

Positive Behavior Support Coach and Training Instructor

Hours: 40 hrs. /week

Salary Range: \$30,000-\$35,000/year

Organizational Description:

One Step Beyond, Inc. is a 501(c)3 nonprofit organization and a Department of Economic Security, Division of Developmental Disability (DES/DDD) Licensed, Contracted Provider Agency. Our Vision is a world in which individuals with disability are fully included in all aspects of community life and are appreciated for the contributions they can make to their community. Our Mission is to provide programs and services that empower individuals with disability to realize the opportunities that lead to achieving the fundamental components of a fulfilling life: maximum independence, meaningful work, enriching social relationships, and full inclusion in community life. We offer programs in vocational development, employment, and placement; life skills training, focusing on social skill development, functional literacy, and household management; recreation and fitness, including Special Olympics; and cultural arts opportunities.

Job Description

The Positive Behavior Support Coach and Training Instructor position is responsible for providing individualized, responsive, quality behavior support and social skills training to all program members as well as to serve as a resource to all organizational staff and program participant families regarding positive behavior support techniques and orientation to the individualized behavior, social skills, and emotional needs of OSB program members. The position is responsible for implementing ways to creatively provide services that enrich the lives of members, while also carrying out the Mission of OSBI AZ Programs and ensuring their success.

Requirements for Consideration

- BA degree in psychology, education, special education, sociology or related field.
- 2+ years working with individuals with intellectual disability
- Proficient in computer use (Microsoft Office Applications & scheduling software)
- Demonstration of strong experience in: leadership, innovation, reliability, and effective communication
- Strong organizational, inventory, curriculum and course preparation and delivery skills
- Demonstration of knowledge of DDD and State regulations and best practices, and ability to implement these practices

- Article 9, CPR, 1st Aid and Prevention and Support Trainer certifications or ability to acquire these in the first 90days of employment with OSBI.
- Appropriate certifications and clearance according to DDD State Regulations
- Good driving record, must pass MVR inquiry

Job Responsibilities

- Project a professional, knowledgeable, and capable image consistent with the One Step Beyond mission in public interactions.
- Consider the welfare, growth and development of program members as a top priority in all organizational and program decision making, planning, and development.
- Collaborate with OSBI Program management and direct support staff to develop appropriate goals and treatment plans.
- Assess, plan, develop and guide the implementation of Social Skills/Behavior Support curriculum for program participants consistent with the social and behavioral needs of program participants that will empower them to respond positively to emotional, behavioral, and social challenges
- Provide in-service training on behavioral management and social skills development for Management Team and direct support provider staff.
- Manage data collection for program participants in need of specific behavior modification plans and write monthly reports to document progress
- Provide training for Management and DSP staff in Incident Report procedures and monitor the accuracy and processing of all Incident Reports
- Model and provide Article 9 training and ongoing in-service training for implementation of Article 9 guidelines in working with program participants
- Generate and manage program participant orientation files
- Provide annual recertification and ongoing in-service for all staff in program participant orientation, Article 9, CPR, and First Aid.
- Demonstrates strong oral and written communication skills.