



The Richards Group Expands Human Resources and Leadership Development Services – Rehires Ross Gibson

July 2017 (Norwich, VT) - The Richards Group, a Vermont based professional services firm specializing in insurance, employee benefits and retirement plan consulting, is pleased to announce that Ross Gibson has rejoined the firm effective immediately. Ross will be continuing to build the Human Resources and Leadership Development Services capabilities of the firm as part of the Employee Benefits business unit. Ross previously worked for The Richards Group (TRG) in 2014 through 2016 and left briefly to help establish a Human Resources function for one of TRG's clients.

"I am very excited that Ross has chosen to come back to TRG" stated Tom Scull Vice President, Employee Benefits. "As we continue to expand the service offerings to our clients, we increasingly have realized the need many of our clients have for human resources and management training support" Tom continued, adding "and Ross' thirty plus years of senior level HR and training experience augments the team exceptionally well".

Ross will continue to work with clients in assisting in their leader development and human resources offerings. Ross works directly with leaders and leadership teams in delivering widely acknowledged training and development programs that are aimed at increasing leadership effectiveness. As Ross has stated many times "any organization is only as strong as its leaders". Additionally, Ross consults on a variety of HR issues including retention strategies, succession planning, recruitment and many more.

Prior to having previously worked for TRG, Ross was Senior Vice President, Global Human Resources at World Learning, a global academic institution and Non-Governmental Organization with over 1,300 employees. Over the past 30 years working in the Human Resources field, Ross has held several senior level positions including Vice President, Learning and Organizational Development at Charles River Labs and Vice President, Human Resources at both American Superconductor and Cambridge Neuroscience, Inc. In addition, Ross is a certified facilitator in several of the award-winning and internationally recognized Franklin Covey courses including the *7 Habits of Highly Effective People*. Ross is past president of the Northeast Human Resources Association and is currently an at-large member of the Vermont State HR Council. Locally in Brattleboro, Vermont, Ross is on the boards of the Brattleboro Area Chamber of Commerce and the Strolling of the Heifers as well as an active member of the Sunrise Rotary Club of Brattleboro.

Ross can be reached at (802) 451 6445 and rgibson@therichardsgrp.com.

Established in 1867, The Richards Group is one of the region's leading insurance, employee benefits and retirement plan advisory firms, serving over 15,000 clients in the tri-state area of New Hampshire, Vermont and Massachusetts. The company currently has eleven offices in Vermont and New Hampshire. For more information about the agency and its services, please visit www.therichardsgrp.com.