



One Step Beyond is a Phoenix-based comprehensive resource for adults with intellectual disabilities who are seeking meaningful employment, significant social relationships and full inclusion in their communities. Our three local campuses provide responsive, progressive and dynamic programs to empower individuals to realize their dreams of optimal independence, meaningful employment, significant social relationships and full participation in our community.

One Step Beyond seeks potential staff members who love to make a difference in the lives of others. You would join a team of amazing, dedicated professionals who are working to maximize individual potential and enjoy the company of caring coworkers who treat each other with respect and integrity.

OSB is currently seeking Culinary and Vocational Job Coaches who will be instrumental in teaching our members appropriate employment skills and behavior. The Coach will closely support members as they progress and learn their jobs efficiently, safely and successfully. Transporting members in a company vehicle to and from work sites will be required along with excellent written and verbal communication skills. Proficiency with Microsoft Office applications is also required.

In addition, daily responsibilities will include the following:

- Compassionate and respectful care and engagement of individuals with intellectual disabilities
- Coach and mentor members appropriate employment skills and behavior
- Complete daily documentation on progress of specific employment goals
- Develop partnership with community employees
- Excellent customer service skills
- Experience with the disabled population a plus
- Effectively communicate client needs and progress with supervisors

Candidates who will be considered must have the following:

- A valid driver's license for at least 39 months.
- Must be at least 21 years old with no more than 1 moving violation within the past 3 years, or 23 years old with no more than 2 minor moving violations or 1 accident within the past 5 years, and must possess a current/valid Arizona driver's license, auto registration and insurance.
- Must have or be able to obtain CPR, First Aid & Article 9 certificates.
- Must clear criminal history check and fingerprint clearance.

- Minimum of one year experience working with individuals with developmental disability or other vulnerable populations.

One Step Beyond offers an attractive compensation and benefits package which includes company-subsidized Blue Cross/Blue Shield medical plans along with optional dental, vision, disability and life/AD&D coverages. OSB is an Equal Opportunity Employer.

If you are the right candidate for us, we look forward to receiving your resume and cover letter!