

St. Mark Lutheran Church

2016

Work Plan

and

Budget

St. Mark Lutheran Church

Operating Budget

2016 vs 2015

<u>Receipt Source</u>	<u>2016 Plan</u>	<u>% Total</u>	<u>2015 Est.</u>	<u>% Total</u>	<u>\$ Change</u>	<u>% Change</u>
Offering/Special Services	\$ 560,000	70.2%	\$ 550,000	71.3%	\$ 10,000	1.8%
Concordia Lease	\$ 161,593	20.3%	\$ 158,028	20.5%	\$ 3,564	2.3%
Omaha Japanese School	\$ 6,900	0.9%	\$ 6,900	0.9%	\$ -	0.0%
Preschool Tuition	\$ 69,100	8.7%	\$ 56,056	7.3%	\$ 13,044	23.3%
Total Source	\$ 797,593		\$ 770,984		\$ 26,609	3.5%

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Operating Budget

2016 vs 2015

<u>Ministry Area</u>	<u>2016 Plan</u>	<u>% Total</u>	<u>2015 Est.</u>	<u>% Total</u>	<u>\$ Change</u>	<u>% Change</u>
Personnel	\$ 440,801	49.6%	\$ 345,690	43.9%	\$ 95,110	27.5%
Properties	\$ 310,064	34.9%	\$ 316,359	40.1%	\$ (6,295)	-2.0%
Stewardship, Outreach & Missions	\$ 70,400	7.9%	\$ 71,671	9.1%	\$ (1,271)	-1.8%
Pastoral Ministry	\$ 6,850	0.8%	\$ 10,055	1.3%	\$ (3,205)	-31.9%
Music	\$ 6,400	0.7%	\$ 5,071	0.6%	\$ 1,329	26.2%
Youth	\$ 6,720	0.8%	\$ 1,274	0.2%	\$ 5,446	427.4%
Christian Education	\$ 32,000	3.6%	\$ 24,275	3.1%	\$ 7,725	31.8%
Preschool - Supplies	\$ 4,325	0.5%	\$ 2,528	0.3%	\$ 1,797	71.1%
Office, General Administration	\$ 10,300	1.2%	\$ 11,116	1.4%	\$ (816)	-7.3%
Total Work Plan	\$ 887,860		\$ 788,039		\$ 99,821	12.7%
Net Plan	\$ (90,267)		\$ (17,055)			

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Ministry Area:	Personnel		49.6%			
<u>Spend Activity</u>	<u>2016 Plan</u>	<u>2015 Est.</u>	<u>% Area</u>	<u>\$ Change</u>	<u>% Change</u>	
Staff Salaries	\$ 339,645	\$ 271,690	77.1%	\$ 67,955	25.0%	
Concordia Health & Retirement	\$ 74,810	\$ 58,319	17.0%	\$ 16,492	28.3%	
Payroll Taxes	\$ 12,195	\$ 10,460	2.8%	\$ 1,736	16.6%	
Mileage	\$ 5,300	\$ 3,787	1.2%	\$ 1,513	39.9%	
Guest Pastor	\$ 1,350	\$ 875	0.3%	\$ 475	54.3%	
Moving Expense	\$ 7,500	\$ 560	1.7%	\$ 6,940	1239.4%	
Total Personnel	\$ 440,801	\$ 345,690	100.0%	\$ 95,110	27.5%	

Ministry Area:	Properties		34.9%			
<u>Spend Activity</u>	<u>2016 Plan</u>	<u>2015 Est.</u>	<u>% Area</u>	<u>\$ Change</u>	<u>% Change</u>	
Loan Payment	\$ 76,890	\$ 76,890	24.8%	\$ -	0.0%	
Lawn Care & Snow Removal	\$ 14,200	\$ 9,999	4.6%	\$ 4,201	42.0%	
Custodial Service	\$ 52,000	\$ 48,216	16.8%	\$ 3,784	7.8%	
Custodial Supplies	\$ 10,000	\$ 9,082	3.2%	\$ 918	10.1%	
Utilities	\$ 65,324	\$ 64,048	21.1%	\$ 1,276	2.0%	
Insurance	\$ 12,500	\$ 10,877	4.0%	\$ 1,624	14.9%	
HV/AC	\$ 30,000	\$ 65,282	9.7%	\$ (35,282)	-54.0%	
Building Maintenance	\$ 26,150	\$ 15,986	8.4%	\$ 10,164	63.6%	
Office & Computer Support	\$ 23,000	\$ 15,978	7.4%	\$ 7,022	43.9%	
Total Properties	\$ 310,064	\$ 316,359	100.0%	\$ (6,295)	-2.0%	

Ministry Area:	Stewardship, Outreach & Missions		7.9%			
<u>Spend Activity</u>	<u>2016 Plan</u>	<u>2015 Est.</u>	<u>% Area</u>	<u>\$ Change</u>	<u>% Change</u>	
District & Synod	\$ 56,000	\$ 54,993	79.5%	\$ 1,007	1.8%	
Mission Outreach	\$ 9,000	\$ 9,000	12.8%	\$ -	0.0%	
Concordia College-NACC	\$ 3,300	\$ 4,950	4.7%	\$ (1,650)	-33.3%	
Envelopes	\$ 1,100	\$ 1,071	1.6%	\$ 29	2.8%	
Neighborhood Outreach	\$ -	\$ 666	0.0%	\$ (666)	-100.0%	
Fellowship Meals	\$ 1,000	\$ 991	1.4%	\$ 9	0.9%	
Fellowship Activities			0.0%	\$ -	0.0%	
Total Stewardship	\$ 70,400	\$ 71,671	100.0%	\$ (1,271)	-1.8%	

