



Workforce and Economic Opportunity Workgroup

September 6, 2017

Presentation to the AHFE Coordinating Board



Workforce and Economic Opportunity Goal and Strategies

Goal: Provide support for 440 households, of whom at least 50% will be people of color.

Strategies*:

- Align career track employment services, housing resources and community-based support
- Broaden access to public workforce resources for people currently served by housing and homeless service agencies

*An intentional focus on advancing racial equity



AHFE Employment Program Funding

Program	Services	Funding
Economic Opportunity Program (WSI with subcontractors)	Employment supports, career coaching, and rent assistance for individuals and families targeting culturally specific populations	\$750,000
Homeless Youth Employment Supports	Life skills and job readiness training, internships, career explorations and job search supports	\$255,600
Black Parent Initiative*	Employment supports for African Americans that have experienced homelessness or housing instability	\$102,000



Services provided by Workforce and Economic Opportunity Workgroup Projects

Employment Services

- Career Coaching
- Career Planning
- Basic Skills Education
- Paid work experiences
- Occupational/Vocational Training
- Job Readiness Training/Soft Skills
- Job Placement and Job Search Assistance
- WorkSource Portland Metro Express Center Services

Support Services

- Rent Assistance
- Transportation
- Childcare
- Books and Tools
- Personal care
- Medical/Dental Care
- Clothing
- Professional Licensure and Certification Fees
- Expungement



AHFE Employment Program Outcomes

Performance Measures to date	Outcome
Individuals served by WSPM Express Center	550
Participants enrolled in employment services	503
Participants who received rent assistance	89
Participants completing a career plan	296
Participants engaging in occupational/vocational skills training	166
Participants gaining employment or wage gains	123

Race	Percent
American Indian/Alaskan Native	4%
Asian	2%
Black/African American	31%
More than one race	12%
Native Hawaiian or other Pacific Islander	2%
Not Disclosed	7%
White	42%
Ethnicity: Hispanic/Latino	12%

- Both goals exceeded.
- More than 54% people of color served.



What's Next:

- Program Inventory: Continue to develop a community-wide inventory of employment programs to make determinations about the overall need for employment services among the homeless population, and identifying gaps
- Work on promoting further systems alignment between housing and employment
- Provide regular updates to this group about service impacts and needs



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