

PASKENTA BAND OF NOMLAKI INDIANS

February 1, 2016
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INSIDE THIS ISSUE:

| | |
|------------------------|-----|
| Chairman's Report | 1 |
| RHC Newsletter | 2 |
| Casino Events | 3 |
| Train the Trainer | 4 |
| Announcements & Events | 5-6 |
| Calendar | 7 |

Tribal Chairman's Report

Dear Fellow Tribal Members,

Well it has been another busy month and the rain is still here. That is good for us.

With the strategic plan process finished we now have several important targets that, if we can reach them, will improve the Tribe, our community and our future.

One of our primary goals was directed at improving governance. We made a commitment in our strategic plan to create a decision making process that is transparent so any tribal member can see how we make decisions. Also, we have committed to creating a government structure where members can participate in the governing process by serving on the various committees and boards that provide guidance and oversight to the different parts of our organization. And finally, we will create a new government structure that requires specific responsibilities be assigned to each Council Member for integration and oversight of all aspects of our tribal operations. We have just begun this process and we are very excited about the possibilities.

Another goal of our plan is to help members achieve affordable housing. We have just started to design a program to help first time homebuyers get into an affordable home. As we continue to evaluate the range of housing needs among our membership we will continue to design appropriate services to help families and individuals achieve their housing goals.

The health of our community is another important target in our strategic plan. Our new health Director is moving quickly to improve and maximize our existing services and facilities and our new health board is assisting in that effort. Also, we are evaluating options for expanding services both in Corning and Red Bluff. We will have more to report on that as things progress.

Finally, we made a commitment to create a fund to ensure our Tribe's future. Plans are underway to establish an investment portfolio for the Tribe to ensure our economic future. We will have much more to report on this as we move forward as well.

Our new offices are almost finished so please stop by for a tour if you get the chance. We will be moving in a couple weeks so feel free to stop by anytime after that.

Best to you all,

Andy Freeman
Tribal Chairman



NEWS YOU CAN USE!



All tribal members must apply for Medi-Cal in order to be eligible for PRC. For more information or for assistance with the Medical application, please contact Lona at

Paskenta Elders & Disabled:
Need help finding Insurance?
Call 530-690-2800

Rolling Hills Clinic is hiring for the following positions:

- * Billing Manager (Full Time)
- * Pediatric Dentist (Full Time)
- * Registered Dental Assistant (Full Time)

Apprenticeship Program!

Become an apprentice in RHC Dental Lab. An excellent career choice if you like to work with you hands, are willing to serve for up to five years, have dexterity & mechanical ability, and the ability to work collaboratively with a team.

Interested Call: 530-690-2778 ext. 123

Services:

- ◆ Pediatric, Family, Preventive & Internal Medicine
- ◆ Dermatology, Physical Therapy
- ◆ Licensed Psychologist, Behavioral Health
- ◆ Children & Family Dentistry
- ◆ Periodontal Care
- ◆ Other Specialties

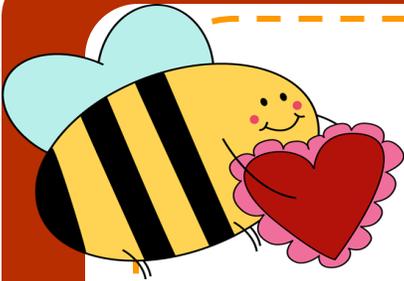
Rolling Hills Clinics are here to served You!

NEED HEALTH CARE SERVICES?

NEED AN APPOINTMENT?

Call: Red Bluff (530) 690-2778 or

Corning Clinic (530) 690-2827



February Casino Events

Carlino's Event Center

- * February 6: *Ry Bradley* (Originals and Rockin' County)
- * February 13: *Northern Heat* (Classic Rock/Country)
- * February 20: *Northern Traditionz* (Originals and Country)
- * February 27: *Maxx Cabello Jr.* (Originals and Blues)

Equestrian Center

- * February 5-7: Run 2 Win Barrel Racing
- * February 19-21: Clinton Anderson Clinic
- * February 27-28: Reining Clinic

The Links at Rolling Hills Casino

- * February 7: Super Bowl Sunday-Free hotdog with your paid round
- * February 14th: Valentines Day– Receive 10% off all clothing in the Pro Shop
- * February 15th: President's Day-Receive \$5 off your green fee



Train the Trainer

We are very pleased to announce the dates for the personal financial training we have been promising. The training is designed to provide financial training skills to allow participants to assist other members of the community to improve their personal finances.

