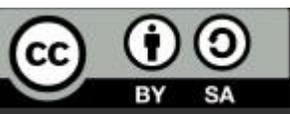


Accion Venture Lab

Job Description Bank



Role	Engineering
Title	Senior iOS UI Developer
Company	Microsoft

Location

Palo Alto, California, United States

As Microsoft is a well-known company, a company summary is not provided. This is available on a different section of the company website.

Summary

Skype and Lync are for doing things together, whenever you're apart. We make it simple to share experiences - big or small - with the people that matter to you, wherever they are. Our technology lets people work with colleagues, hold a meeting, share stories, celebrate birthdays, learn a language - just about anything you need to do together every day. It's all made possible by the people who work here. And you could be one of them.

Job Description

What you'll do: be an integral part of an agile team developing the Skype Qik application for the iOS platform. responsible for development of cutting edge user experience for Skype Qik, recognized by Google as one of the hot new applications for 2014. collaborate with UX designers on identifying technical feasibility and provide feedback. mentor junior engineers on the design process and technologies.

Qualifications

Must Have Qualifications:

BS/MS Computer Science or similar. 7+ years (with BS) or 5+ years (with MS) experience in mobile software development. Have active iOS applications in production in the AppStore. 3-5 years' experience in iOS UI Framework.

Splitting out required and preferred qualifications will result in a mix of junior and senior applicants.

Preferred Qualifications:

Deep technical knowledge of mobile application development on iOS platform. Expert in Objective-C and C++. Expert in iOS UI frameworks. Familiar with web services and REST API's. Strong foundation in computer science, with strong competencies in data structures, algorithms and software design. Excellent analytical and problem solving skills. Demonstrated ability to work well with others within and across teams, and with geographically distributed teams. Solid communication skills. Demonstrated ability to communicate complex technical issues to engineers and non-technical audiences. Experience working in an Agile team environment is essential.

Perks

Naturally, we offer all the benefits you'd expect from Microsoft.

This JD leaves salary and benefits up for negotiation.

Role	Engineering
Title	Software Engineer - Full Stack
Company	ShareThis

Company Description

Calling out key funders is a signal that the company has significant capital and that employees could potentially benefit from future equity raises

ShareThis is an incredible social sharing data start-up backed by Blue Chip, T-Venture, DFJ - who also funded huge successes like Tesla, Twitter, Skype, Box and much more - DFJ.com. Our entrepreneurial and passionate leaders and team have top backgrounds from Harvard, Berkeley, Cornell, Google, Amazon, PayPal & numerous successful start-ups.

Watch a video about our culture and how our business works (and lots more!) at ShareThis.com/rocketship

Whether you want the simplest, most robust tools to turn your media social, or to find the right audience for your advertising message, ShareThis puts sharing to work for you. Use the most innovative social media and sharing platform for the Web, ShareThis.

Location

Palo Alto, California, United States

Summary

We power, analyze & visualize a billion points of social data in real-time, every day. We're passionate about building quality software (unit testing/continuous deployment) and work in small squads. Our clients have massive budgets, e.g. Toyota, Microsoft, AT&T, and 82% of US internet users are touched by our code every month. Are you interested in solving big data problems with us? Learn more about our culture and company at www.ShareThis.com/rocketship

Language speaks directly to applicant; this helps the JD stand out from the sea of jobs.

Job Description

- Work with Product Designers to implement the next generation of ShareThis products
- Build beautiful and efficient front-end abstractions and systems
- Identify and address performance bottlenecks
- Participate in a progressive agile environment, including design and code reviews
- Interact with other team members to incorporate their innovations and vice versa
- Identify and communicate best practices for front-end engineering & software

Qualifications

- Expert knowledge of JavaScript (i.e. MVC, NodeJS, jQuery, Prototype JS, MooTools, Dojo, Backbone.js, Knockout, AngularJS, batman.js, RhinoJS, YUI, Closure, ExtJS, JQuery Mobile, SenchaTouch, etc.)
- Ability to write high-performance, reusable code for UI components
- Experience developing rich applications with Responsive design frameworks, HTML5, AJAX, JSON, XML, Facebook Connect integration and other social networking APIs, REST, browser compatibility
- Passion for performance, debugging and benchmarking
- Can partake in full stack development

Skill sets

- Working knowledge of: Python (Django, Google App Engine...), MySQL, Postgres, SQL Server, No-SQL, App Engine Datastore (Bigtable), MongoDB, Memcached, Redis, Linux, Apache, Nginx

Perks

We offer great salaries, stock, bonus, benefits. Equal Opportunity Employer.

