

SUPPORT A SUCCESS



Who we are

Radiant Hands Inc. is a nonprofit organization which was established in Gainesville, FL to serve women & children in North Central Florida. Since our establishment in 2005, we have distributed over \$443,000 in assistance to women and families in need. Radiant Hands Inc. fills a niche in the community assisting those who normally would "fall through the cracks" of normal social services.



Contact us for information.



Radiant Hands



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Learn More about

Support a Success Sponsorship

The "Support a Success" Programs: is an integration assistance program that corresponds to the labor market subsidies paid to unemployed workers until they are fully employed. It is introduced to help our community members and new neighbors survive.

SUPPORT A SUCCESS PROGRAM

<http://www.radianthands.org>

WHO IS ELIGIBLE

Eligible Candidates to participate in the "Support a Success" program are only those who successfully finish Radiant Hands Integration Training : several training programs to enforce their knowledge and capacities in the social, academic and working world with special focus on the language and culture of the USA.



Module I

- Radiant Hands signs up sponsors who are willing to donate towards this program.
- Radiant Hands identifies Employers who agree to train and hire candidates.
- Radiant Hands identifies the candidates based on skills and other factors and who have completed the eligibility program.
- Radiant Hands matches candidates to employers and schedules orientations.
- Radiant Hands prepares an agreement to meet the requirements of employer and the skills training of the participants.

Module II

- Radiant Hands signs up sponsors willing to donate towards this particular program.
- Identifies candidates based on their skills, their interests, and the areas of weakness that need strengthening.

Allah's Messenger (ص) said, "No doubt, it is better for any one of you to cut a bundle of wood and carry it over his back rather than to ask someone who may or may not give him."



How it Works

The Support a Success program has two modules :

Module # I The program pays the employer 50% of the employee's wages during training for a period not to exceed six months. Agreed-upon wage would be no less than \$10/hour. The employer would sign a commitment to hire the employee AFTER training for a period of no less than six months at the standard wage for that position, not to be less than \$10/hour.

Module # II The program subsidizes the refugee's while he/ she is completing a Certificate Training or other educational program (Language Programs such as ESL and Financial Literacy)

- Radiant Hands explains the process and the benefits to the candidates, the employers and the sponsors.
- Candidates sign an Agreement of Commitment & Compliance with Radiant Hands.
- RH pays 50% of the candidates wages during the on the job training period, and the employer pays the other 50%.
- Failure to comply will result in financial assistance from Radiant Hands being stopped.
- Monthly assessments of progress will be conducted by Radiant Hands case managers.

- Radiant Hands prepares an agreement to meet the requirement to implement the plan of the financial assistance.
- Candidates sign an agreement of Commitment & Compliance with Radiant Hands
- Radiant Hands pays 100% of the candidate wages (\$10/hourX 35 hours/week) depending on the skill program and other income factors.
- Failure to comply will result in financial assistance from Radiant Hands being stopped.
- Monthly assessments of progress will be made by Radiant Hands case managers.