**Vision**

"a world where governments and societies prioritize, promote, and protect people's health and well-being"  

**Mission**

Improve health systems and outcomes by collaborating with governments to strengthen leadership and management capabilities through public-private partnership

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**Principles**

1. Human-centered: believing passionately in the power of people to drive development sustainability and leadership and management (L&M) capabilities
2. Committed: believing in the value of long-term in-country engagement to catalyze sustainable leadership and management (L&M) capabilities
3. Responsive: addressing and adapting to L&M priorities of individual ministries of health
4. Solution-oriented: embracing innovation, data, technology, and the rapidly changing landscape; and evolving with optimism and purpose

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**Context**

Increasingly complex prioritization & operating environment

- Major trends affecting humanity (e.g., population growth, migration, climate change, urbanization, pollution, water scarcity)
- Rise of chronic diseases, especially "non communicable"
- Projected decreases in Official Development Assistance, including for health

**Goals**

1. Build capacity: Develop L&M capabilities in partnership with governments through a customized in-country approach leveraging embedded management partners
2. Share knowledge: Facilitate the capture and sharing of best practices within and among countries and diverse stakeholders
3. Generate evidence: Catalyze standardization of measurement of L&M capacity building and contribute to global evidence base
4. Change the conversation: Raise the profile of L&M as a key means to achieve broader health and development goals

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**Objectives**

- Support ministries of health in defining and prioritizing L&M needs in line with their strategic priorities
- Improve individual L&M capacity
- Strength ten team effectiveness
- Increase uptake of best practices and processes
- Speed adoption of new technologies, tools, and use of data
- Develop, evaluate, and share L&M roadmaps for individuals and teams
- Facilitate establishment and implementation of L&M curricula
- Facilitate sharing of resources and templates around L&M best practices and processes
- Foster peer-to-peer learning and networks for real-time sharing of knowledge within and across countries
- Develop, evaluate, and share L&M roadmaps for individuals and teams
- Facilitate establishment and implementation of L&M curricula
- Facilitate sharing of resources and templates around L&M best practices and processes
- Foster peer-to-peer learning and networks for real-time sharing of knowledge within and across countries
- Document what works and what does not by partnering to develop L&M case studies
- Work with the global health community and governments to define evidence needs
- In conjunction with partners, develop and implement monitoring and evaluation framework to measure the outcomes and impact of L&M capacity building
- Contribute to operational research and the evidence base around L&M for global health priorities

**Enabling Partnerships**

- In-country partnerships (e.g., governments, implementing partners, and the private sector)
- Knowledge development and management (e.g., academic institutions and business schools)
- Communication (e.g., advocacy organizations, foundations, and the private sector)
- Capacity building (e.g., academic institutions and management initiatives)
- Monitoring and evaluation (e.g., academic institutions, L&M networks, and NGOs)
- Financing (e.g., foundations, governments, multilateral institutions, NGOs, and the private sector)