

UUCR BOARD MEETING OF MARCH 5, 2007 MINUTES

ATTENDEES

Board Members: Lillian Christman (President), Erik Landberg (Secretary), Myles Flint, Beth Hauck, Ed McClaran

Staff: Mary Ann East (Music Director), Alison Eskildsen (DRE), Dennis Daniel and Sydney Wilde (Co-Ministers)

CALL TO ORDER

The meeting was called to order at 7:35 PM. Myles, as chalice lighter, read a poem entitled "Going to Walden" by Mary Oliver.

REPORT

Erik noted and discussed recent member resignations which included Esther Ebey and Wayne Barnard (due to distance), Tom and April Elliott (due to another church affiliation), and Erica Wilmore, who has joined a Disciples of Christ church.

STAFF REPORTS

1. In his absence, Hutch's (Office) report noted various maintenance and cleaning tasks along with the creation of two additional handicapped parking spaces. Projections of future rental revenues were included.

2. Sydney noted that February was a month of church social events highlighted by the stewardship dinner. Her dancing at the dinner reflects her healthy progress over the past six weeks thanks to modern medicine. The preaching load was lighter and several lay ministry services (Tom's and Hank's) were well received along with a guest minister service by Paul Boothby. Snow interrupted the 25th's service and the church's snow policy is further included as part of these minutes. The trial of the second vandal, attended by Dennis, resulted in a rehabilitation program and probation, along with his family making restitution to the church and the boy's personal apologies to Dennis. Debbie McCormick is joining Steve Ewart and Mary Ellen Moguee in the Lay Ministers' class. Pastoral care continues in high demand.

3. Alison (DRE) attended two conferences in February. One, locally, was devoted to anti-racism and multiculturalism; the other in San Diego was a Young Adult Contemporary Worship conference. RE had a very strong month, especially with very good newcomer retention. Paul Baumgartner is assisting in filling an advisor gap in the YRUU Group through guest leaders. A concern about childcare guidelines was raised and it was decided that the subject should be the basis of a board policy. Dennis noted the importance of childcare as an element

in church activities. Myles will present a childcare policy draft incorporating some of the suggested guidelines at the next board meeting.

4. Mary Ann (Music) has been accepted to the UUMN Certification Program commencing in August and received congratulations from the Board. The Brahms's Requiem performance has been advanced to May 22nd. At the UUA Conference on Contemporary Worship in San Diego she attended several workshops including "Empowering Children and Youth Through Music". Development of the UUCR children's choir is still under study as an effective church resource.

(As noted in Staff Report 2, the UUCR snow policy follows immediately

POLICY

UUCR Snow Closing Policy

The decision to cancel Sunday Services due to weather or other emergencies will be made by the Congregational President in consultation with the ministers and other staff. The decision will be posted on the Website and recorded on the Church Telephone Message by 8AM. Committee chairs are responsible for notifying their committees.

Closure of the Church Office due to weather or other emergencies will be the decision of the Church Administrator in consultation with other staff. (If Fairfax County Schools are closed there is a good chance that the church office will be also.) Check the Church Telephone Message. The decision to cancel or move scheduled meetings rests entirely with the Committee Chairs/Sponsoring Group. When in doubt call your committee chair.

POLICY

Myles reviewed the drafts of two proposed Board policies regarding staff hiring requirements and avoiding conflicts of interest in church matters. After much discussion the employment policy as amended was approved unanimously on a motion by Beth. The conflict of interest policy was approved unanimously on a motion by Ed. The policies are contained in the accompanying attachment to these minutes.

NEW BUSINESS

1. A request, forwarded by Terry Mitchell (Finance Chair), seeking additional funding in the amount of \$1200 by the Worship Service Committee was approved.

2. The empowerment system within UUCR was discussed with special emphasis on the development of a behavioral covenant to improve the church community's relationships through better management and communication.

3. Erik presented the completed resolution certifying the current trustees specifically for building expansion bonding needs and it was approved

unanimously on a motion by Ed. Enhancing the role of the trustees, which includes invitations to Board meetings and other events, was also discussed.

ADJOURNMENT

The meeting adjourned at 9:45 PM and the Board immediately went into executive session which ended at 10:35 PM.

Respectfully Submitted This 9th Day of March, 2007

Erik W.Landberg, Secretary