

U.S. African Development Foundation, EEO No Fear Act Data

Complaint Activity	Comparative Data					FY 2016 Thru 6-30	
	Previous Fiscal Year Data						
	2011	2012	2013	2014	2015		
Number of Complaints Filed	0	0	0	0	0	0	
Number of Complainants	0	0	0	0	0	0	
Repeat Filers	0	0	0	0	0	0	
Complaints by Basis	Comparative Data					FY 2016 Thru 6-30	
	Previous Fiscal Year Data						
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2011	2012	2013	2014	2015		
	Race	0	0	0	0	0	0
	Color	0	0	0	0	0	0
	Religion	0	0	0	0	0	0
	Reprisal	0	0	0	0	0	0
	Sex	0	0	0	0	0	0
	PDA	0	0	0	0	0	0
	National Origin	0	0	0	0	0	0
	Equal Pay Act	0	0	0	0	0	0
	Age	0	0	0	0	0	0
	Disability	0	0	0	0	0	0
	Genetics	0	0	0	0	0	0
	Non-EEO	0	0	0	0	0	0
	Complaints by Issue	Comparative Data					FY 2016 Thru 6-30
		Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2011	2012	2013	2014	2015		
	Appointment/Hire	0	0	0	0	0	0
	Assignment of Duties	0	0	0	0	0	0
	Awards	0	0	0	0	0	0
	Conversion to Full-time	0	0	0	0	0	0
	Disciplinary Action	0	0	0	0	0	0
	Demotion	0	0	0	0	0	0
	Reprimand	0	0	0	0	0	0
	Suspension	0	0	0	0	0	0
	Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	

Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0
Harassment										
Non-Sexual	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0
Reassignment										
Denied	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0

Processing Time	Comparative Data					FY 2016 Thru 6-30
	2011	2012	2013	2014	2015	
Complaints pending during fiscal year	480	0	0	0	0	0
Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was requested	448	0	0	0	0	0
Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested	496	0	0	0	0	0
Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0
Comparative Data						
Previous Fiscal Year Data						FY 2016 Thru 6-30
Complaints Dismissed by Agency	2011	2012	2013	2014	2015	
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
Comparative Data						
Complaints Withdrawn by Complainants	1	0	0	0	0	0
Total Complaints Withdrawn by Complainants	1	0	0	0	0	0
Comparative Data						FY 2016 Thru 6-30
Previous Fiscal Year Data						







Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					FY 2016 Thru 6-30
	2011	2012	2013	2014	2015	
Total complaints from previous Fiscal Years	3	0	0	0	0	0
Total complainants	3	0	0	0	0	0
Number complaints pending						
Investigation	2	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	1	0	0	0	0	0
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
Comparative Data						
Complaint Investigations	Previous Fiscal Year Data					FY 2016 Thru 6-30
	2011	2012	2013	2014	2015	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0