidates are expected to focus on self-strengths.
- Campaign materials must be approved by staff and/or board of directors and will not be permitted for distribution at voting sites.

Election Day

Resident Voter Requirements-Residents must show proof of residency (i.e. driver's license, state ID, or mail indicating residency)

Stakeholder Voter Requirements-Stakeholders must show work ID or approval letter on letterhead from the top decision maker (CEO, President, Board Chairperson, Pastor, etc.) of your organization giving approval for you to represent the company/organization. Also must show driver's license or state ID.

Tiebreaker-In the event that there is a tie, the board will determine the final candidate based on a democratic process within 7-14 days of the election.

Boundaries

Zone 1-*Buchanan to the North, John Kronk to the South, I-96 to the East and, W. Grand Blvd to the West.*

Zone 2-*I-94 (to the North), Buchanan to the South, I-96 to the East and W. Grand Blvd to the West.*

Zone 3-*Buchanan to the North, John Kronk to the South. W. Grand Blvd to the East, Livernois to the West.*

Zone 4-*I-94 to the North, Buchanan to the South, W. Grand Blvd to the East, Livernois to the West.*

Zone 5-*Michigan Avenue to the North, John Kronk to the South, Livernois to the East, Central to the West.*

Zone 6-*I-94 to the North, Michigan Avenue to the South, Livernois to the East, Central to the West.*

Zone 7-*I-94 to the North, John Kronk to the South, Central to the East, Western to the West.*

Zone 8-*W. Warren to the North, I-94 to the South, Central to the East and City of Dearborn to the West.*

Zone 9-*W. Warren to the North, I -94 to the South, Martin to the East, Central to the West.*

Zone 10-*W. Warren to the North, I-94 to the South, Livernois to the East, Martin to the West.*

If elected to the Chadsey Condon Board of Directors you will be expected to sign and adhere to the following code of conduct.

CODE OF CONDUCT

Membership to the Chadsey/Condon Community Board is subject to the observance of the organization's rules and procedures.

Board Members Shall:

- Act in the best interest of, and fulfill their fiduciary obligations to, the Chadsey/Condon Community Organization;
- Act honestly, fairly, ethically and with integrity;
- Conduct themselves in a professional, courteous and respectful manner;
- Comply with all applicable laws, rules and regulations;
- Act in good faith, responsibly, with due care, competence and diligence, without allowing their independent judgment to be subordinated;
- Act in a manner to enhance and maintain the reputation of the Chadsey/Condon Community Organization;
- Disclose potential conflicts of interest they may have regarding any matters that may come before the Board, and abstain from discussion and voting on any matter in which the Board Member has or may have a conflict of interest;
- Make available to and share with fellow Board Members information as may be appropriate to ensure proper conduct and sound operation of the Chadsey/Condon Community Organization and its Board of Governance;
- Respect the confidentiality of information relating to the affairs of the Organization acquired in the course of their service on the Board, except when authorized or legally required to disclose such information; and
- Not use confidential information acquired in the course of their service on the Board for their personal advantage.

A Board Member who has concerns regarding compliance with this Code should raise those concerns with the Chairman of the Board, who will determine what action shall be taken to deal with the concern. In the extremely unlikely event that a waiver of this Code for a Board Member would be in the best interest of the Organization, it must be approved by majority vote of the Board. Board Members will annually sign a confirmation that they have read and will comply with this Code.

Additionally, the activities outlined below are strictly prohibited. Any Board Member who violates this Code is subject to discipline, up to and including removal from the Governance Board.

- Abusive language towards a fellow Board Member.
- Possession or use of alcoholic beverages or illegal drugs during Chadsey/Condon Community Meetings (including Board Meetings) or reporting to meetings while under the influence of drugs or alcohol.
- Discourtesy or rudeness to a fellow Board Member.
- Verbal, physical or visual harassment of a fellow Board Member.

I have read and I understand the Chadsey/Condon Community Organization's Code of Conduct. I agree to abide by the rules described above and understand that I may be removed as a Board Member if I violate any of these rules.



KEY DATES

Nomination Forms are available:

All original applications must be submitted to the Chadsey Condon Community Organization office located at 6446 Michigan Avenue, Detroit, MI 48210

Newly appointed members will serve a four (4) year term that will end November, 2018.

If you're not elected in your zone, but still have an interest in a board position, you can run for an At-Large position.

Elected candidates will be notified by mail with final results and will be required to attend the Chadsey Condon Annual Meeting.