

## **Search Reference**

Chesapeake Academy  
Irvington, VA

From your very first phone call to me to discuss my potential interest in the Head of School position at Chesapeake Academy, to the exciting phone call from the Board Chair offering me the position, I knew that you had an excellent understanding of the school, and the experiences and qualities the school community wanted in its 10<sup>th</sup> Head of School.

As I expressed in previous conversations, the Chesapeake Academy search under your leadership, was the best I have participated in as a candidate or as a search committee member. Your professionalism, gentle humor, openness, attention to detail, and understanding of the importance of selecting the candidate that most closely matches the expectations of the school community, make you a stand-out in the competitive arena of search consultants.

I hope you will feel free to use me as a reference. It was a joy to work with you!

**Deborah M .Cook**, Head of School  
Chesapeake Academy, Irvington, VA