

THE CHARACTER AWARDS

The Character Awards are not about business (who had the highest customer service ratings or who sold the most widgets); they're about character and personality. Each team member will present a handmade award to another team member. This is a great opportunity to honor everyone on your team and have some fun!

Getting Started

- Put everyone's name in a hat and have each team member draw a name of the person they will honor.
- Set a date for your Character Awards ceremony. Give yourselves a good month to do the research on the person whose name you drew and to create your handmade awards.
- You might be giving an award to someone you don't know very well, so please do your research.

Guidelines

You decide what the award will be. Research the person. Talk to other team members to find out more about them. Call their friends and family. Find out what they do that highlights their character and personality. Do they volunteer with any organizations? How do they create magic in their lives and in the lives of those around them?

Making Your Awards

Each award is to be handmade and personal, using your new knowledge about your team member. Take the time to create something they would be proud to display. Create it using arts and crafts and your imagination. Perhaps you will want to involve your friends and family to help you make the actual award. Remember, the award is about the person receiving it, so you wouldn't want them to be embarrassed to receive or display it. The award is to be given in the spirit of admiration, support, and fun; it should not be condescending, trivial, embarrassing, or sarcastic. The award should be filled with love and respect for the recipient.



Planning Your Ceremony

Plan a wonderful, first-class evening to host the awards ceremony. Perhaps you can all get dressed up and reserve a private room at a beautiful restaurant. One by one, each person will give a small presentation about the recipient of the award they created. Each presentation should be 3 to 5 minutes long. If you want, you can use music during your presentation and make it as fun and entertaining as you wish. Just remember, you do not want to embarrass anyone or turn the award into a joke.