FINANCIALS

INCOME statement for the year ended June 30, 2021

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenues</td>
<td>$13,195,957</td>
</tr>
<tr>
<td>Expenses</td>
<td>$9,745,064</td>
</tr>
<tr>
<td>Net income</td>
<td>$3,450,893</td>
</tr>
</tbody>
</table>

Total Liabilities $61,052,825

Total Assets $105,706,099

ASSETS

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Assets</td>
<td>$105,706,099</td>
</tr>
<tr>
<td>Investments</td>
<td>$2,272,675</td>
</tr>
<tr>
<td>Cash and cash equivalents – funded reserves</td>
<td>$5,929,598</td>
</tr>
<tr>
<td>Deposits, prepaids and other assets</td>
<td>$2,669,842</td>
</tr>
<tr>
<td>Non-controlling interests, beginning of year</td>
<td>$19,733,945</td>
</tr>
<tr>
<td>Non-controlling interests, ending of year</td>
<td>$19,733,945</td>
</tr>
</tbody>
</table>

LIABILITIES

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Liabilities</td>
<td>$61,052,825</td>
</tr>
<tr>
<td>Accounts payable and accruals</td>
<td>$5,456,274</td>
</tr>
</tbody>
</table>

TOTAL LIABILITIES & NET ASSETS $105,706,099

For the complete financial statements, including the Auditor’s Report, see urbanpathways.org/annualreport.
As more New Yorkers are vaccinated and returning to their pre-pandemic lifestyles, we are strengthening our efforts to make Urban Pathways’ services more accessible.

The events of the past year also heightened the need for greater advocacy. We are grateful for the ways Urban Pathways has continued to serve some of New York City’s most vulnerable men and women, and we are committed to ensuring that our services remain as accessible as possible.

In order to meet the need for housing for New York City’s most vulnerable men and women, Urban Pathways is building a 79-unit affordable housing project dedicated to the principles of Housing First, the most effective way to end homelessness. This approach, which provides a pathway to immediate housing and community-based support services, is a proven strategy to end homelessness effectively.

As we work to enhance our ability to serve our clients, we are also advocating for change. Our Policy & Advocacy team is working to ensure that the City and State provide the resources necessary to support Housing First initiatives. We are using the data and insights we gather through our work to advocate for more comprehensive solutions to homelessness.

In addition to the people we serve, we are also advancing in support of Housing First initiatives. One example is the introduction of a policy that requires the City to commit funding for short-term housing for people experiencing homelessness.

Affordable Housing with Services

Who We Serve:

Urban Pathways helps 3,900 homeless New Yorkers each year receive comprehensive services and support.

Programs:

- Safe Making: Employment Program
- Extended Stay and Permanent Supportive Housing
- Supportive Housing with Services
- STREETS: STREETS 753 clients served
- Outreach: 124 clients served
- Drop-in Center: 290 clients served
- Supportive Program/Initiative: 872 clients served
- Supportive Program/Initiative: 776 clients served
- Supportive Program/Initiative: 666 clients served
- Supportive Program/Initiative: 776 clients served
- Supportive Program/Initiative: 776 clients served
- Supportive Program/Initiative: 38%
- Supportive Program/Initiative: 38%

Fiscal year 2021

- 83% of clients served had access to healthcare
- 79% of clients served had access to housing
- 74% of clients served had access to transportation

STREETS: STREETS 753 clients served

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In a year of ongoing and unprecedented change, I am profoundly grateful for the ways Urban Pathways has continued to serve some of the most vulnerable adults in our city. In early 2020, when every day was heartbreakingly bleak, our supporters ensured that our staff could continue supporting their neighbors and loved ones. We are strengthening our efforts to make Urban Pathways’ services more accessible and responsive to our clients’ needs.

In addition to the people we serve, we also advocate on behalf of the clients we support and join larger advocacy campaigns to express their views and help influence how public policy is made and how to develop the skills needed to participate in that process. In so many ways—through the work we do and the way we are structured—we acknowledge of all that you do.

