



**Our Mission: To support a culture of community safety by maintaining public trust and confidence.**

**Goal #1: To provide objective oversight of the Saskatoon Police Service.**

*Strategies:*

- Recommend a Police Service budget in accordance with City Council's budget cycle.
- Maintain a high level of public trust in the Saskatoon Board of Police Commissioners.
- Oversee the Police Service Operations Review, evaluate its findings, and oversee implementation of agreed recommendations.
- Undertake an annual performance review of the Police Chief based on established criteria.
- Undertake an annual performance review of the Police Service based on established criteria.

***The expected results of successful execution of this goal include, but are not limited, to:***

- Civic budget commitment that provides police service to citizens at a level that ensures community safety.
- Public understanding of the role of the Board as providing effective oversight of the Police Service.
- An effective working relationship between the Board and the Police Service through the Police Chief.

**Goal #2: To be a conduit between the public and the Saskatoon Police Service.**

*Strategies:*

- Identify issues that will impact the Saskatoon Board of Police Commissioners, the Police Service and/or community safety.
- Engage the public to receive input on community safety issues.
- Communicate with other regulatory or government bodies on relevant issues.

***The expected results of successful execution of this goal include, but are not limited, to:***

- Understanding that the Board is the vehicle through which the public can communicate on Police Service issues.
- Regular Saskatoon Police Commission reports to the public.
- Public confidence in the conduit role of the Saskatoon Board of Police Commissioners.
- Policing-related issues of consequence to the public being dealt with by the Saskatoon Board of Police Commissioners.

**Goal #3: To operate effectively and efficiently.**

*Strategies:*

- Ensure the size and composition of the Saskatoon Police Commission is appropriate for effective and efficient operation.
- Use the results of the Operations Review to determine areas in which the Board can direct, encourage or support impactful changes in areas that are within the sphere of control of the Saskatoon Board of Police Commissioners.
- Encourage a more representative Saskatoon Police Service workforce.

***The expected results of successful execution of this goal include, but are not limited to:***

- Clarity of the Board's roles and areas of focus.
- Identification of opportunities for operational and fiscal improvement within the Saskatoon Police service.
- A Police Service that better reflects the demographics of the community.