Accion Venture Lab

Job Description Bank

Role	CTO
Title	CTO
Company	Roomarama

Company Description

We're a multi-national group of self-diagnosed travel addicts. We love exploring new places, nerf gun battles, and delicious food and coffee. We pride ourselves in cultivating an open, relaxed environment and enjoy flexible schedules. Oh, and we all know how to curse in Italian.

The informal style of this JD reflects the company's culture and is a good way to test for/ attract candidates with a good culture fit early in the process

On the technology side of things you'll get the chance to work on services catering to millions of monthly visitors as part of a small team of talented developers. We're currently doing some really interesting stuff with Elasticsearch, Hadoop (EMR) and celluloid (just to name a few). If working on any of these or other cutting edge technologies sounds like the kind of challenge you are up for, you should definitely get in touch!

Location

Singapore

Job Description

- Help shape the future of Roomorama by choosing and creating the technology that supports the roomorama.com marketplace.
- Organize and manage the development team.
- Lead the hiring process for technical hires.
- Manage product releases.
- Communicate with partners and manage the technical aspects of integrations and partnerships.
- Maintain the current Roomorama infrastructure, and evolve it as technology changes.
- Design and refine our development workflow and release schedules.

Qualifications

- Extensive Ruby and Ruby on Rails skills.
- Advanced knowledge of MySQL.
- Past experience managing a team of developers and hiring new technical resources.
- Great HTML, CSS and Javascript/Coffeescript knowledge.
- Experience with test-driven development (RSpec).

- You must possess a strong, traditional belief in clean and beautiful code. No exceptions. AWS services (S3, CloudFront, Elasticache, RDS, CloudWatch, Route53).
- Experience with Chef and OpsWorks (our entire infrastructure runs on AWS and is managed with OpsWorks).
- Experience using Elasticsearch or Lucene.
- Background job processing with Sidekiq.
- Plusses
- Any experience with machine learning and recommendation algorithms.
- Analytics and tracking tools: Kissmetrics, segment.io, customer.io, Optimizely, Kibana, StatsD/Graphite

Skill sets

- You should be organized, driven, and always willing to learn new technologies and skills. Past experience working in a startup environment is of course considered a big plus.
- Making decisions that will shape the future of the product and the company should not scare you.

Perks

We offer a competitive salary, stock options and relocation for the right candidate.

> Mentioning ESOPs and relocation coverage can be a useful piece of information for a candidate; however providing more information in this section is generally preferable

Role	CTO
Title	CTO
Company	Junglee Games

Company Description

Junglee is the fastest growing casino gaming company in India with over 10 million users. We're one of the world's top 3 Real Money Rummy operators. Our first mobile casino game has over 1M installs in 4 months and is the #1 casino game on Android in India.

Location

San Francisco, Remote OK

Summary

Be a part of the founding team, working directly with the founders. Build the most successful web+mobile gaming technology platform and games, played by millions. As a master of coding on all technology platforms (Java,.NET,PHP), you will build and scale products on the web and mobile.

> This summary allows candidates to assess whether they are suited for the job before diving into the specific description and requirements

Job Description

- Lead all Technology Efforts & Expansion. Get Your Hands Dirty (CODE). Resolve scaling issues before they happen.
- Architect, code and even hack solutions to extreme software engineering problems, faced by real time technology application and passionately automate all Engineering work.
- Be the primary interface between all divisions of the company and Engineering. Lead and grow the Engineering team into an effective and respected division of Software Engineers.

Qualifications

- 10+ yrs of experience in Gaming, real time banking, eCommerce or consumer facing software product companies.
- Should have worked in a high growth technology environment. Strong development experience in C++, Java and PHP.
- Strong analytical skills with previous experience working with complex data sets.
- Background in high volume web applications, data mining and multi– tiered transactional systems.

- Should have experience of scaling up operations and should have handled team size of 25+.
- Should be technically competent in web and mobile technologies. Experience with animated/static UI using MVP pattern, Game Logic, 3rd party SDK integration.
- Knowledge of cross platform game development tool like Unity is preferable.
- Experience with mobile platforms and well as web platform.

Skill sets

As a scientist, engineer and hacker ...
To you code is art, its not meant to
just run a program, its meant to show your obsession
with optimization, speed and simplicity. You don't
compete for lines of code, you compete for writing programs that display your brilliance in being able to solve complex engineering problems with simplicity, speed and accuracy.

> Rather than a list of specific skill sets, this is a colorful description of an employee's outlook which is intended to speak and appeal to the right candidate.

Perks

- $90K – $150K Salary 0.01% – 1.0% Equity - Competitive Salaries + Bonuses and Stock Options.
- Quarterly bonuses for meeting and exceeding your goals. - Flexible Leaves Program, with 21 Days Leave.
- Opportunity to work with some of the brightest talent in the country.
- Build the most valuable tech and gaming company in India.
- Your choice of Macbooks.

