

preschools



Annual Report

Dear Open Door Family,

At Open Door, we talk often about what it means to do things the "Open Door Way." When we get down to it, it's a way for us to describe all of the decisions that we make in terms of our mission. It's about our attempt to live the Open Door values of inclusivity and welcome in ways beyond the classroom.

Every day, when we visit one of our classrooms to see our mission in action, we are encouraged about the important work we do. When you enter Open Door, you see a family of choice engaged with one another - teachers, parents, children and caregivers. All have become part of this Open Door family and are working together to grow and learn in an environment defined by respect and kindness. What a wonderful place to grow as a human!

Our 2018 Annual Report will give you more information about the support we've received from our wider community and our partners. We are so grateful to the donors of all stripes who choose to support the Open Door Way and invest in the little (and big!) humans who make Open Door a force for good and growth in our community. We are proud to be working for a better future for the children, families and community that we serve.

Sincerely,

agathia Swith McCollum

Cynthia Smith McCollum Executive Director (as of July 2019)

Meghan Alexander

Meghan Alexander Board Chair



WHAT WE DID IN 2018

- Served more low-income families and children than ever through WorkForce Solution's child care subsidy program.
- Through a generous grant from the Women's Fund of the Austin Community Foundation, provided life-altering subsidies for mothers on the WorkForce waiting list or whose circumstances preclude them from such government assistance.
- Provided tuition subsidies to 23 families through Project Helping Hand, our internal program for families who would otherwise fall through the gaps. Funding was provided by the Donald D. Hammill Foundation, Shield-Ayres Foundation, Bernard & Audre Rapoport Foundation, Lowe Foundation, St. Peter Claver Foundation, Weatherspoon Foundation, and Austin Community Foundation.
- Made major improvements to the Central School playgrounds through the generosity of the Lola Wright Foundation, the Hershey Foundation, and J. E. Dunn
- Gave our children a greater appreciation of science and nature with help from the Hershey Foundation.
- With funding from St. David's Foundation, enabled our teachers to work even more effectively with children with special needs, with an emphasis on Conscious Discipline.
- Continued our partnership with the Literacy Coalition to provide AmeriCorps literacy specialists in our older classrooms. Funding was provided by the Moody Foundation and 3M.



- Provided intergenerational access and extra classroom support through the Foster Grandparent Program, partially funded by the Moody Foundation.
- Delivered vital aid to our families and staff through our Basic Needs Emergency Fund, funded by the Anderson Foundation.
- Offered an inclusive, enriched summer experience for school-aged children at the Central School and the East School's Camp Chef Kids, supported by the Topfer Family Foundation.
- Honored Susan Eason and Michelle Mann Adams for their contributions to Open Door and the community at *Fall Fete*.
- With funding and support from the Webber Family Foundation, launched a comprehensive and successful Executive Director search and transition.
- Deepened our collaboration with United Way's Success by 6, ensuring that more children are given a strong start in life, through our direct service and advocacy efforts.
- Began the NAEYC reaccreditation process for our 3 sites, entailing a great deal of thought, documentation, and attention to detail.
- Nurtured and inspired over 300 children and their families, living our mission every day.



Individual

Carol and Chris Adams Michelle Mann and R.J. Adams Juan Aguilar and Ilaria Bonalumi Andy Albright Meghan Alexande and Amanda Slaten Richard and Judy Alexander Anonymous Francisco A. Arce and M Adell Cruz Deanna J. Avalos Ava Diane Baker Erik and Christina Barbara Reid Barker Karen J. Bartoletti Greg and Lori Bausman Alessandra (AZ) and Mark Beavers Eugene and Robin Beger Ann Benolken Linda Biderman Emily and Jeremy Bolf David Borden and Tamara Atkinson Stanley and Kimberly Bradley Phyllis Brasenell Caitlin Brown Marilyn Brown Jessica and Jonathan Buck Larry and Katherine Buck Donna Bueche and Mitch Pryor Susan Burlazzi Kane and Kate Burns James M. Campbell Ralph Canul and Christine Chute Canul Paul Carapetyan and Julia Spann Linda Castillo Elizabeth Choate Hema Chugh Charles Clark and Karen Clark Tony Clark and Kate Clark

Deborah Cole Carolyn and Jason Connolly Tim and Debbie Cooper Brooke and Pete Couch-Freeland Marc Coudert Katherine Cox Pamela M. Craig Colette Crossman Joan T. Cunningham Jennifer Cupid and Isac Mourana Robert Allen Daniel and Kathryn Barnes Daniel Hanney Dao and Noah Grey Amanda Davila James E. Davis Rebecca and Mark Davis Brian and Carolyn DeRoeck Char Dison Catherine Doggett Lloyd and Libby Doggett Deann and Amy Dowell Kimberly Durham Tiffany Durham Susan Eason Brian East Stephanie Edgar Kevin Elliott Larry Elsner and Benita Rubinett Michael Elsner and Peggy Hutchison Sophie Elsner Jean Elsner Rachel Farley Mary Ellen Farrar Alex Fay Steve Fenoglio Patricia E. Forbes Havden Foutch BJ and Stan Friedman Linda Fryer Ada Belle Fudell David and Anita M. Fudell Will Furgeson and Casey Miller Michael and Evelyn Galante Bill Gardner and Paul Warnke

