

Group to TEAM Leadership Solutions is a global consulting company specializing in helping companies build a culture of team by initiating a deeper conversation about what it takes to build viable, self-sustaining teams beginning at the level of the individual.

Group to TEAM Leadership Solutions is a team of transformational leaders with practical experience working as consultants, coaches, keynote speakers and collaborators for business clients.

The conversation that Group to TEAM Leadership Solutions activates is an individual inquiry that leads to profound personal and professional transformation. It is a conversation that generates an impact on every area of a person's life and increases the profitability of an organization.



Group to TEAM Leadership Solutions approach to culture change through generating more experiences of TEAM is grounded in behavioral science, philosophy and practical real world experience. Group to TEAM Leadership Solutions teaches a common TEAM language, and our approach is flexible and accessible being available both online and in person.

“You don’t have to do anything to be a group. But you have to earn the right to call yourself a TEAM.”

“I absolutely love this program. I am fortunate to have had the privilege of going to great leadership and team building programs early on in my career. But there’s only two that I highly recommend - that of Stephen Covey and that of Dale Carnegie. Now there are three, and that includes “From Group to Team”. It’s simple but out of the box approach was quite effective to me and my TEAM.”

— APC Executive Assistant

Freeman P. Michaels MA

Freeman Michaels the Co-Founder of Group To TEAM Leadership Solutions, a global consulting company, focusing on building a culture of high performing, sustainable, teams. He is a world-class business coach and corporate trainer with a passion for team building and transformational leadership.

A former partner in a successful real estate development company, Freeman, brings personal experience managing millions of dollars in assets, along with subcontractors, employees, and vendors, to his work with companies.

Mr. Michaels holds a BA from Santa Clara University and a Masters in Psychology from the University of Santa Monica. He also graduated from the MDE program at UCLA's Anderson School of Business.



Curent Project:

Mr. Michaels is the project co-designer of a compressive culture change project for staff, faculty, and administration at one of Southern California's largest colleges. He and Group to TEAM have supported the campus over the past two years with the transition to the college's president. Managing transitions well strengthens culture and encourages TEAM. However, many organizations miss this opportunity by mishandling the transition of C-Suit executives.

Susan Leahy MA CSP

Susan Leahy is a CSP (Certified Speaking Professional) a designation given to fewer than 7% of professional speakers. Susan is a keynote speaker, trainer, facilitator, and coach who has been motivating, challenging and inspiring corporate audiences for over 15 years. She is a powerhouse facilitator who creates dynamic and memorable moments in the training room and from the stage.

She is the Co-Founder of Group To TEAM Leadership Solutions, focusing on building a culture of high performing, sustainable, teams. She is also the creator of Robert's Rules Made Simple and has provided board development and training to thousands of boards across the US and Canada. Susan works part-time as a Confidence Coach and is the creator of "The Confident Woman Program" an online training that supports women to increase their confidence both personally and professionally.



Susan's hold a BA degree from Cal Poly Pomona and a Master's degree from Bastyr University in Applied Behavioral Science with an emphasis in coaching and consulting.

Current Project:

One of Susan's most recent clients is working for CitiBanamex as a project co-designer and lead coach for a "Women in Leadership" initiative designed for female executives. CitiBanamex is the largest bank in Mexico. The program is currently in its third year and has provided transformation based training to over 300 women, changing the culture of CitiBanamex as well as increasing the number of women applying and obtaining leadership positions in the bank.