The Annual Report shows how we adapted our service model to the new COVID-19 environment, while also expanding it to meet the increased demand for immediate needs, case management, and intensive rehabilitative services. The principles of Housing First, which we have been providing to clients for almost 25 years, are now more important than ever. We have built on our existing programs and added new initiatives to improve our ability to support clients’ journeys toward permanent housing.

The Drop-In Center and the Shelter Program continue to provide housing this year by Urban Pathways. *

Urban Pathways helps 3,900 homeless New Yorkers each year. About half of our clients receive comprehensive services, including intensive rehabilitative services and/or treatment programs, life assessments, referrals to healthcare providers, and job training, internships, job placement and other supports. Urban Pathways is the largest provider of Housing First services to the City of New York and the primary provider to the New York City Housing Authority.

To increase the dollar, including extremely low wage rates. To increase the dollar, including extremely low wage rates.

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We are working with our community partners to develop and implement a comprehensive approach to reducing homelessness. Our clients receive a range of services that address the root causes of homelessness, including mental health and addiction services, housing assistance, and employment programs. By focusing on the whole person and providing a long-term solution to homelessness, our clients have a greater chance of attaining stability and creating a future of hope and promise. One of the key strategies we use is to expand and improve our existing programs to better meet the needs of our clients. This includes expanding our affordable housing options, increasing access to mental health and addiction services, and providing more comprehensive support services to help our clients achieve stability and independence.

In addition to the people we serve, we also advocate on behalf of the nonprofit sector and the nonprofit workforce. In addition to providing direct services and support, we are actively working with our allies to educate elected officials and other policymakers on the needs of the nonprofit sector and the frontline workers who make up the majority of that workforce. We are working with our allies to educate elected officials and other policymakers on the needs of the nonprofit sector and the frontline workers who make up the majority of that workforce. A cornerstone of our approach to advocacy is a multi-year campaign to ensure that every worker who makes up the majority of that workforce.

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We are working with our clients to reduce injury-related costs and complications on the weekends of the year in which a child is born. We are reviewing our policies and procedures to avoid unnecessary time in the hospital, which will help reduce the risk of complications. The new policy has resulted in a decrease in the number of hospital stays for these patients.

Most importantly, this Annual Report serves as an opportunity for us to reflect on the progress we have made and the challenges we still face. It is a testament to the resilience of our clients and the dedication of our staff. We are proud of the work we have done and we are committed to continuing our efforts to provide the best possible services to our clients.

In addition to the people we serve, we also advocate in behalf of the homeless community. We participate in various advocacy efforts at local, state, and federal levels to ensure that the voices of the homeless are heard.

The work of Urban Pathways is also supported by our partners. We have partnerships with a number of organizations, including the NYC Department of Homeless Services, the NYC Department of Health and Mental Hygiene, and the City of New York.

We would like to thank all of our partners for their support and dedication. We are grateful for the opportunity to work with them and to make a difference in the lives of those we serve.

Andrew C. Khoury, President & CEO

Who We Serve:
- Outreach Team members are available to help individuals who are seeking help in leaving the streets.
- Staff are available to serve individuals who are in need of comprehensive services.
- Staff are available to serve individuals who are in need of permanent housing.
- Staff are available to serve individuals who are in need of extended stay and permanent supportive housing.

Who We Are: Our Staff
- Urban Pathways is a nonprofit organization that serves homeless individuals and families in New York City.
- Staff members are dedicated to providing comprehensive services to those in need.

Supportive Programs/Initiatives
- Policy & Advocacy at Urban Pathways
- Supportive Housing
- Extended Stay and Permanent Supportive Housing
- Drop-In Center
- Safe Housing
- Affordable Housing with Services

In addition to the people we serve, we also advocate in behalf of the homeless community. We participate in various advocacy efforts at local, state, and federal levels to ensure that the voices of the homeless are heard.

