

Employment Application

An Equal Opportunity Employer



Please print clearly using black or blue ink

West End Restaurants

Any applicant requiring reasonable accommodation during the application and/or interview process should notify a representative of the Human Resources Department.

GENERAL INFORMATION			Are you at least 18 years of age <input type="checkbox"/> Yes <input type="checkbox"/> No	
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Date	(Last)	Position Desired	(First)	(Middle Initial)	Home Phone	()			
Full Legal Name					Cell Phone	()			
Preferred Salary	\$ Per Week	Date Available to Start Work	How were you referred to us?						
Indicate Desired Job Status	<input type="checkbox"/> Full-time (30-40 hrs/ week) <input type="checkbox"/> Part-time (0-29 hrs/ week)	Hours of Availability Circle the days	(Mon)	(Tues)	(Wed)	(Thur)	(Fri)	(Sat)	(Sun)
			a.m.	a.m.	a.m.	a.m.	a.m.	a.m.	a.m.
			p.m.	p.m.	p.m.	p.m.	p.m.	p.m.	p.m.

EXPERIENCE Starting with the most recent, describe your job experiences. Highlight your knowledge, skills and abilities which best demonstrate your qualifications for this position. You must complete this section even if you are attaching a resume.

May we contact your present supervisor? Yes No

Place of Employment	Position Held	Dates of Employment	Supervisor
		to	
		to	
		to	

Are you able to perform the essential functions of the job for which you are applying with or without reasonable accommodation? <i>(Please ask to see job description)</i>	<input type="checkbox"/> Yes <input type="checkbox"/> No
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Have you been convicted of a felony or misdemeanor within the past seven years? <small>(Conviction will not necessarily disqualify an applicant from employment. Each instance and explanation will be considered in relation to the position for which you are applying.)</small>	<input type="checkbox"/> Yes <input type="checkbox"/> No
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AGREEMENT AND SIGNATURE (Please read carefully before signing)

I certify that all information in this application is accurate and complete to the best of my knowledge. I understand that providing misleading or false information is grounds for refusal to hire or immediate termination of employment if I am hired. I authorize West End Restaurants to verify any or all of the information listed in this application and consent to a credit, driving and/or criminal history background check. I also consent that West End Restaurants may contact references, employers and/or educational institutions listed in this application. I release from liability the employer and its representatives for seeking, gathering and using such information and all other persons, corporations or organizations for releasing such information. I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with West End Restaurants creates an actual or implied contract of employment. I understand that, if I accept employment with West End Restaurants, it will be on an at-will basis. This means that either West End Restaurants or I have the right to terminate the employment relationship at any time, with or without notice, for any reason, with or without cause.

Signature	Date
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West End Restaurants is an equal employment opportunity employer in all areas of the employer/employee relationship, including initial hiring practices. We make employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age, disability status, veteran status, or other classification protected by law. Your opportunity for employment with West End Restaurants depends solely on your qualifications.