

WEST BRANCH ANGLER & RESORT

HANCOCK, NY



DELAWARE RIVER FISHING GUIDE



JOB DESCRIPTION & RESPONSIBILITIES

Good communication skills, sound work ethics, service oriented, and self-motivated. Guides should maintain a healthy lifestyle, remain physically fit & have a clean appearance. Guiding experience is required, if you are looking to get into guiding for the first time, we require that you work in our fly shop for one full season prior to being eligible to guide.

These positions are available for the 2016 season. Guides must have a sound working knowledge of fly-fishing the Delaware, navigating all three branches of the Delaware, diversified angling methods, techniques and skills. Guides are responsible to provide our clients with a fresh, nutritious, and well-presented lunch on a daily basis. All guides at West Branch Angler Resort must own their own McKenzie style drift boat and fishing Equipment. Although most anglers bring their own gear, it is very common for our guides to have multiple rods rigged and ready to go for varying conditions.

Safety:

Guides are required to have a current American Red Cross (or equivalent) First Aid and CPR card, a valid NYS Guides License, and a Valid National Park Service Permit.

Insurance:

All guides are considered "sub-contractors" and must be additionally insured & carry liability insurance.

Fishing Licenses:

All guides must purchase a valid NYS Fishing License & PA Fishing License. Our operations will take you on all three branches of the Delaware, meaning you can fish NY & PA in the same afternoon.

Compensation:

\$240.00 - \$300.00 per guided trip, depending on length (full vs. half day)

Gratuities:

guides keep their tips in full, typically guests pay gratuities at the end of each day.
Gratuities account for a large increase in daily pay.

DATES OF EMPLOYMENT:

Guides must be available from April 15th-June 30th. It is not uncommon for guides to work through the entire summer but it is not required.

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JOB DESCRIPTION & RESPONSIBILITIES CONTINUED

DAILY SCHEDULE:

Guides will run long hours, generally fishing into dusk and not getting off the river till after dark. You must be prepared for you guide trip regardless of these conditions. Guides will meet their clients at the Fly Shop, prepared to go to work at the agreed time. Lunches will be ready, boats will be clean & gear should be ready to go. Clients are expecting you to have a “game plan” prepared, and so do we. In other words, be prepared to go fishing. Guides need to be prepared to put in long days.

RESPONSIBILITIES:

Because of our remote location, it is very difficult to replace any of our crew. We expect a commitment from our guides to stay through the agreed upon timeframe. Not only do our customers expect this, your co workers depend on it. It is important that our applicants understand the operation and what responsibilities will be required of them.

ATTITUDE:

Our guides have a position with very high guest interaction and your attitude reflects directly on our lodge. We are an ORVIS endorsed fly fishing lodge; therefore you will become an ORVIS Endorsed Guide upon accepting the position. Only the highest standards are acceptable for our clients and management.

The West Branch Experience:

Anyone can call themselves a guide and row a boat, thats not what we do here. We are looking for guides who can share knowledge, techniques and skills in a positive format of encouragement, reinforcement and hands on teaching. All of our staff must maintain a positive attitude, show extraordinary manners, and be courteous at all times. Anyone can row a boat, we are looking for an a individual who can create lemonade out of lemons, lets face it, the fishing will not always cooperate, but are guests still want to have fun; your personality and expertise will make that happen.



Interested & Qualified Applicants:

Please call or email, the interview process will take place over a couple phone calls and finish with a face to face meeting. We want to get to know you, after all you will be joining the West Branch Family!

800-201-2557

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