Our Mission
- Urban Pathways is dedicated to providing comprehensive services to homeless individuals and families.
- We believe that every individual deserves a chance at a better life.

Our Staff
- Urban Pathways has a dedicated and committed workforce.
- Our staff members are highly skilled and well-prepared to provide the best possible services.

Supportive Housing
- Supportive housing is a program that provides affordable housing to individuals who are homeless.
- Staff members are available to serve individuals who are in need of supportive housing.

Extended Stay and Permanent Supportive Housing
- Extended stay and permanent supportive housing is a program that provides affordable housing to individuals who are homeless.
- Staff members are available to serve individuals who are in need of extended stay and permanent supportive housing.

Drop-In Center
- Drop-in centers are places where individuals who are homeless can receive food, clothing, and other services.
- Staff members are available to serve individuals who are in need of drop-in center services.

Safe Housing
- Safe housing is a program that provides affordable housing to individuals who are homeless.
- Staff members are available to serve individuals who are in need of safe housing.

Affordable Housing with Services
- Affordable housing with services is a program that provides affordable housing to individuals who are homeless.
- Staff members are available to serve individuals who are in need of affordable housing with services.

How We Serve
- Our services are tailored to meet the specific needs of each individual.
- Staff members are available to serve individuals who are in need of specific services.

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<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Assets</td>
<td>$105,706,099</td>
</tr>
<tr>
<td>- Cash — participants' accounts</td>
<td>$482,920</td>
</tr>
<tr>
<td>- Property, plant and equipment, net</td>
<td>$78,888,042</td>
</tr>
<tr>
<td>- Deposits, prepaids and other assets</td>
<td>$2,669,842</td>
</tr>
<tr>
<td>- Grants and contributions receivable</td>
<td>$5,799,959</td>
</tr>
<tr>
<td>Non-controlling interests, end of year</td>
<td>$19,733,945</td>
</tr>
<tr>
<td>Non-controlling interests, beginning of year</td>
<td>$23,436,461</td>
</tr>
<tr>
<td><strong>Controlling net assets, end of year</strong></td>
<td>$24,039,352</td>
</tr>
<tr>
<td><strong>Controlling net assets, beginning of year</strong></td>
<td>$829,978</td>
</tr>
<tr>
<td><strong>Increase in consolidated net assets</strong></td>
<td>$(2,372,164)</td>
</tr>
</tbody>
</table>

**UNRESTRICTED**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Grants</td>
<td>$26,052,439</td>
</tr>
</tbody>
</table>

**COMBINED STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2021**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PUBLIC SUPPORT</strong></td>
<td></td>
</tr>
<tr>
<td>Earned Revenue</td>
<td></td>
</tr>
<tr>
<td>Program Expenses</td>
<td>$(29,034,523)</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$609,931</td>
</tr>
<tr>
<td>Total $36,419,701</td>
<td></td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>$(61,052,825)</td>
</tr>
<tr>
<td>Participants' accounts</td>
<td>$(498,901)</td>
</tr>
<tr>
<td>Excluding net assets, beginning of year</td>
<td>$(23,510,084)</td>
</tr>
<tr>
<td>Excluding net assets, end of year</td>
<td>$(19,733,945)</td>
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<td>Non-controlling interests, end of year</td>
<td>$(19,733,945)</td>
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</table>

## DONATE

**DONATE**: Impact our services with your direct support

**VOLUNTEER**: Help enrich the lives of the clients we serve

**CONTRIBUTE**: Give clothing, toiletries, or household items

For more information and ways to give, visit [urbanpathways.org](http://urbanpathways.org) or call 212-736-7385 ext. 215.
FINANCIALS