The training will be provided during the week of February 29, and will last for two full and one half days. It will be held in the HR Training room at the casino (the same room where Council meetings are now held). The class is being provided to tribal members at no charge, materials will be provided, as well as basic beverage service.

Because of limited availability, we are offering the class to those who will be interested in assisting others with their personal finances. If the class is not filled, it will be opened to those who are interested in training for their personal use.

We must provide a count of participants to the trainer by the end of January, so if you are interested in participating in this training, **you must reserve your space by February 5th**. If you are committed to participating in the class, please contact Elisha at the tribal office no later than February 5th. Please let her know if you are interested in being a trainer or if the class is for your personal use.

We have listed below the class curriculum:

PERSONAL FINANCIAL SKILLS FOR FAMILIES

- * Training techniques for training on the following topics:
- * Building a Healthy Economy
- * Developing a Spending Plan
- * Working with Checking and Savings Accounts
- * Understanding Credit and Your Credit Report
- * Accessing Credit

According to the developer of the class, First Nations Development Institute, the purpose of the class is to:

Enable community members to realize their traditional values by learning financial skills that will help each person make informed financial decisions for themselves, their family, and their community.

On completion of the course, you will have learned how to train others in key areas of personal finances. You will also receive a certificate of completion.

Announcements

*****IMPORTANT ELDERS NEWS*****

New Tribal Elders Pension Benefit

The Tribal Council has just initiated a new policy to provide additional assistance to our tribal Elders. This benefit will be \$500 per month, non-taxed and will be available for each elder age 65 and older. Checks will be mailed on the 15th of each month (direct deposit credited on the 15th). This benefit is designed to help cover some of the additional financial needs our Elders often incur. The Tribal Council feels this is a small but important gesture to make on behalf of our whole Tribe to thank our Elders for their lifetime of service to the Tribe.

THANK YOU!

IMPORTANT HOUSING PROGRAM ANNOUNCEMENT

In response to several requests, and in keeping with the priorities of the strategic plan, we are happy to announce we are finalizing the details of a housing down payment grant program. We currently have funding to support an initial group of 12 grant applications in this budget year.

Consistent with our goal of building individual member stability and personal finances, we are initiating a down payment grant program that will award a \$25,000 down payment grant to those members who are purchasing a home. The down payment will be paid directly to the title company handling the closing for credit toward the down payment on the member home.

These initial grants will be aimed at those members who have not received down payment assistance in the past through the Tribe. If you received a down payment grant in the past, please do not apply for this program at this time. As we build this program further we hope to expand it to help more Tribal Members.

If you are currently in the process of purchasing a house, please contact Elisha at the office to get an application. We will provide more details as we build out the program.

IMPORTANT GENERAL COUNCIL MEETING DATE CHANGE

The date for the spring General Council meeting has been changed due to schedule conflicts. The General Council meeting will be held on May 7, 2016 the first Saturday in May.

The meeting will begin at 10:00 am and will be held in Carlino's Event Center at Rolling Hills Casino in Corning, California. A lunch will be served.

We hope to see you all there!

Tribal Events

Please remember to check the Tribal Facebook, Webpage or call the Tribal office before Tribal Meetings. If there is nothing on the agenda, the meeting will be cancelled.

- * **February 4th:** Tribal Council Meeting
- * **February 18th:** Tribal Council Meeting
- * **February 23rd:** Mandatory training for all members of the Finance Committee, Health Board and Membership Committee in Carlino's Lounge. Please call the Tribal Office for more details.
- * **March 1st, 2nd and 3rd:** Train the Trainer Financial Planning event in the Human Resources Training Room. (Please see page 4 for details)
- * **March 3rd:** Tribal Council Meeting Cancelled
- * **March 7th:** IDRS Small Business and Indian Entrepreneur Training (Call the Tribal Office for Details)
- * **March 17th:** Tribal Council Meeting



February 2016

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|---|----------------------------------|--|-----|------------------------------------|-----|-----|
| | 1 | 2 | 3 | 4 Tribal Council Meeting | 5 | 6 |
|  | 8 | 9 | 10 | 11 | 12 | 13 |
| <i>Happy Valentine's Day</i> | 15 Tribal Office Closed | 16 | 17 | 18 Tribal Council Meeting | 19 | 20 |
| 21 | 22 | 23 Board Commit- tee Training | 24 | 25 | 26 | 27 |
| 28 | 29 | | | | | |

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