Lauren Gentry and Dave Guarnieri Tracy A.Geraldez and Brian Mikulencak Braeden Gilchrist Russell and Beverly Ginn Barbara and Stephen F. Gold Rachel Gold Tiffiny Golden Andrew and Stefani Golub Chris Goodrich D'Arcy Goodrich Ellen Goodrich Glenn and Jennifer Goodrich **Gregory Goodrich** Meaghan Goodrich Robin Gose and **Christopher Mosier** Anne Goshorn and Peter Kaltenbach Rebecca M. Goshorn **Glenn Goulet** Kate Graham and Mike London Laura and William Griebel Melanie Griffin Michael Gross and Emily Jones Fernando Guerra Laura Guerra-Cardus and Patrick O'Reilly Martin Hale Sheila Ham Jami Hampton Jack M. and Judith S. Hardison Dan and Jessica Harris Melinda and Scott Harris Catherine and R. Clarke Heidrick Allie and Michael Henry Samuel Henry Elida Hernandez Monica Hernandez and Eric Eeds Laura Hernandez Gold and Russell Gold Rita and Chris Hewitt Christian Hilchey and Heather Rice

Steven Hill Courtney Holcomb Liz Holder-Crawford Jennifer Hollers Kathleen Houlihan and Donald Pettigrew Claire Hoverman Isabel Hoverman Ron Hubbard Mike Hurewitz and Isabelle Headrick Katherine Hutto Kirsten and Wally Ingram Sara Janes Stacy Johnson LaTrice Jones Sam Jones and Regina Rogoff JoAnn Jordan Manuela Jungueira Sue Ann K Butler Karen Kahan and MariBen Ramsey James and Mary Kahle Elizabeth and Nick Karam Christopher Keegan Ashley Kegley-Whitehead and Sean Whitehead Sean and Haley Keith Alix Keller Sean Kelly Kirk and Lisa Killough Kelly and Seulkn Kim Michele King Tara Kirkland Jill and Mike Klucher Elise Knapp Louis H. Knapp Mark L. Knapp Barbara Koepp Tom Kolker and Virginia Raymond Karen and Christopher Krajcer Emil Kresl and Cristina Zambrano

Steve Kuehner Brandon Lack Janey and Melvin Lack Zoe Lassiter Chien Y. Lee Alice Levy Rick Levy and Lynn Rubinett Patricia Liendo and Kyle Anders Coleen Linden Matthew Liptak and Kayla Grygiel Ava Lubell Lawrence Lyman and Andrea Torres Alison Maloy Lee Manford and Casey Blass Robert Mann David and Lauren Markaverich Harrison Marshall and Diana Pittman Mike Marshall John R. Martin Khadija Masood Marco and Tracey Matchefts Sheila Matthews Dana McCartney Kelly and Cynthia McCollum Stephen and Vicki Beal McDonald John and Denise McGlothlin Carol and Paul McHorse Cathy and Ed McHorse Kevin McHorse Tom and Kay McHorse Jeff and Cindy McKee Melinda Meltzer Shannon Meroney **Clinton Miller** Julia Montgomery and Andrei Lubomudrov Dan and Kim Moody Mary Austin Moody Shannon Moody Kirsten and Brian Moriarty

Anne Morris and Tom Arons Catherine Morris and Erick Seaholm Shannon Morris Anne Morrison and Robert Schroeter Patricia Morrison Suzanne Moses and John Hall Mark and Jennifer Mouritsen Jeffrey Munoz Meredith Murray and Jason Segna Katherine Murray Larry and Cindy Nale Michael J. Nellis and Cherisse Robison Carol Corley Nelson Piper and Drew Nelson Mark Nibbelink Amanda and John Norton Rodrigo Nunes and Nora Keane Norma J. Nunez Jesse Oberbeck and Tulsi M. Reddy Roxanne Olivarez Gerardo Orozco Sarah Orozco Hari Patel **Diana** Peyton Scott and Ashley Phillips Drew Phipps and Tina Visnich Millicent Ann and Kyle Pickens Joe and Janis Pinnelli Samantha Nicole Pinto and Sean Williams Melinda Plendl Caroline Porter Jennifer Poulakidas Susan and Dan Pruett Patton Quinn Taylor Raley James Rammage **Rifka Reichler** Robert B. Rice

