



Strengthening
Families

Transforming
Communities

Building
Futures

ANNUAL REPORT FY 2011-2012



Lincoln Child Center
enables vulnerable
and emotionally
troubled children
and their families
to lead independent
and fulfilling lives.





Dear Friends of Lincoln Child Center,

This year, Lincoln is celebrating its 130th year of service to children and families in the greater Bay Area. As I reflect on my last seven years at Lincoln, I am continuously amazed by both the longevity of this organization, and even more, the fact that Lincoln has flourished despite an ever-changing landscape in the nonprofit world. This could not have happened without the thousands of volunteers, donors and supporters like you. Today, in 2013, Lincoln Child Center (LCC) continues to strengthen families and build strong futures for children and youth throughout the Bay Area. This past year, our programs impacted thousands of children who may not have been helped without your support.

In this past year, Lincoln has made some big decisions regarding our future – the sale of our Lincoln Avenue campus was finalized, and a plan for moving our operations to West Oakland, where Lincoln originated, was solidified. This decision, certainly not an easy one, came after many of our programs had been transformed into school and community-based services that are focused in the places where those we serve are living. To accomplish our ambitious goals and to reach a better understanding of young people’s struggles, we must be accessible to them. Additionally, it is an opportunity for Lincoln Child Center to stretch and grow, and become the organization that serves as a resource hub for the surrounding community. As we look to serve children and families before they reach the need for government support, to reduce the effects of poverty, the trauma of community violence, and the lack of access to health and mental health care, Lincoln depends on its wide range of supporters to meet this challenge.

Lincoln has continued to make an impact through expansion of several programs. Our Project Permanence program, serving children and youth transitioning into a permanent home is serving foster youth and youth returning home from the Juvenile Justice Center. We have seen great success, with close to 90% of youth served still with their families six months after leaving the program. Lincoln’s truancy prevention program has also grown this year, serving 60 youth and its outcomes are remarkable – 70% of youth have improved attendance within three months of being in the program. We also launched our EXCEL services, which provide individual support to students with disabilities in their schools, reducing the amount of disruption to their education. These are just a few examples of how Lincoln is transforming and responding to effectively meet the current needs of children and youth in need.

While the team here at Lincoln has seen many success stories, the need to keep moving forward, innovate and expand our services still remains urgent. The journey is still long to create a healthy and equitable future for our children. As we prepare to celebrate 130 years of history, we are excited at what the next 130 years holds for Lincoln. Thank you for continuing to make a difference with every dollar you provide, and for making a commitment to see our children and their families thrive.

Sincerely,

A handwritten signature in blue ink, appearing to read 'C. Stoner-Mertz'.

Christine Stoner-Mertz, LCSW
President & CEO





FY 2011-2012 REVIEW

As we examine goals set in our 2010-15 Strategic Vision, Lincoln Child Center's leadership continues to determine priorities based on overarching questions:

- Does it strengthen families' ability to stay together or reunify?
- Does it help children and youth graduate from high school?
- Does it improve children's opportunity to grow up healthy?
- Does it further the goal of increasing place-based services that are accessible to children and families in their neighborhood?

2011-12 internal momentum facilitated significant shifts in LCC's service mix as a result of our intentional **focus on expansion of early intervention and prevention programs** based in communities and area schools.

Early Intervention (EI) programming rose to 62% of our entire service mix by the end of FY12 from 30% at the end of FY10 - two years earlier. Prevention services rose to 9% from 5% during the same time period.

Lincoln's 2011-12 program growth included:

- School Engagement Program which focuses on reducing truancy throughout Alameda County
- The establishment and expansion of two Youth Development Programs (CEO Youth and Freedom School)
- In-School special education services that focus on early intervention

PRINCIPLES OF CARE

STRENGTHS-BASED We honor the diversity, resiliency, and uniqueness of the children, youth, and families we serve. We view them as having interests, abilities, and skills from which we draw and build upon in our collaborative approach. We also provide support in identifying and building resources within themselves, their families, and their communities.

FAMILY-CENTERED We will actively engage and partner with people important in the lives of the children, youth, and families we serve. We will ensure that parents/caregivers are active participants in the planning and delivery of services. We are committed to children and youth being connected to their families of origin whenever possible.

BEST PRACTICES We will utilize best practices, including evidence-based, emerging and promising practices that are sensitive to diverse cultures and communities. We will regularly evaluate our methods for efficacy and relevance to achieve positive outcomes for the children, youth, and families we serve.

TEAM-BASED AND INTEGRATED CARE We are committed to providing an array of services based on the unique needs of children, youth, and families that embrace a team approach to service provision. We value the richness and diversity gained by the multiple perspectives of care team members, including family members, program staff, and community partners.

EARLY INTERVENTION AND PREVENTION We are committed to providing early intervention and prevention services that work toward strengthening families and communities to support resiliency, stability, independence, and growth.



OUR PROGRAMS

CEO Youth

Conyes Academy

Early Childhood Mental Health Consultation

EXCEL

Families Together

Helping Open Pathways to Education (HOPE)

Kinship Services

Oakland Freedom Schools

Project Permanence

School Engagement

Therapeutic Behavioral Services

Training Institute

For more information visit www.lincolnchildcenter.org/programs-and-services.

88% of youth in HOPE Alameda showed improvement in academic performance per parent report.

98% of Kinship children are remaining in a living situation with a kin caregiver or returned to parents.