Role	Engineering
Title	Software Engineer
Company	Vurb

Company Description

A direct link to the TechCrunch award adds credibility to this startup

Winner of TechCrunch Disrupt NYC, May 2014 - <http://techcrunch.com/2014/05/05/vurb>
Vurb enables people to find, plan, and do by connecting them to the most relevant information and tools from apps and services in a single mobile experience.

Remember how we used to "surf the Internet" - fluidly moving from blue link to blue link? Today, the web is fragmented across millions of websites - leaving us with tons of browser tabs and single purpose mobile apps.

Let's reinvent how we use the Internet. Rather than opening up multiple windows or tabs, flipping between websites, or hopping from app to app, Vurb weaves together services and brings them into a unified experience - web or mobile.

Use of "we" emphasizes teamwork and appeals to candidates who want to become key decision-makers

For example - when planning dinner and a movie, rather than jumping between IMDb, Rotten Tomatoes, Fandango, Yelp, OpenTable, Google Maps, etc., Vurb brings those interactions to you in one cohesive experience.

Location

San Francisco, CA, US

Summary

As a Full Stack Engineer, you'll have direct impact on the user experience in every capacity. Day to day work can take you from frontend to backend. At Vurb we care about millisecond base responses and pride ourselves on instantaneous search responses. You will be building apps and backend frameworks that millions of people will use, so you must have an inquisitive mind and want to understand not just how things are being done, but why. If you thrive on learning new technologies and are comfortable at all points in the JS stack, especially with Backbone.js, Node.js and other stack components like NoSQL (e.g. MongoDB), jQuery and AWS, you'll feel right at home.

Job Description

We're a small but mighty team working on innovating mobile search and looking for team members that want to create experiences that people will use every day. Joining us early means you get to work on what you want with the ability to tackle the big technical challenges that come from creating a new paradigm for the web. We are product focused, design-centric, appreciative of humor, and we truly believe our product will change the way people interact with apps and the world around them.

Qualifications

- JavaScript proficient
- Computer Science Degree and/or 2 + years experience

Perks

- Equity
- Competitive salary
- Medical, dental & vision insurance
- Open vacation and sick leave policy
- Daily meals
- Unlimited snacks
- Monthly team outings
- Top notch equipment
- Dog friendly
- Located near BART in the heart of downtown San Francisco

Including few qualifications in a tech JD is atypical, but it allows the startup to “cast a wide net” and then evaluate candidates as they apply.

This lengthy list of perks is very competitive.

Role	Engineering
Title	Mobile Application Developer (iOS & Android)
Company	Fusionbox

Company Description

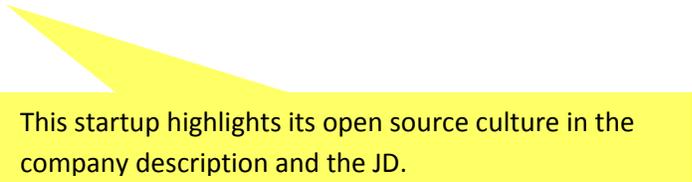
Fusionbox is a software development agency located in beautiful Denver, Colorado. We are committed to the open source community and we're serious about architecture and design at every level of the stack. We've built our name on Python development and security, but now we are looking for an experienced iOS developer to support our clients more fully.

Location

Denver, CO, US

Job Description

You will be in charge of the iOS stack, working closely with the backend engineers and the designers to deliver top-quality products to clients. Ideally you are also fluent in Android application development. At Fusionbox we open source anything not core to a client's business. Our rule is: if you've used a piece of code in more than one project, it's time to open source it. So you'll be tasked with maintaining your open source contributions. Finally, you will be expected to have opinions. If you see some aspect where Fusionbox could be improved, whether it be in the engineering process or in the way the company is run, patches welcome. You understand iOS conventions and best practices and are willing to defend them.



This startup highlights its open source culture in the company description and the JD.

Qualifications

We are looking for an iOS developer with at least 3 years of software development experience. You don't have to be an expert in all of the following subjects, but if you feel comfortable with about half and you are interested in learning about the other half, please get in touch.

This unconventional requirement of having half of the skills is more flexible and acknowledges that talented employees have some hard skills and are trainable in others.

- Experience with RESTful integrations
- At home with version control
- Understanding of relational databases and data normalization
- Knowledge of software security, including common attacks and how to prevent them
- Love of open source
- A need to do things The Right Way
- You would like to get paid to write open source software.
- Please do not contact us if you are a recruiter or outside of the United States.