Christine J. Ritter Sherry Robison Christina Rodriguez Molly Rogers Josh and April Romero Justin and Amber Ross Sara Rubinett and Nicole Roberts Shirley Rubinett Robert and Sally Russell Jose and Tracy Saenz Scott and Donna Samuelson Diana "Missy" Sanchez Sara and Jonathan (JJ) Savarino Michele Scherz Phil and Donna Schmidt Jenny Schurk **Tisch Scott** Elizabeth Sears Joe T. and Elaine Seibold John Sheafe Irene Shoghi Teresa Siarnacki Marcia and Barry Silverberg Susan Skyler and Nathan Eakle Jordan Slagter



Craig and Sara Smith David C. Smith and Chris Long Rachel Soorholtz Gale Spear Debra and Doug Squires Pam and Joe Starsia Allison Steinberg Bob and Diane Stonecipher Laura Sturtz Gail and Rodney Susholtz Amy Sutton Alethea Swift Stephen Teichgraeber Stacey and Brad Thompson Kristal Thomson Cory Thornton Chantha Toeum Erik Tragus and Sharane (Xiao Yun) Wang Brvant Tran Elliot Trester and Barbara Wilson Jenny Whitten and Tim Trickey Samuel B. Trickey and Cynthia Karle William Tung and Leah Tung Mariah Vallejo Anacely Vazquez-Carrillo Judith Voress Erin Waldrum Dale Wallain and Sarah Wanezek Colin and Michelle Wallis James and Joanne Walton



S. Wang George Washington IV and Grace Washington Kimberly Webster Chris Weimer and Georgina Dominguez Rhea Wharton Dominique Wilkins Katherine Williams Marc and Suzanne Winkelman Manda Rash and Dan Wittliff Jane Wray and Amanda Grayson Brooks and Edythe Wright Consuela and Donald Wright Bob Wynn Elaine Xu Suzanne Yaeger Susan Yates-Mulder **Emily Yeager** Soo Jin Yoo Charles York Catherine Zahrn Juan Carlos Zapata and



Stephanie Zapata

Corporate

3M

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Foundations

Austin Community Foundation Bernard and Audre Rapoport Foundation Carl C. Anderson Sr. and Marie Jo Anderson Charitable Foundation Donald D. Hammill Foundation Genevieve & Ward Orsinger Foundation Jacob and Terese Hershey Foundation Jarrell and Shirley Rubinett Family Foundation Lola Wright Foundation Lowe Foundation Moody Foundation Shield-Ayres Foundation St. David's Foundation St. Peter Claver Foundation **Topfer Family Foundation** Weatherspoon Charitable Foundation Webber Family Foundation

Organizations

River City Bingo Texas All British Car Days, LLC United Way for Greater Austin Workforce Child Care Solutions









Statement of Activities

Audited as of December 31, 2018

REVENUES

Tuition, including WorkForce Subsidies	2,049,981
United Way Allocation	95,000
Grants	198,759
Contributions	75,415
Contributions – in-kind	70,068
Fundraising Events	75,193
River City Bingo	37,301
Other Income	7,057
Total Revenues	2,608,774

EXPENSES

Change in Net Assets/Decrease 113,731

ASSETS

Cash	347,621
Cash – restricted	54,958
Receivables	112,966
Fixed Assets (Net of Depreciation)	151,291
Other Assets	46,139
Total Assets	712,975

LIABILITIES AND NET ASSETS

Total Liabilities	101,989
Total Net Assets	610,986
Total Liabilities and Net Assets	712,975







2018-19 Board of Directors

Meghan Alexander Chair 2019 *Alexander Law Firm*

Tony Clark Chair 2018 *General Motors*

Krista Anderson-Hill Community Volunteer

Buddy Beger * 3M

Kate Burns * *RackSpace*

Deborah Cannon *LCRA*

Neil Cazel Public Consulting Group

Glenn Goodrich One Star Foundation

Laura Griebel Easter Seals of Central Texas Laura Hernandez Gold Austin-Travis County Integral Care

Coleen Linden * National Instruments

John McGlothlin Southwest Retirement Consultants

Cathy McHorse United Way for Greater Austin

Ryan Meltzer Norton Rose Fulbright

Leah Meunier * WorkForce Solutions-Capital Area

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Cherelle VanBrakle People's Community Clinic

Anacely Vasquez-Carrilllo University of Texas at Austin

Chris Weimer * Norton Rose Fulbright

Staci Woodburn-Henry Advanced Micro Devices

Elaine Xu * Maxwell, Locke & Ritter, LLP

Larry Elsner * *Ex-Officio Executive Director, retired*

Cynthia Smith McCollum (July 1, 2019] Ex-Officio Executive Director

*retired board member

If you would like more information, please contact Cynthia Smith McCollum at 512.481.0775 | cynthia@ opendoorpreschool.org









open door preschools











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