85% of youth in HOPE Contra Costa demonstrated improvement in attendance per parent report.

89% of Therapeutic Behavioral Services clients demonstrated an increase in positive and social behaviors after leaving the program.

94% of parents with children in the Early Childhood Mental Health Consultation Program indicated that they have an increased ability to engage with their child's teachers.

61% of students from Conyes Academy improved their reading by at least 1 grade level during the school year.

79% of School Engagement students demonstrated improvement in school attendance

In Lincoln's Oakland Freedom Schools, student participants, ages 5 to 7, demonstrated gains in positive racial attitudes and problem solving skills. Students ages 8-16 had higher scores on attitudes towards African American culture, and their desire to participate in social action.

97% of Project Permanence students remained in permanent placement six months post-discharge.

100% of Therapeutic Behavioral Services clients remained stable in current placements or were able to step down to less restrictive levels of care.

70% of CEO Youth students have **75%** or better attendance this school year.

97% of parents with children in the Early Childhood Mental Health Consultation Program reported that they have an increased awareness and access to support services that help their child reach educational and developmental milestones.



Intensive
Services

Early Intervention

Prevention in Communities

INTENSIVE SERVICES Lincoln's intensive services programs provide stability and treatment to the most vulnerable and behaviorally challenged children and their families. With the philosophy that every child deserves the chance to succeed, Lincoln maintains a policy of taking any child referred to Lincoln whose educational and mental health needs can be met by our programs.

EARLY INTERVENTION We are committed to identifying ways to intervene early. Our school-based mental health programs, wrap-around services, school engagement, and alternative middle school support services focus on stabilizing children and youth in their schools and communities before more intensive services are needed.

PREVENTION IN COMMUNITIES Lincoln's prevention services are the foundation of our continuum of care. We are broadening and deepening services in communities of need to make an impact before families find themselves in crisis.



REVENUE		\$12,436,503
EXPENSES		\$12,679,043
Revenue		
Program		\$11,668,949
Contributions/special events		\$472,141
Investments		\$161,086
Others		\$134,327
Expenses		
Program services		\$10,118,571
Support services		\$2,560,474

ASSETS	
Current Assets	
Cash and cash equivalents	\$2,287,408
Short-term investments	\$2,274,526
Accounts receivable, net	\$2,000,056
Pledge receivable	\$57,734
Prepaid expenses and deposits	\$214,883
Total Currents Assets	\$6,834,607
Property and equipment, net	\$4,277,238
Other assets - split investment agreement	\$706,809
Long-term investments	\$2,810,935
Total Assets	\$14,629,589

LIABILITIES AND NET ASSETS	
Current Liabilities	
Accounts payable	\$552,337
Accrued payroll, Payroll taxes & Emp. benefits	\$697,075
Other accrued liabilities	\$17,784
Current portion of notes payable	\$138,030
Total Current Liabilities	\$1,405,226
Long-term Liabilities	
Conditional asset retirement obligation	\$124,254
Non-current portion of notes payable	\$2,091,514
Total long-term liabilities	\$2,215,768
Net Assets	
Unrestricted: 6,514,057	\$6,514,057
Unrestricted - Board designated:	\$709,625
Temporarily restricted:	\$973,978
Permanently restricted:	\$2,810,935
Total Net Assets	\$11,008,595
Total Liabilities and Net Assets	\$14,629,589



CONTRIBUTIONS & GRANTS

Lincoln Child Center extends our heartfelt thanks to the groups, foundations, corporations and individuals who gave donations this past fiscal year 2011-2012. We are able to serve the community because of you.

Platinum (\$10,000+)

Barbara S. Swan Trust
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HOW YOU CAN HELP

We believe that all aspects of the child's life – family, culture, community, education, spiritual, ethnicity – must be woven into the treatment process in order to have lasting impact.

DONATE Lincoln Child Center depends on funding from individuals, corporations and foundations to keep its services above a minimum level and to keep its programs fresh and responsive to the changing needs of the children and families we serve. donate.lincolnchildcenter.org

VOLUNTEER Lincoln Child Center has volunteer opportunities for both individuals and groups. Most volunteer opportunities take place at our new campus in West Oakland at 1266 14th Street. We also have locations in other areas of Oakland and Hayward where we are expanding programs and looking for support. lincolnchildcenter.org/volunteer-1

SPREAD THE WORD Tell your friends and family about Lincoln Child Center! Sign up for our newsletter on our website. Like us on Facebook or follow us on Twitter. Also, check our website often for news and events!

Lincoln Child Center is pleased to have Board Members from a broad spectrum of Bay Area leadership to give their time and support in furthering Lincoln's mission and values.

Kelly Chang

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Ivan Fujihara (Board Chair)

Wendall Mitchell (Vice Chair)

Diana Netherton (Vice Chair)

Ruth Ormsby

Simon Parmett

Mark Ramin

Steven Roland

Paul Roma (Treasurer)

Melanie Shelby (Secretary)

Christine Stoner-Mertz (CEO)

Heather Zona







“There are two primary choices in life: to accept conditions as they exist, or accept the responsibility for changing them.”

—Dr. Denis Waitley

Main Campus

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Lincoln is accredited by the National Council on Accreditation, certified by the California Department of Education and Alameda County Behavioral Healthcare, accredited by the California Alliance for Child and Family Services, and licensed by the State Department of Social Services.

DESIGN AND LAYOUT BY DESIGN ACTION COLLECTIVE

