



PRIVACY POLICY

1. Registry holder

Wunderdog Oy
2617416-4
Mikonkatu 13 A
00100 Helsinki, Finland

2. Introduction

This Privacy Policy describes the type of Personal Data collected by Wunderdog as well the purpose for which Wunderdog collects data. The Wunderdog Group consists of Wunderdog Oy, Wunderdog Ab, Wunderdog GmbH and Wunderdog Inc. Personal Data given to one of the companies may, when necessary for the purpose with collecting the data, also be accessed by a person employed by one of the Wunderdog companies that is not the Wunderdog company initially collecting the data.

2. Definitions

“Wunderdog” refers to Wunderdog Oy, a Finnish limited liability company [2617416-4], as well as its subsidiaries Wunderdog Ab [559106-6435] Wunderdog GmbH [HRB 191256] and Wunderdog Inc.

“Personal Data” refers to information relating to an identified or identifiable natural person. Wunderdog collects personal information from Data Subjects for the purposes stated below.

“Data Subject” refers to the subject that provides personal information to Wunderdog.

“Consent” refers to the Data Subject’s given consent to Wunderdog to process the Data Subject’s Personal Data.



2. What information does Wunderdog collect and for what purpose?

2.1 Recruitment

For recruitment purposes Wunderdog may collaborate with third party service provider. Information gathered for recruitment purposes from the candidate will be collected by the third-party service provider and processed by the third-party service provider. Wunderdog may change the third-party service provider if necessary. The data submitted by the Data Subject for recruitment purposes will only be available to the people taking part in the recruitment process. The data will be removed once it is no longer relevant for recruitment purposes unless the applicant gives consent to store the data for future references.

2.2 Sales and Marketing

For sales and marketing purposes Wunderdog collects contact information such as name, e-mail address and phone numbers to clients and prospective clients. Collected information is only stored as long as the information is relevant and then removed. Wunderdog uses third-party secured platforms for information storage.

3. Information security

Wunderdog only collects necessary Personal Data, and does not store it longer than necessary. Wunderdog only transfers and stores collected data in accordance with applicable relevant regulations. In the event of a merger or a sale of Wunderdog or any of the companies belonging to the Wunderdog Group, relevant client information may be transferred to the acquiring party. Confidentiality regarding all Personal Data will be guaranteed through a non-disclosure agreement with the acquiring party.

Personal information may upon demand from authority or court order be transferred to authorities or an administrator of justice based on statutory prerequisite.

5. Rights of the Data Subject

The Data Subject has the right to be informed about the Personal Data Wunderdog has collected from the Data Subject. For marketing purposes the Data Subject has the right to choose not to receive direct marketing. Upon request by the Data Subject, the right to be forgotten may be applicable, also the Data Subject may request to have the Personal Data moved to another data controller or processor.



According to applicable law, as Data Subject you are entitled to the following rights:

5.1 Right to withdraw consent

The Data Subject has the right to withdraw consent at any time. For example, if you have given consent to direct marketing, you can revise it at any time.

5.2 Right to access to information

The Data Subject has the right upon request to obtain information regarding the processing of one's Personal Data and access to it. The Data Subject also has the right to be informed of the purpose and use of the collected Personal Data.

5.3 Right to rectification

If the Data Subject discovers inaccuracy in the collected data, the Data Subject has the right to ask for rectification of the information.

5.4 Right to be forgotten

In certain situations, the Data Subject has the right to be forgotten. Upon request, we may remove all the Personal Data we have collected from the Data Subject, if the Personal Data is no longer needed for the purpose it was originally collected or if there is no legal ground that obligates Wunderdog to store the information. We will also remove your Personal Data if the data has been collected based on consent from the Data Subject or if the Data Subject otherwise resists the processing of one's Personal Data, if there is no other basis for the processing of the Personal Data.

5.5. Right to deny direct marketing

The Data Subject has the right at any time to deny direct marketing.

5.6 Right to data portability

The Data Subject has the right to ask for its Personal Data to be moved. In this situation, Wunderdog will deliver to the Data Subject its Personal Data in machine-readable format to enable personal storage of the information or transfer to another data controller or data processor. Upon request from the Data Subject, Wunderdog may also transfer the Data Subject's Personal Data, if this is technically feasible. This is however only possible in situations where Wunderdog has retrieved the Data



Subject's personal information based on consent or based on another form of agreement with Wunderdog.

5.7 Right to file a complaint with the supervisory authority

The Data Subject has the right to file a complaint with the supervisory authority based on the process of the Data Subjects Personal Data.

6. Contact

Questions and requests can be directed to the following e-mail address:

privacy@wunder.dog