**Position Purpose:**
To further the mission of the camp through the development and delivery of nature or environmental activities that are safe, fun, and appropriate to the campers’ age and abilities and reflect the camp’s commitment to stewardship of the natural environment.

**Essential Job Functions:**

1. Develop and deliver a nature or environmental program that is appropriate for the age and ability of the campers and utilizes the camp’s natural environment
   - Develop and deliver lesson plans or learning activities that meet camp outcomes and the abilities and goals of the campers, and help develop curiosity about and stewardship of the natural place and other-than-human elements of Camp Gallagher’s community.
   - Implement a variety of age and ability appropriate activities in the above stated environmental areas.
   - Evaluate the success of the nature or environmental program and revise as needed.
2. Ensure that camp staff and campers know and follow safety and educational procedures.
   - Assist in the implementation of staff training for nature or environmental studies.
   - Train other staff in their responsibilities in their nature or environmental studies.
   - Ensure campers and staff follow safety procedures.
3. Assist in the management and care of the physical facilities and equipment in the nature or environmental program area
   - Maintain the nature or environmental equipment.
   - Be responsible for observing hazards or enhancements in the natural environment and alerting other appropriate staff.
   - Ensure that the nature or environmental equipment and supplies are inventoried, and steps are taken to replace them in a timely manner.
   - Conduct a daily check of the area and equipment for safety, cleanliness, and good repair.
4. Be a role model to campers and staff in your attitude and behavior.
   - Follow and uphold all safety and security rules and procedures.
   - Set a good example to campers and others in regard to general camp procedures and practices including sanitation, schedule, and sportsmanship.
   - Demonstrate respect and care for all elements of the camp community, human and other-than-human, through words and actions.
5. Serve as a loyalty to a new camper group each week.
   - Help lodge leader provide supervision and programming when not developing the nature program.
   - Help the lodge leader plan and lead the overnight each session.

**Other Job Duties:**

1. Participate enthusiastically in all camp activities, providing support and guidance to those assigned as leaders.
2. Participate as a member of the camp staff team to deliver and supervise evening programs, special events, overnights, and other all-camp activities and camp functions.

**Qualifications:**

1. Must be 21 years of age.
2. Must be able to obtain or become certified in First Aid/CPR.
3. Must submit health history record and examination form prior to first day of work.
4. Ability to interact with all age levels.
5. Documented experience in nature or environmental instruction or documented training experience.
   *We will do our best help you obtain certification and training, if needed.

### Knowledge, Skills, and Abilities:

1. Training and experience in teaching nature or environmental studies to children and/or ability to learn quickly, use feedback, and grow in understanding in order to apply best practices all summer.
2. Desire and ability to work with children outdoors.
3. Knowledge of or willingness to learn about local natural history, biology, ecology, and related fields.

### Physical Aspects of the Position:

1. Ability to communicate and work with groups participating (age and skill levels) and provide necessary instruction to campers and staff.
2. Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
3. Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.
4. Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
5. Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.

Some physical requirements of a nature or environmental position could be endurance including standing, walking or hiking, some bending, stooping, and stretching. Verbal communication to groups of campers in an outdoor setting. Requires eye-hand coordination and manual dexterity to set up equipment and assist campers. Requires normal range of hearing and eyesight to record, prepare, and communicate appropriate camper activities/program. Willingness to live in a camp setting and work irregular hours delivering program in the environment available.