

GLIRC VOLUNTEER REWARDS PROGRAM

GLIRC has established a program that rewards Club members for volunteering by awarding gifts and perks, including a chance for a trip for two to the Club's Volunteer Weekend. A volunteer point system is used to determine the award and the amount of chances in the drawing for the trip. These opportunities exist for Club members to earn volunteer points at all Club events as well as certain non-club events that the Club provides logistical support. In addition, Club activities such as race support, photography at non-Club events and other miscellaneous tasks from which the club benefits will also provide opportunities to earn volunteer points. It is expected that all volunteers will diligently perform the tasks assigned.

POINT SYSTEM

The volunteer year starts August 1st of a given year and runs through July 31st of the following year.

1 POINT: Earned for volunteering at all Club events, certain non-club events that the Club provides logistical support, and other Club events (i.e. Holiday Party, Blood Drives, Fun Runs).

1.5, 2 OR 3 POINTS: All events may require the assistance of some volunteers to work extended hours, and extra points may be awarded accordingly. In addition, the Volunteer Coordinator earns 3 points for their roles for a given race.

4 POINTS: Race Directors earn 4 points for their service as such.

The Coordinator of Volunteers will attempt to match the request of members for specific tasks but no guaranty as to the task assignment can be given. He or she may refuse to accept additional volunteers if there are already a sufficient number for a specific task or the entire event.

NOTE: Club members CANNOT earn points if being paid by the Club or by any other organization for the same services. However, if the individual provides additional service to the Club for activities for which they are not being paid then they may earn volunteer points for that additional service.

It is expected that there will be other volunteer service activities that are not described in the above guidelines. To allow for this possibility, each July the President reviews the Club activities with key personnel and makes recommendations for the award of points for activities not described above. The total number of volunteer points earned by each individual club member will be determined each August. In order to qualify for awards (both Club trip or gift awards), the individual must be a member of the club on July 15, of the year in question. The individual may earn points while not a member.

NOTE: There will be no pooling of points.

AWARD SYSTEM

Tier levels are established based on the number of volunteer points earned:

- Tier 1: 4 to 7 points
- Tier 2: 8 to 11 points
- Tier 3: 12 to 15 points
- Tier 4: 16 to 19 points
- Tier 5: 20 or more points

Volunteer weekend awards will be awarded by random selection of all qualified participants. The tier level of the volunteer will determine the number of entries into the Club trip drawing:

- Tier 1: Earns 1 entry
- Tier 2: Earns 2 entries
- Tier 3: Earns 4 entries
- Tier 4: Earns 6 entries
- Tier 5: Earns 8 entries

The Club Board of Directors will determine the number of trips awarded by the Club next summer. It is expected that for the year there will be 25 such awards (each award being a trip for 2). Each trip will be 100% subsidized except winning individuals will be required to pay a nominal fee toward gratuities. Transportation is not included.

If a person that wins a free trip is a member of the Club through a family membership, no other person in that family membership is eligible to win a trip. Trips are non-transferable. Alternates will be drawn in the event a winner cannot attend. Children under the age of 10 are not eligible for the Club trip raffle.

Volunteers will also earn gift awards. The awards will be as follows:

Tier 1: 4 to 7 points-choice of (a) or (b)

(a) One free pre-registered entry to any one of the following races:

Kings Park 15K, ASPIRE 10K, Women's Run, Police Race 5K, Oyster Festival 5K, Sands Point Sprint, Rob's Run or the Ho Ho Ho Run; or

(b) A \$25 credit towards the Club Volunteer Trip, the Club Holiday Party or purchase of GLIRC apparel (see Footnotes for selection)

Tier 2: 8 to 11 points-choice of (a) or (b)

(a) Two free pre-registered entries to any one of the following races: Kings Park 15K, ASPIRE 10K, Women's Run, Police Race 5K, Oyster Festival 5K, Sands Point Sprint, Rob's Run or the Ho Ho Ho Run; or

(b) A \$50 credit towards the Club Volunteer Trip, the Club Holiday Party or purchase of GLIRC apparel (see Footnotes for selection), or towards a pre-registered entry to the Ten Mile Run, the Caumsett Runs, the Greenbelt Trail Run or the Birthday Run

Tier 3: 12 to 15 points-choice of (a), (b), (c), or (d)

(a) Three free pre-registered entries to any one of the following races: Kings Park 15K, ASPIRE 10K, Women's Run, Police Race 5K, Oyster Festival 5K, Sands Point Sprint, Rob's Run or the Ho Ho Ho Run; or

(b) One free pre-registered entry to the Triathlon; or

(c) One free pre-registered entry to the Caumsett 50K, the Greenbelt Run, the Ten Mile Run or the Birthday Run plus one entry to a regular race; or

(d) A \$75 credit towards the Club Volunteer Trip, the Club Holiday Party or purchase of GLIRC apparel (see Footnotes for selection)

Tier 4: 16 to 19 points-choice of (a), (b), (c), or (d)

(a) Four free pre-registered entries to any one of the following races: Kings Park 15K, ASPIRE 10K, Women's Run, Police Race 5K, Oyster Festival 5K, Sands Point Sprint, Rob's Run or the Ho Ho Ho Run; or

(b) One free pre-registered entry to the Triathlon plus any race in (a); or

(c) One free pre-registered entry to the Ten Mile Run, the Caumsett Runs, the Greenbelt Trail Run or the Birthday Run plus any two races in (a); or

(d) A \$100 credit towards the Club Volunteer Trip, the Club Holiday Party or purchase of GLIRC apparel (see Footnotes for selection)

Tier 5: 20 or more points-choice of (a), (b), (c), (d), or (e)

(a) Five free pre-registered entries to any one of the following races: Kings Park 15K, ASPIRE 10K, Women's Run, Oyster Festival 5K, Sands Point Sprint, Rob's Run, Police Run 5K, or the Ho Ho Ho Run; or

(b) Two free pre-registered entries to the Birthday Run, the Ten Mile Run, the Greenbelt Trail Run or the Caumsett Runs plus any one race in (a); or

(c) One free pre-registered entry to the Caumsett Runs, the Greenbelt Trail Run, the Birthday Run or the Ten Mile Run plus any three races in (a); or

(d) One free pre-registered entry to the Triathlon plus any two races in (a); or

(e) A \$25 credit towards the Club Volunteer Trip, the Club Holiday Party, or purchase of GLIRC apparel (see Footnotes for selection).