Skill sets

- 2+ years mobile application development for both iPhone and Android
- 3+ years software development experience
- Experience with RESTful integrations

Role	Engineering
Title	Mobile Application Developer
Company	Dark Sky

Company Description

This succinct company description introduces the startup and conveys the team's passion.

Dark Sky aims to be the most accurate weather prediction company in the world. We're a small innovative team of people who are passionate about creating the best weather forecasts and making them available in the most intuitive way possible. We do this by taking a data-driven approach, utilizing physical, statistical, and machine learning toolkits to forecast the weather down to your exact location and down to the minute. Our forecasts are delivered hundreds of millions of times per month through our Dark Sky mobile app, forecast.io website, and API.

Location

Boston, MA

Job Description

We are looking to hire a great Mobile Application Developer to join our team at The Dark Sky Company in building and maintaining our next generation of innovative consumer weather apps. This person must be fluent in Android development with successful experience delivering apps on the Android platform, and ideally will also have experience and expertise in iOS app development.

- Design and build advanced applications for the Android platform. Integrate third-party libraries for visualization, etc.
- Unit-test code for robustness, including edge cases, usability, and general reliability.
- Fix bugs and continually improve application usability and performance.
- Contribute to iOS app development and maintenance. Ensure compatibility and feature parity between apps across platforms

Qualifications

- Experience developing and releasing apps on both Android and (ideally) iOS/MS degree in Computer Science, Engineering or a related subject preferred
- 4+ years of software development experience
- 2+ years of Android development
- Have published at least one original Android app
- Excellent Java skills combined with extensive experience with the Android SDK
- Fluent knowledge of UI elements and layout on the Android platform
- Excellent understanding of working with remote data via web services (REST, JSON)
- Experience integrating with third-party libraries and APIs
- Experience handling push notifications highly desired
- Good knowledge of the general mobile landscape, architectures, trends, and emerging technologies
- Solid understanding of the full mobile development life cycle
- Strong object oriented design skills

This startup knows exactly what it wants. This lengthy list of requirements will limit the number of applicants, but those who apply will be a more likely fit.

Role	Engineering
Title	Mobile Android Developer
Company	Lovely

Company Description

Lovely is the first real rental marketplace that helps renters find the homes they want quickly and easily and helps property owners and managers find the best tenants. We're a passionate 15-person team that knows from personal experience just how painful it can be to rent an apartment, and we think it should be faster, easier, and more transparent. For renters, we built Lovely and Lovely for iPhone, a simple, fast and complete set of tools on your desktop or on-the-go designed to help you find the perfect home. www.livelovely.com

For property owners and managers, we built Lovely Pro, a complete professional suite of tools designed to help you find the perfect tenant for your home. www.pro.livelovely.com

Location

San Francisco, California, United States

This summary is well-written, giving an overall sense of day-to-day work and the overall nature of the job.

Summary

The android developer will be a part of Lovey's mobile team. The Android Developer will build new features for our existing android app as well as help bring Lovely to android tablets. Must be familiar with a variety of industry concepts, practices and procedures. Must be a team player with the ability to work independently. Must employ the right technology for the best solution approach.

Essential Functions:

- Develop and maintain native mobile software on android platforms.
- Participate in sprint planning meetings and software releases
- Work with small team in an agile and fast paced development environment to define, create, and maintain the software product.
- Share knowledge and stay atop industry trends.

Job Description

RentPath currently has a career opportunity for an experienced Mobile Engineer (Android) to join our team in San Francisco, CA.

Qualifications

- Strong background in CS or equivalent
- Built and shipped at least one android app to Google Play— no matter how small the app, or how small your part

Skill sets

- Care for both form and function
- Knowledge of mobile tech & trends
- An understanding of server and back-end tech
- Proficiency in the android development kit
- Ability to pick up new technologies and processes quickly and seamlessly
- Solid debugging and performance optimization skills related to the challenges of building mobile applications

Perks

\$120K – \$150K Salary

0.1% – 0.2% Equity

A relatively narrow salary range indicates that this is only a senior level position.

Role	Engineering
Title	Backend Engineer
Company	Kinvey

Company Description

This description uses less sales language. Instead, it points out the dual value proposition of the product.

Kinvey's goal is to transform how businesses interact with people, data, and devices in the age of mobility. We do this by empowering developers and IT with the next generation software for delivering the mobile-enabled applications their customers, employees, and partners need. Our Mobile Backend as a Service (MBaaS) platform makes it possible for developers to build applications twice as fast and at half the cost while still giving Enterprise IT the control and security they have to have.

