Early Childhood Mental Health Specialist

Job Announcement

SUMMARY:

Do you seek an environment that encourages everyone to grow to their fullest potential? Are you a person with a strong attention to detail? Are you passionate about building a more just society by empowering Latinas to lead? Join the Adelante Mujeres family and become part of a growing organization providing award-winning programming and holistic services to more than 13,000 Latina women and children annually in Oregon. Adelante Mujeres means “women rise up” and the women and girls in our program are doing just that. With your help, we can build the next generation of Latinx leaders. Located in Forest Grove, Oregon and founded in 2002, Adelante Mujeres is known for innovative responses to community concerns.

The Early Childhood Mental Health Specialist is responsible for the coordination of the Adelante Mujeres Mental Health program. The Mental Health Specialist will provide training and guidance to our over 35+ ECE teaching staff on culturally responsive prevention and intervention practices to support: Healthy social and emotional development of children; Appropriate and effective strategies to guide and redirect children’s behaviors through a trauma-informed lens; Culturally responsive intervention for challenging behaviors; and Community connections and support for families, particularly families with disability and/or special needs. The Early Childhood Mental Health Specialist reports to the Beyond Trauma Coordinator.

• Develop and lead a culturally responsive Early Childhood Mental Health Program that enhances socio-emotional growth by bringing together best practices for infants, toddlers, and preschool mental health.
• Observe classroom teaching practices and children’s interactions and create growth plans for teachers based on observations in collaboration with ECE Coordinator.
• Mentor teachers to enhance curriculum delivery and support children’s social-emotional health.
• Provide training such as Trauma Informed, Positive Behavior Intervention System and Second Step to Education staff.
• Participate and support Family Engagement and Education Department activities.
• Maintain accurate records and written communications to track and share program impact.

QUALIFICATIONS:

We recognize that there are multiple expressions of professional readiness. When we review applications, we take a comprehensive look at each applicant. Our goal is to assess your unique strengths. The ideal candidate has many of the following skills and experience:

• A passionate commitment to the goals and mission of Adelante Mujeres and support for immigrant and BIPOC communities
• 2+ years of project management experience
• 2+ years of clinical experience working with children, adults, and families from diverse backgrounds
• BA in Psychology, Social Work, Education, Peace Studies, or Certified OT
• Bilingual-bicultural Spanish/English
• Ability to work alone and cooperatively as a team member
• Ability to guide, direct or influence people
• Impeccable integrity and strong work ethic
• Excellent writing and oral communication skills
• Proficient with Word, Excel, Outlook, Publisher and Office 365
• Will have taken or will take the Train the Trainers Trauma Informed Oregon, Positive Behavior Intervention System (PBIS) and the Second Step trainings
• Committed to education, social justice, women’s empowerment and the environment

Additional Requirements:
• Able to work a flexible work schedule including occasional evenings and weekends
• COVID-19 vaccine and booster required except for religious or medical accommodation
• Complete Criminal Background Check
• Possess current driver’s license and auto insurance coverage
• Ability to travel out of town to attend workshops or training courses

SALARY & BENEFITS:
• Salary range: $55 - $60K depending on qualifications
• Classification: Full-time, exempt
• Telework: up to 2 days a week
• Benefits: health, vision, dental, short-term and long-term disability, 401K pension plan, life insurance, EAP, professional development opportunities, paid leave of absence, paid holidays (12.5 days annually), sick days (9 days annually), personal days (3 days per year), vacation per year (20 days years one through five, 25 days after five years), and sabbatical (1 month at 10 years of employment)
• Opportunity for broad and impactful work with a visionary, growing organization

TO APPLY:
Please complete a job application or submit the following material electronically (PDF preferred) to hr@adelantemujeres.org (no phone calls, please)
• A one-page cover letter outlining your qualifications, experience and interest in the position and Adelante Mujeres
• A resume detailing relevant experience, qualifications, work history, education and accomplishments
• Three professional references may be requested later in the hiring process

Thank you for your interest in employment at Adelante Mujeres. We will be contacting applicants whose applications indicate a strong combination of relevant experience and qualifications and skills.

Closing date: Open until filled   Anticipated start date: As soon as possible

-------------------------------------------------------------------EQUAL OPPORTUNITY EMPLOYER-------------------------------------------------------------------

Adelante Mujeres is an equal opportunity employer and does not discriminate on the basis of sex, race, color, religion, sexual orientation, national origin, cultural heritage, ancestry, political belief, age, marital status, pregnancy, perceived pregnancy, childbirth, breastfeeding, or any related medical condition, physical or mental disability or veteran status in accordance with applicable federal and state laws. Adelante Mujeres is compliant with the American with Disabilities Act and we are committed to making special accommodations for your interview or work as a member of our team. If specific accommodations are needed, please notify hr@adelantemujeres.org and we will work to accommodate your needs.