2020 Summer Instructional Coach
Job Description

ABOUT US

Founded in 2002, Breakthrough Silicon Valley (BTSV) six-year, tuition-free college-access program provides year-round out of school time academic support, advising, and advocacy for a diverse group of talented students, most of whom come from under-resourced communities and are first in their family to go to college. Through our students-teaching-students model, Breakthrough also provides a consummate professional development experience in education by providing talented high school and college students the opportunity to design and teach classes under the direction of seasoned education professionals. While ambitious in our goals, BTSV works: a stunning 97% of BTSV graduates are accepted into four-year colleges and 87% of BTSV Teaching Fellows (2017-19) are inspired to pursue a career in education as a result of their summer experience.

A fundamental part of our program is our Summer Teaching Fellowship, where exceptional high school and college students serve as teachers for our Breakthrough students under the guidance of BTSV staff and Instructional Coaches. Our Teaching Fellows provide real-life models of academic success, sharing the message that it’s “cool” to be smart. Simultaneously, BTSV hopes to instill in our Teaching Fellows a passion for teaching and education and inspire them to pursue careers in education. The BTSV summer program is an intensive and rewarding experience, and has been rated by the Princeton Review as one of the top ten internships in the United States.

Located in San Jose, California, Breakthrough Silicon Valley is an affiliate of The Breakthrough Collaborative, a leading national service organization that acts as the national voice for 24 Breakthrough sites across the country. For more information about BreakthroughSV, visit www.breakthroughsv.org.

POSITION SUMMARY

We are seeking highly effective professional teachers to serve as Instructional Coaches (IC) for summer 2020. IC’s are at the core of our summer program and play a crucial role by training, supervising, and supporting BTSV Teaching Fellows in becoming effective instructors and leaders. IC’s observe, articulate, refine, and improve the techniques of aspiring teachers in a collaborative environment, and as a result, get the opportunity to reflect upon and evaluate their own pedagogical practices.
Rather than teaching students directly, IC’s oversee lesson and unit plan development and execution, classroom management, and student interactions for our summer Teaching Fellows. They mentor and guide our Teaching Fellows over the course of the summer, providing ongoing formal and informal feedback on each teacher’s performance. Furthermore, IC’s have a unique opportunity to shape the professional path of tomorrow’s educators.

During the summer, our Teaching Fellows instruct a core academic subject (literature, writing, math, or science) and an elective course of their choice. As subject area experts, IC’s help our Teaching Fellows transform their passion into rigorous and engaging lessons. BTSV also implements a specific teacher training sequence, known as BIT (Breakthrough Instruction Trainings), which includes best research-based practices.

**QUALIFICATIONS**

- At least two years of professional teaching in English, math, or science at the upper-elementary or secondary level. Graduate degree in education or subject area is a plus.
- Demonstrated track record of improving student achievement.
- Knowledge of direct instruction, classroom management and inquiry-based learning.
- Experience in planning and/or executing professional development opportunities for teachers. Experience with training, supervising, or coaching personnel is preferred.

**COMMITMENT AND STIPEND AMOUNTS**

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<tr>
<th>Middle School Program</th>
<th>Ninth Grade Program</th>
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<tr>
<td>June 15 – August 7, 2020</td>
<td>June 15 – July 17, 2020</td>
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<tr>
<td>Stipend: $7000</td>
<td>Stipend: $5000</td>
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**Instructional Coach Training (Mandatory)**

- May 9, 2020 (9am to 4pm)
- May 30, 2020 (9am to 4pm)

To apply, go to: [https://www.tfaforms.com/4774178](https://www.tfaforms.com/4774178)

Application Deadline: February 15, 2020

*For further information, please contact Winnie Yip Fong, Senior Director of Programs and Instructions, at wfong@breakthroughsv.org.*