Location

Boston, Massachusetts, United States

Summary

At Kinvey, you'll have the unique opportunity to get in on the ground floor of something that is truly a game changer. You'll innovate and learn more about cloud and mobile than you can imagine, while working on every possible technology and API you can think of and building developer ecosystems across the world. We also organize frequent meetups and hackathons, and we collaborate with people and companies across various markets. Your experience at Kinvey will connect you to angel and venture investors, world class mentors and entrepreneurs, and people building great companies.

Perks are embedded within the summary, catching the attention of the applicant from the start.

Job Description

We are looking for a highly motivated developer to join our growing Backend team. In this role you will work on building core multi-tenant components, including the persistence layer and the application layer. You will be tasked with helping to scale and secure the Kinvey backend, research and implement caching architectures, and develop new features working alongside highly experienced members of the team. If you love problems of scale, automation, and security, we want to hear from you!

At Kinvey, we are building a platform that makes it possible for mobile developers to never have to worry about building and operating a backend. Our customers are engineers like

you. They choose our platform because they want to focus on what matters most - the User Experience - and they leave the backend to us.

Qualifications

- 1-2 years of experience building web services
- Understanding of HTTP and experience with REST
- Experience with concurrency, multi-threading, or asynchronous programming
- Understanding of data modeling in SQL and/or NoSQL environment

BONUS

- You build and maintain public APIs
- Experience running multi-tenant environments
- Contributor/owner of open source projects
- Experience with hybrid mobile development tools
- Experience with our current stack - node.js, MongoDB, Redis, docker, AWS

Skill sets

MongoDB, Node.js, Distributed Systems, RESTful Services, Redis, Amazon Web Services, docker

Perks

\$35K – \$110K Salary

0.1% – 0.4% Equity

Role	Engineer
Title	VP, Engineering
Company	Artoo

Company Description

70% of the world’s population has no access to even the most basic financial services. In India alone, 50% of the population does not have a bank account. Banking services are not easily accessible to the poor because they don’t have documents, collateral and regular cash flows.

Artoo is transforming banking for the poor, using the power of mobile, cloud and data. Through our partners, **we disburse USD 7 Million in loans every month**. We are funded and are now gearing up to scale rapidly.

While most people believe that “real engineering” happens only at Facebook & Google, we believe in starting the #code4impact revolution – “real engineering” that improves the lives of people in an immediate and direct way.

Calling out impact from the start will attract candidates looking for jobs with social impact

- Just as Facebook designs easy-to-use, intuitive interfaces we focus on user-experience for low literate, first time technology users.
- Just as WhatsApp messages get delivered instantly, we transfer 7MB of time-sensitive customer data per loan over unreliable 2G connectivity - in urban, semi-urban, and rural settings.
- Just as Apple Pay is transforming payments we are exploring how loans can be given to people who do not have bank accounts.
- Just as Flipkart localized for the Indian context, our apps are designed for India and its 600 million people who live below the poverty line
- We believe in giving back to the community and contribute to open source, host meet-ups and speak at many tech conferences.

Location

Bangalore, India

Daily roles are clearly defined and compelling.

Job Description

- Manage a team of engineers within an innovative and fast paced environment. Create a high quality engineering culture that includes contribution to Open Source
- Track developer and team productivity metrics. Help the team improve performance and mentor and enable developers to grow

- Re-imagine banking for the poor. Interact with real users, prototype, iterate, deploy...and repeat
- Play a key role in architectural and strategic product decisions and specify performance requirements
- Be data-driven, using product usage analytics and performance benchmarks, and translate these insights into new features for the product
- Research new designs and technologies and carry new design concepts through exploration, development and into production
- Be responsible for the overall planning, execution, and success of all our products
- Represent Artoo at developer as well as business conferences, events, recruiting events, etc.

Qualifications

- Passion to work at the intersection of technology and development
- Strong entrepreneurial spirit
- 6+ years of professional experience architecting, developing, and launching software products on web or mobile
- 2+ years of experience managing successful engineering teams including delivery, process and performance management
- Hands-on experience of developing large scale, simple and effective mobile and web based applications.
- Agile Development experience
- Obsession with quality and customer experience
- B.Tech/M.Tech in Computer Science or a related technical field

Perks

- We encourage everyone on our team to attend client meetings, take online courses, attend conferences, hack nights, meetups, happy hours and more
- We work on new and modern technologies - Android, Node.js, Ember.js, Couchdb, RabbitMQ, Chef and AWS. If you have something better we will adopt it.
- Fast-paced, intellectually stimulating work environment.
- Complete ownership of your work and credit for your innovations.
- See your work come to life - real users, real problems, real solutions
- A MacBook Air / Pro
- Attractive salary & stock options