Role	CTO
Title	CTO
Company	Asset Avenue

Company Description

Some closer detail on the company's growth and/or funding stage could be useful here

AssetAvenue is an exciting, high-growth and
VC backed Internet company in the rapidly evolving commercial real estate lending space.
We are building an innovative technology platform for borrowers to secure loans and
investors to fund them.

Location

No summary means the long job description bullet points can be hard to digest

Los Angeles, CA, US

Job Description

- Lead AssetAvenue's technical strategy by maintaining the technical roadmaps, and
  continually assessing the build/buy/partner options.
- Furthermore, the CTO will work with stakeholders to develop requirements,
  ascertain priorities, and report progress.
- This includes reviewing business requirements, technical specifications and
  providing feedback such as: Level of Effort (LOE) and Minimum Viable Product
  (MVP) for all projects. Build process and implement best practices by establishing
  engineering processes (eg. Lean, Agile, etc.) that support generation of software
  metrics, quantitative techniques and quality control.
- Management of the engineering team and structure including the technology
  infrastructure, architecture, design, testing, implementation, and maintenance
  efforts of AssetAvenue's platform.
- In this structure foster a culture of collaboration, speed, learning, scalability, and
  excellence between functional and departmental goals.
- Develop and grow an incredible engineering team committed to developing
  innovative solutions aligned with the company's business model and vision.
- Manage the software development life cycle including functional requirements
  analysis, design specification, technical code review, project planning, and
  implementation of applications/systems.
- Work with engineering teams to further develop core technology, including active
  participation in the design/architecture of new solutions, and the refinement of
  existing code.

Qualifications

- 10 years of software development leadership experience for innovative technology companies.
- 8 years of experience successfully building, managing, motivating and mentoring world class engineering teams.
- Familiar with various engineering stacks (Ruby, Java, Python), Big Data, Front-end technologies, Mobile, and e-commerce business models.
- Experience developing cloud based applications and solutions.
- Experience with Internet platforms supporting a high numbers of users, transactions and heavy data pages.

Skill sets

- Strong operational and project management skills.
- Experience integrating with 3rd party platforms.
- Knowledge of product development methodologies and processes.
- Experience with a broad range of systems, API's, protocols, and standards.
- You possess a strong entrepreneurial spirit and have a passion for building new products. Engineers love working for and with you.
- You motivate others. You communicate clearly. You inspire your coworkers.
- Must be collaborative, hardworking, analytical and preferably worked in a start-up environment.

Perks

- Medical, Dental and Vision Benefits- starting day one of employment
- Significant equity at an early stage company
- Build or buy your own computing set up
- Conveniently located blocks from downtown Culver City
- Public transportation pass-we are walking distance to the Metro Expo Line
- Regular catered, family style lunches to enjoy spending more time with people from different departments
- Bi-weekly workout sessions with a trainer at the office! (health is important to us)

Role	CTO
Title	Director, Technology Solutions
Company	Kopo Kopo

Company Description

Banks, mobile operators and other financial service providers in emerging markets are partnering with Kopo Kopo to use our Business OS platform as a way to digitize merchants through payments. The Director of Technology Solutions will lead a team responsible for deploying and supporting implementations of the Kopo Kopo Business OS in different markets.

Summary

The Director will report directly to the CTO. The Director will manage a growing team of Solutions Engineers and Operational Support Analysts. The Director will liaise with Partner Relationship Managers responsible for successful delivery of OS solutions. The Director will also closely collaborate with the Core Technology team responsible for building new products.

Job Description

- Manage a team of 10+ software engineers and technical support analysts
- Coordinate multiple, simultaneous implementation projects across different geographies and time zones
- Set and manage expectations with integration partners including establishing key relationships with IT counterparts
- Ensure timely and quality delivery of new services
- Establish and maintain a 24/7 technology support infrastructure post-implementation
- Collaborate with the Core Technology and Product team in strategic planning of product development activities.
- Maintain a dynamic set of partner-facing technology materials including integration guides
- Assist Partnership Relationship Managers and Sales team on selling new services

Qualifications

- Bachelors degree in computer science, computer engineering or related IT field (Graduate degree a plus)
- MBA or Master's in Technology Management a plus
- 7+ years with a top-tier management or technology consulting firm or the equivalent in-line experience delivering enterprise-level software
- 5+ years of project management experience
- 2+ years web application development experience, capable of deeply understanding and working at all layers of a web application stack; designing and implementing large, distributed and scalable services

Skill Sets

- Able to manage diverse, simultaneous projects of varying complexities.
- Demonstrable experience in playing a leadership role with a team of engineers that successfully "shipped" products.
- Experience leading the development of successful products in an agile environment
- Experience with cloud computing and multi-tenant and single-tenant software architecture
- Familiarity with our development stack which includes Ruby on Rails, Postgresql, Android, Apache, Phusion Passenger, Ubuntu Linux, AWS, JavaScript (Angular.js), Bootstrap and use tools such as JIRA, GitHub, Square Squash, Jenkins, Redis, New Relic among others
- Willingness to travel to in-market projects
- Flexible working hours to accommodate global presence

This lengthy list of qualifications and skill sets should be complemented with some indication of salary and perks