| Level | Starting Pay | Quarterly Raise (<=5 quarters) | |
|------------------------|-----------------|-----------------------------------|--|
| Frontline Employees | \$13.65 | \$0.10 | |
| Specialty Officers | \$14.25 | \$0.15 | |
| Managers | \$15.15 | \$0.25 | |
| Exec Team | \$17.20 | \$0.30 | |

Expanded:

| Quarters Worked | Frontline | Specialty | Manager | Executive |
|--------------------|-----------|-----------|---------|-----------|
| 0 | \$13.65 | \$14.25 | \$15.15 | \$17.20 |
| 1 | \$13.75 | \$14.40 | \$15.40 | \$17.50 |
| 2 | \$13.85 | \$14.55 | \$15.65 | \$17.80 |
| 3 | \$13.95 | \$14.70 | \$15.90 | \$18.10 |
| 4 | \$14.05 | \$14.85 | \$16.15 | \$18.40 |
| 5 | \$14.15 | \$15.00 | \$16.40 | \$18.70 |
| >5 | \$14.25 | \$15.15 | \$16.65 | \$19.00 |