



TRINITY PREPARATORY

SCHOOL

November 10, 2015

Re: School Strategies and Solutions

To whom it may concern:

Ted Lingenheld and Bob Hallett of School Strategies and Solutions guided our search committee and board with such expertise, responsiveness and professionalism that I cannot imagine how our school could have been better served. They honored or exceeded every commitment. They adopted Trinity Prep as “their school” and quickly and intuitively understood our school’s culture and took a personal stake in securing the strongest possible replacement for a long-standing and highly respected head of school. In performing their initial assessment of the school, Ted and Bob included every school constituency and created a profile of the school which was detailed, accurate and candid. That assessment and the initiative that Ted and Bob employed in reaching out to prospective candidates ultimately brought to us an amazing, diverse and highly accomplished group for us to consider. Ted and Bob have wide-ranging and varied experiences as former school heads, directors of college admissions, foundation administrators, and independent school consultants, which brought invaluable strength and depth to our search. It became clear that these gentlemen are highly respected within the independent school community and that our school was benefiting from its association with them. Despite the fact that our search committee had no prior search experience and felt great pressure and anxiety to “get it right,” we worked through the process with the confidence that we were being expertly guided. Our search ended with great success and an extremely happy and engaged Trinity family. That success was in large part due to the assistance provided the school by School Strategies and Solutions, and I offer on their behalf my highest recommendation.

Best regards,

D. Paul Dietrich II
Trinity Preparatory School of Florida, Inc.
Search Committee Chair 2015