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Ministry Area:	Pastoral Ministry		0.8%			
<u>Spend Activity</u>	<u>2016 Plan</u>	<u>2015 Est.</u>	<u>% Area</u>	<u>\$ Change</u>	<u>% Change</u>	
Continuing Education	\$ 1,250	\$ 101	18.2%	\$ 1,149	1140.7%	
Conference & Conventions	\$ 1,750	\$ 1,434	25.5%	\$ 316	22.0%	
Worship Supplies	\$ 3,350	\$ 3,080	48.9%	\$ 270	8.8%	
Guest Speaker	\$ -	\$ -	0.0%	\$ -	0.0%	
Other	\$ -	\$ -	0.0%	\$ -	0.0%	
Stephen Ministry	\$ 500		7.3%	\$ 500	0.0%	
Strategic Planning	\$ -	\$ 5,440	0.0%	\$ (5,440)	-100.0%	
Total Elders & Ministry	\$ 6,850	\$ 10,055	100.0%	\$ (3,205)	-31.9%	

Ministry Area:	Music		0.7%			
<u>Spend Activity</u>	<u>2016 Plan</u>	<u>2015 Est.</u>	<u>% Area</u>	<u>\$ Change</u>	<u>% Change</u>	
Organist/Accompanist	\$ 3,000	\$ 3,000	46.9%	\$ -	0.0%	
Conference	\$ 400	\$ 75	6.3%	\$ 325	433.3%	
Professional Dues	\$ 350	\$ 265	5.5%	\$ 85	32.1%	
Licenses	\$ 1,450	\$ 1,107	22.7%	\$ 343	31.0%	
Maintenance	\$ 900	\$ 424	14.1%	\$ 476	112.2%	
Mileage	\$ 100	\$ -	1.6%	\$ 100	0.0%	
Instrumentalist	\$ 200	\$ 200	3.1%	\$ -	0.0%	
Music	\$ -	\$ -	0.0%	\$ -	0.0%	
Total Music	\$ 6,400	\$ 5,071	100.0%	\$ 1,329	26.2%	

Ministry Area:	Youth		0.8%			
<u>Spend Activity</u>	<u>2016 Plan</u>	<u>2015 Est.</u>	<u>% Area</u>	<u>\$ Change</u>	<u>% Change</u>	
Programs	\$ 1,000	\$ 1,054	14.9%	\$ (54)	-5.1%	
Continuing Education	\$ 220	\$ 220	3.3%	\$ -	0.0%	
Youth Conference	\$ 1,500	\$ -	22.3%	\$ 1,500	0.0%	
Youth Retreats	\$ 4,000	\$ -	59.5%	\$ 4,000	0.0%	
Total Youth	\$ 6,720	\$ 1,274	100.0%	\$ 5,446	427.4%	

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Ministry Area:	Christian Education		3.6%			
<u>Spend Activity</u>	<u>2016 Plan</u>	<u>2015 Est.</u>	<u>% Area</u>	<u>\$ Change</u>	<u>% Change</u>	
Scholarships	\$ 18,000	\$ 12,250	56.3%	\$ 5,750	46.9%	
Concordia Association	\$ 10,500	\$ 10,000	32.8%	\$ 500	5.0%	
Sunday School	\$ 1,100	\$ 520	3.4%	\$ 580	111.6%	
Midweek	\$ 1,200	\$ 500	3.8%	\$ 700	140.0%	
VBS - Supplies	\$ 1,200	\$ 720	3.8%	\$ 480	66.8%	
Other	\$ -	\$ 286	0.0%	\$ (286)	-100.0%	
Total Christian Education	\$ 32,000	\$ 24,275	100.0%	\$ 7,725	31.8%	

Ministry Area:	Preschool - Supplies		0.5%			
<u>Spend Activity</u>	<u>2016 Plan</u>	<u>2015 Est.</u>	<u>% Area</u>	<u>\$ Change</u>	<u>% Change</u>	
Supplies	\$ 3,800	\$ 2,393	87.9%	\$ 1,407	58.8%	
Continuing Education	\$ 525	\$ 135	12.1%	\$ 390	288.9%	
Total Preschool Supplies	\$ 4,325	\$ 2,528	100.0%	\$ 1,797	71.1%	

Ministry Area:	Office, General Administration		1.2%			
<u>Spend Activity</u>	<u>2016 Plan</u>	<u>2015 Est.</u>	<u>% Area</u>	<u>\$ Change</u>	<u>% Change</u>	
Postage	\$ 2,000	\$ 2,125	19.4%	\$ (125)	-5.9%	
Office Supplies, Printing	\$ 6,000	\$ 6,252	58.3%	\$ (252)	-4.0%	
Kitchen Supplies	\$ 1,300	\$ 1,192	12.6%	\$ 108	9.0%	
Advertising	\$ 1,000	\$ 1,547	9.7%	\$ (547)	-35.4%	
Total Properties	\$ 10,300	\$ 11,116	100.0%	\$ (816)	-7.3%	