PUBLIC SUPPORT

Government Grants $26,052,439

INCOME FROM OPERATIONS

Total Assets $105,706,099

Investments 2,272,675

Non-controlling interests, end of year 19,733,945

Controlling net assets, end of year 24,039,352

Contributions $1,973,403

Government Grants $26,052,439

Net Assets

Total Liabilities 61,052,825

Participants' accounts 498,901

TOTAL LIABILITIES AND NET ASSETS 105,706,099

Contributions

Program Expenses $29,034,523

INCOME FROM PROGRAM EXPENSES

Operating expenses 29,034,523

Non-operating expenses 7,973,086

Operating income (loss) 22,061,437

Program expenses 29,034,523

Net Income (Loss) $22,061,437

Non-operating expenses 7,973,086

INCOME FROM NET INCOME

Net income (loss) $22,061,437

Net earnings available for distribution 22,061,437

Fund raising activities, net $5,000

Total Fund raising activities, net 5,000

Net income available for distribution 22,061,437

INCOME FROM NEWLY DISTRIBUTED NET ASSETS

Net assets 105,706,099

INCOME FROM CAPITAL CONTRIBUTIONS

Contributions $1,973,403

TOTAL INCOME

Income from operations 22,061,437

Program expenses 29,034,523

Net income available for distribution 22,061,437

Contributions 1,973,403

Net assets 105,706,099

TOTAL INCOME

Operating expenses 29,034,523

Non-operating expenses 7,973,086

Operating income (loss) 22,061,437

Program expenses 29,034,523

Net Income (Loss) $22,061,437

Net income (loss) $22,061,437

Net earnings available for distribution 22,061,437

Net earnings available for distribution 22,061,437
Government Grants
Cash and cash equivalents $9,663,063
ASSETS
Total Assets $105,706,099
Investments  2,272,675
Cash — participants’ accounts  482,920
Deposits, prepaids and other assets  2,669,842
Increase in consolidated net assets      (2,372,164)  50,000    (2,372,164)
Contributions $1,973,403
URBAN PATHWAYS, INC. AND AFFILIATES
TOTAL $8,843,482
Client Services Fees $2,747,060
Unrestricted  24,039,352
TOTAL  $36,419,701
Management & General $6,775,246
Program Expenses $29,034,523
Increase in consolidated net assets      (2,372,164)  50,000    (2,372,164)
Contributions $1,973,403
THE LAWRENCE FOUNDATION
Anna-Maria and Stephen Kellen Foundation
Carol Ann and Erik Ipsen
Charina Endowment Fund
Ropes & Gray LLP
Mutual of America
Christine and Patrice Louvet
Andrea Loukin and Michael Kaye, Esq.
Trisha Lawson
Douglaston Development
Lisa Choi
Carthage Advisors
Barker Welfare Foundation
Salhotra Charitable Fund
Joan Amron
Mother Cabrini Health Foundation
July, 1, 2020 through June 30, 2021
FRANCIS UNDERHILL
THE THOMPSON FAMILY FOUNDATION
ALAN SUNA
THE RICMAN GROUP
FRESHFIELDS BRUCKHAUS DERINGER
CITY NATIONAL BANK
THE CHURCH OF JESUS CHRIST OF
LATTER-DAY SAINTS
GOODCOIN FOUNDATION
MICHAEL GOODALL
JOHN GLEBER
G4 DEVELOPMENT CORP.
NANCY FRIEDMAN AND MICHAEL ZINN
ANDREA DORIGO
JOHN Deutsch
SCOTT DESIMON
DEEP TECH INC.
GILLIAN DEAN AND MARK HURWITZ
DAVIS AND GILBERT LLP
NELL COTE AND WILLIAM COTE CHARITABLE FUND
COMMUNITY FOUNDATION OF NEW JERSEY
JENNIFER COLLINS
AMY COCCOIA
CERASIA & DEL REY-CONE LLP
WILLIAM CACCAMISE
CANDICE AND BEN BRAUN
MICHAEL BORRUTO GENERAL CONTRACTING INC.
KASHYAP BHATIA
FRED AYERS
AFERGAN FAMILY CHARITABLE FUND
$1,000-$4,999
$10,000-$24,999
$25,000-$99,999
$100,000-$199,999
$200,000-$499,999
$500,000-$999,999
$1,000,000-$1,999,999
$2,000,000+$